

Construction Industry Service Corporation
2024 Wage Benefit Update

Bricklayers & Stone Masons #1 06/01/2024-05/31/2025

Journeyman Hourly Wage	\$52.06
Health/Welfare	\$12.70
Annuity	\$7.98
Pension	\$14.75
IPF PPA	\$1.81
DCTC/FIT	\$0.60
MIAF	\$0.13
IMI	\$0.92
ICE	\$0.01
ILMI	\$0.22
LMCC	\$0.36
Safety	\$0.01
CISCO	\$0.01
Total Benefits	\$39.50
Total Package	\$91.56
Dues Check-off \$2.98 Per Hour for Journey Level/\$2.38 Per Hour For Apprentices	

Mid-America Carpenters Regional Council (Cook, Lake, DuPage)

Commercial 06/01/24-5/31/25

Journeyman	\$55.11
Foreman (Directing up to 4 Carpenters)	\$57.11
Foreman-Directing 5 to 10	\$57.61
Foreman-Directing 11 or more	\$57.61
Health & Welfare	\$12.89
Pension	\$16.41
Supplemental Retirement Fund	\$9.85
Apprentice	\$0.79
Labor/Management Union Carpentry Cooperation Promotion Fund	\$0.46
International Funds	\$0.14
Industry Advancement	\$0.09
Chicagoland Safety Council	\$0.01
CISCO	\$0.01
Vacation Fund *	\$2.15
Total Benefits	\$42.80
Total Package Foreman (Directing up to 4 Carpenters)	
Total Package Foreman (Directing 5 to 10)	
Total Package Foreman (Directing 11 or more)	
Total Package Journeyman	\$97.91
Working Dues 4% of gross wages to CRCC	

* Effective June 1, 2022, these amounts shall be deducted from the employees' net wages and remitted to the Welfare Fund each month.

Construction Industry Service Corporation
2024 Wage Benefit Update

Mid-America Regional Council of Carpenters (Kane Kendall, McHenry)

Commercial 06/01/24-5/31/25

Journeyman	\$55.11
Foreman (Directs up to 4 carpenters)	\$57.11
Foreman (Directs 5-10)	\$57.61
General Foreman	\$66.13
Health & Welfare	\$12.89
Pension	\$17.02
Supplemental Retirement Fund	\$9.85
Apprentice Training Fund	\$0.79
Labor/Management Union Carpentry Cooperation Promotion Fund	\$0.46
International Funds	\$0.14
Industry Advancement	\$0.09
Vacation Fund	\$1.55
Total Benefits	\$42.79
Total Package Journeyman	\$97.90
Working Dues 4% of gross wages to MARC	

Cement Masons Local 11, Area 362 06/01/24-05/31/2025

Journeyman	\$49.30
Foreman	\$51.30
Health/Welfare	\$12.19
Pension	\$19.73
Tax Deferred Savings Fund*	\$11.94
Apprentice Fund	\$0.80
Industry Fund	\$0.08
LMCC	\$0.10
Great Lakes Safety Fund	\$0.01
International Safety Fund	\$0.09
Total Benefits	\$44.94
Total Package (Journeyman)	\$94.24
Total Package (Foreman)	\$96.24

Dues Deduction-4% of total package

Construction Industry Service Corporation
2024 Wage Benefit Update

Cement Masons Local 11, Area 638 06/01/24-05/31/2025

Journeyman Hourly Wage	\$51.00
Foreman Hourly Wage	\$53.00
Health/Welfare	\$12.19
Pension	\$17.01
Tax Deferred Savings Fund	\$12.95
Apprentice Fund	\$0.80
Industry Fund	\$0.08
LMCC	\$0.10
OPCMIA International Training Fund*	\$0.09
Total Benefits	\$43.22
Total Package (Journeyman)	\$94.22
Total Package (Foreman)	\$96.22

*For straight time hours; for hours worked at time and one-half; for hours worked at double time.

Cement Masons Local 502 06/01/2024-05/31/2025

Journeyman Hourly Wage	\$52.00
Foreman Wage	\$54.00
Health/Welfare	\$14.44
Pension Fund	\$19.00
Savings Administration	\$0.03
Apprentice Fund	\$1.15
International Apprenticeship Fund	\$0.12
Retiree Welfare Fund	\$3.37
Annuity Fund	\$4.00
Industry Advancement Fund	\$0.06
Chicagoland Construction Safety Fund	\$0.01
Construction Industry Service Corporation	\$0.01
Labor Management Cooperation Committee	\$0.10
Total Benefits	\$42.29
Total Package (Journeyman)	\$94.29
Total Package (Foreman)	\$96.29
Working Dues 4%	

Construction Industry Service Corporation
2024 Wage Benefit Update

Cement Masons Local 502 Plasterers Area 5, 06/01/2024-05/31/2025

Journeyman Wage	\$50.00
Foreman Wage	\$53.00
Health & Welfare	\$14.44
Retiree Welfare	\$3.37
Pension	\$14.72
Apprentice Fund	\$1.15
Int'l Apprentice Fund	\$0.11
Annuity Fund	\$6.50
Chicagoland Construction Safety Council	\$0.01
Total Benefits	\$40.30
Total Package	\$90.30

Payroll Deduction: Working Dues will now be deducted at \$3.61 per WORK hour

Ceramic Tile Finishers 06/01/24-05/31/25

Journeyman Hourly Wage	\$47.09
Health & Welfare	\$13.00
Pension	\$7.28
Promo	\$0.10
Annuity	\$7.73
DCTC Appr Fund	\$0.54
IPF	\$1.81
IMI	\$0.78
CISCO	\$0.01
Total Benefits	\$31.25
Total Package	\$78.34

Dues Check off will be \$2.55 per hour worked for journey level. Breakdown: \$1.77 local dues and \$0.78 IU Dues.

Dues Check off will be \$2.24 per hour worked for apprentices. Breakdown: \$1.55 local dues and \$.69 IU Dues.

Ceramic Tile Layers 06/01/2024-05/31/2025

Journeyman Hourly Wage	\$54.84
Health/Welfare	\$13.00
Pension	\$7.28
Promo	\$0.10
Annuity	\$10.70
DCTC Appr Fund	\$0.54
IPF	\$2.70
IMI	\$0.90
CISCO	\$0.01
Total Benefits	\$35.23
Total Package	\$90.07

Dues Check Off \$2.93 Per Hour for Journey Level (Breakdown \$2.03 Local Dues , \$0.90 IU Dues)

Dues Check Off \$2.57 Per Hour For Apprentices (Breakdown \$1.78, Local Dues, \$0.79 IU Dues)

Construction Industry Service Corporation
2024 Wage Benefit Update

Concrete Specialist 06/01/2024-05/31/2025

Journeyman Hourly Wage

Health & Welfare

Annuity

Pension

IPF/PPA

DCTC/FIT

MIAF

IMI

ICE

ILMI

LMCC

MR

Safety

CISCO

Total Benefits

Total Package

Dues Check Off \$ Per Hour for Journey Level

Dues Check Off \$Per Hour for Apprentices

Journey Level Certified Welder (%): \$

Glaziers Local 27 06/01/24-05/31/2025

Hourly Wage

Local #27 Pension

Health & Welfare

IUPAT Pension Fund

IUPAT Labor Management Fund

JATC/Star/FTI Training Fund

Chicagoland Const. Safety Council

Membership Assistance Program (MAP)

Total Benefits

Total Package

Plus \$5.00 per day

Construction Industry Service Corporation
2024 Wage Benefit Update

Heat & Frost Insulators Local 17 -Zone 1 06/01/24-05/31/2025

Insulator Scale	\$55.02
Foreman Scale	\$58.32
General Foreman	\$61.62
Superintendent	\$63.27
Health & Welfare	\$15.84
Pension	\$9.81
Annuity	\$9.20
Apprentice/Recordkeeping	\$0.90
Total Fringe	\$35.75
Total Package-Insulator	\$90.77
Total Package-Foreman	\$94.07
Total Package-General Foreman	\$97.37
Total Package-Superintendent	\$99.02
Association Fund	\$0.15
LMCT-International	\$0.05
LMC-Local 17	\$0.02
Total-Insulator	\$90.99
Total-Foreman	\$94.29
Total-General Foreman	\$97.59
Total-Superintendent	\$99.24
Dues	3.50%

Heat & Frost Insulators Local 17 -Zone 2 06/01/24-05/31/2025

Insulator Scale	\$45.91
Foreman Scale	\$48.66
General Foreman	\$51.42
Superintendent	\$52.80
Health & Welfare	\$15.84
Pension	\$9.81
Annuity	\$6.90
Apprentice/Recordkeeping	\$0.90
Total Fringe	\$33.45
Total Package-Insulator	\$79.36
Total Package-Foreman	\$82.11
Total Package-General Foreman	\$84.87
Total Package-Superintendent	\$86.25
Association Fund	\$0.15
LMCT-International	\$0.05
LMC-Local 17	\$0.02
Total-Insulator	\$79.58
Total-Foreman	\$82.33
Total-General Foreman	\$85.09
Total-Superintendent	\$86.47
Dues	3.50%

Construction Industry Service Corporation
2024 Wage Benefit Update

IBEW Local 9 Outside Constr. Wages

General Foreman
Foreman
Journeyman/Lineman
Journeyman/Operator
Health/Welfare
Health Reimb Agreement
Defined Benefit Pension
Defined Contribution Pension
Apprentice & Journeyman Training
Administrative Maintenance Acct.
OOW Supplement
ALBAT
NEBF
Total Benefits Package
Working Dues Deduction

IBEW Local 117 Inside Agreement 05/29/24-12/31/2025

Hourly Wage Rate
Health & Welfare
Pension & NC Pension
NEBF
Apprenticeship
LMCC
Subtotal
Administrative Maintenance Fund
NECA Service Charge (Only Applies to NECA Members)
Total Package
Foreman rate \$; General Foreman \$; Area General Foreman \$

IBEW Local 117 Voice Data & Video Agreement

Hourly Wage
Health & Welfare \$12.01, SFA \$2.00
Pension
NEBF
Apprenticeship
LMCCs
Subtotal
Administrative Maintenance Fund
NECA Service Charge (Only applies to NECA members)
Total Package
Deductions: Personal Fund 8.5% of Gross Wages, Working Dues 3.25% of Gross Wages

Construction Industry Service Corporation
2024 Wage Benefit Update

IBEW Local 134 06/03/24-06/01/2025 Construction Agreement

Journeyman Hourly Wage	\$55.55
Active Health & Welfare	\$11.40
HRA	\$2.00
Retiree Health & Welfare	\$5.66
Pension Plan #2	\$11.15
Pension Plan #5*/ NEIB**	\$7.75
Vacation Fund	\$1.50
Sub Fund	\$0.40
Apprentice Training Benefit	\$0.47
Apprenticeship & Training	\$1.31
NEBF	\$1.71
LMCC	\$0.35
AMF	\$0.14
Total Benefits	\$43.84
Total Package	\$99.39
Foreman Rate	\$61.11
General Foreman Rate	\$63.88

* Pension Plan #5 at \$7.75 until December 31, 2024; \$7.00 starting January 1, 2025

** National Electrical Individual Benefit (NEIB) initiates on January 1, 2025, with a \$0.75 contribution

IBEW Local 134 06/07/23-06/05/24 Communications Agreement

Journeyman Wage
Health & Welfare
HRA
Annuity
Vacation Fund
SUB
Apprentice Training Benefit
Apprenticeship & Training
NEBF
LMCC
AMF
Total Benefits
Total
General Foreman Rate
Foreman Rate

Construction Industry Service Corporation
2024 Wage Benefit Update

IBEW Local 150 Inside 06/03/24-06/01/25

Journeyman Hourly Wage	\$48.28
Health & Welfare	\$15.47
Pension	\$15.06
Annuity	\$11.17
Vacation Pay	\$6.55
NEBF	\$1.45
Total Payroll Package	\$97.98
Apprenticeship	\$0.76
LMCC	\$0.21
Administrative Maintenance Fund	\$0.19
NECA Service Charge (NECA Members Only)	\$0.29
Total Package	\$99.43

Deductions: Working Dues is 3.25% of Gross Wages

Note: Vacation pay is added to the Gross Wages, then taxed and then removed and sent with Monthly Payroll Report

Foreman: \$4.25 above Journeyman Wireman, General Foreman: \$6.25 above Journeyman Wireman

Area General Foreman: \$8.25 above Journeyman Wireman

IBEW 701 Inside/Commercial 06/03/24-06/01/25

Journeyman Hourly Wage	\$47.16
Vacation	\$7.36
Health & Welfare	\$14.65
Pension	\$16.75
Annuity	\$10.03
NEBF	\$1.41
SUB Fund	\$0.00
Total Payroll Package	\$97.36
Apprenticeship	\$1.20
Administrative Maintenance Fund	\$0.19
LMCC	\$0.22
NLMCC	\$0.01
Total Package	\$98.98

Deductions: Working Dues-3% of gross wages, PAC \$0.05 per hour worked

Foremen-\$4.25 above Journeymen Wiremen Hourly Wage Rate \$51.41

General Foremen-\$6.25 above Journeymen Wiremen Hourly Wage Rate \$53.41

Area General Foremen- \$8.25 above Journeymen Wiremen Hourly Wage Rate \$55.41

Construction Industry Service Corporation
2024 Wage Benefit Update

IBEW 701 Voice Data Video 09/05/24-09/03/25

Journeyman Wage Rate

Vacation

Health & Family

Pension

Annuity

NEBF

SUB Fund

Total Payroll Package

Apprenticeship

Administrative Maintenance Fund

LMCC

NLMCC

Total Package

Deductions: Working Dues 3% of gross wages

Political Action Committee (PAC) \$0.05 per hour worked

Foreman Rate \$2.80 above Journeymen Technician Hourly Wage Rate \$38.72

Insulation Specialist International Union Agreement 07/01/23-06/30/24

Journeyman Hourly Wage

Local Health/Welfare

Pension

DCTC

IMI

Total Benefits

Total Package

Ironworkers Local 1-06/01/24-05/31/25

Journeyman Hourly Wage

Foremen

General Foremen

Sheeters

Sheeter Foremen

Individual Annuity Account

Welfare Fund, Local No. 1

Pension Fund, Local No. 1

Apprentice & Journeymen's Retraining Fund, Local No. 1

Associated Steel Erectors Industry Promotional Fund

Local No. 1 Organizational Fund

Local No. 1 Political Organizational Fund

Local No. 1 Scholarship Fund

IMPACT

Building Fund-Widows & Orphans Fund

Ironworkers Political Action League (Deduct from Salary)

Work Assessment, Local No. 1 (Deduct from Salary)

Supplemental Per Capita Tax (Deduct from Salary)

Credit Union (Deduct from Salary)

Construction Industry Service Corporation
2024 Wage Benefit Update

Ironworkers Local 63-Miscellaneous

Journeyman Hourly Wage
Health & Welfare
Mid-America Pension
SMA
Defined Contribution
Apprenticeship Fund
Industry Advancement
63 Contractor Impact Fund
Total Benefits
Total Package

Laborers D.C. Of Chicago-Building 06/01/24-05/31/25 (Westchester Funds Only)

Journeyman Hourly Wage	\$50.15
Health/Welfare	\$17.71
Pension	\$16.92
Training Fund	\$0.91
LDCLMCC**	\$0.19
Industry Fund	\$0.06
LECET*	\$0.07
CCSC	\$0.01
CISCO	\$0.01
Total Benefits	\$35.88
Total Package	\$86.03

Dues Deduction-3.75% of gross wages

* Laborers-Employers Cooperation and Education Trust. LECET contribution for CCA contractors is \$0.08.

** Laborers' District Council Labor-Management Cooperation Committee

Laborers Local 152 (Lake County) 06/01/24-05/31/25

Journeyman Hourly Wage
Health Welfare
Pension
Training Fund
LDCLMCC
Industry Fund
LECET
LCCA Safety Fund
CISCO
Total Benefits
Total Package
Dues Deduction 3.75% of gross wages

Construction Industry Service Corporation
2024 Wage Benefit Update

Laborers Local 149, 582 & 1035 (Fox Valley) 06/01/24-05/31/25

Journeyman Hourly Wage

Health/Welfare

Pension

Training Fund

LDCLMCC**

Industry Fund

LECET*

CCSC

CISCO

Total Benefits

Total Package

Dues Deduction-3.75% of gross wages

* Laborers-Employers Cooperation and Education Trust. LECET contribution for CCA contractors is \$0.08.

** Laborers' District Council Labor-Management Cooperation Committee

Landscape Construction International Union Agreement 07/01/23-06/30/24

Journeyman Hourly Wage

I.U. Health/Welfare

I.U. Pension

IPF/PPA

DCTC

IMI

Total Benefits

Total Package

Landscape Construction Fernando/I.U. Agreement 07/01/23-06/30/24

Journeyman Hourly Wage

Local Health/Welfare

I.U. Pension

IPF/PPA

DCTC

IMI

Total Benefits

Total Hourly Package

Construction Industry Service Corporation
2024 Wage Benefit Update

Marble Finishers 06/01/2024-05/31/2025

Journeyman Hourly Wage	\$39.50
Health/Welfare	\$12.70
Annuity	\$5.76
Pension	\$14.75
IPF PPA	\$1.81
DCTC	\$0.20
MIAF	\$0.08
IMI	\$0.76
ICE	\$0.01
ILMI	\$0.12
LMCC	\$0.01
Safety	\$0.01
CISCO	\$0.01
Total Benefits	\$36.22
Total Hourly Package	\$75.72

Dues Check Off \$2.46 Per Hour for Journey Level/ \$2.20 for Apprentices

Marble Setters 06/01/24-05/31/2025

Journeyman Hourly Wage	\$51.00
Health/Welfare	\$12.70
Annuity	\$7.45
Pension	\$14.75
IPF PPA	\$1.81
DCTC/FIT	\$0.30
MIAF	\$0.08
IMI	\$0.89
ICE	\$0.01
ILMI	\$0.12
LMCC	\$0.26
Safety	\$0.01
CISCO	\$0.01
Total Hourly Benefits	\$38.39
Total Hourly Package	\$89.39

Dues Check Off \$2.91 Per Hour for Journey Level, \$2.57 Per Hour for Apprentices

Foreman Wage Rate: 10% over Journey Level Base Wage= \$56.10

Sub-Foreman Wage Rate: 5% Over Jourey Level Base Wage= \$53.55

Wages are for the following counties: Cook, DeKalb, DuPage, Grundy, Kane, Kendall,
Lake, McHenry, & Will

Construction Industry Service Corporation
2024 Wage Benefit Update

Mason (Residential Work Only) 06/01/24-05/31/25

Journeyman Hourly Wage

Health/Welfare

Annuity

Pension

IPF

IPF PPA

Total Hourly Benefits

Total Hourly Package

Dues check-off will be 2.00% of the total package or per hour.

Millwright Local 1693 Commercial Cook, Lake, DuPage 06/01/24-05/31/25

Journeyman Hourly Wage	\$55.11
Health & Welfare	\$12.89
Pension	\$16.41
Supplemental Retirement	\$9.85
Apprentice	\$0.79
Labor/Management Promo Fund	\$0.46
International Appr. Safety Labor Mgt Fund	\$0.14
Industry Advancement	\$0.09
Chicagoland Safety	\$0.01
Vacation Fund	\$2.15
Other (CISCO)	\$0.01
Total Benefits	\$42.80
Total Package	\$97.91

Millwright Local 1693 Commercial Kane Kendall McHenry 06/01/24-05/31/25

Journeyman Hourly Wage	\$55.11
Health & Welfare	\$12.89
Pension	\$17.02
Supplemental Retirement	\$9.85
Apprentice	\$0.79
Labor/Management Promo Fund	\$0.46
International Appr. Safety Labor Mgt Fund	\$0.14
Industry Advancement	\$0.09
Vacation Fund	\$1.55
Total Benefits	\$42.79
Total Package	\$97.90

Construction Industry Service Corporation
2024 Wage Benefit Update

Construction Industry Service Corporation
2024 Wage Benefit Update

Operating Engineers Local 150 06/01/24-05/31/25

Wages HHU

Foreman	\$63.00
Certified Friction Crane Operator, Field Mechancis and Field Welde	\$62.00
Certified Crane Operator requiring an Oiler, all other certified crane opeators Requiring No Oiler, Certified Finish Blade, Certified Dozer, Certified Track Certified Track Excavator	\$61.00
Dowell Machine with air compressor, Gradall and machines of like	\$60.00
Journeyman Hourly Wage Class 1	\$59.00
Journeyman Hourly Wage Class 2	\$58.45
Journeyman Hourly Wage Class 3	\$56.40
Journeyman Hourly Wage Class 4	\$55.00
Journeyman Hourly Wage Class 5	\$53.80

Wages Bldg

Foreman	\$64.80
Assistant Craft Foreman	\$64.55
Certified Friction Crane Operator Mechanics and Welders	\$63.80
Certified Crane Operator requiring an oiler, Certified Crane Operator requiring no oiler, Certified Finish Blade, Certified Excavator, Certified Dozer Gradall	\$62.80
Journeyman Hourly Wage Class 1	\$61.80
Journeyman Hourly Wage Class 2	\$60.80
Journeyman Hourly Wage Class 3	\$59.50
Journeyman Hourly Wage Class 4	\$56.95
Journeyman Hourly Wage Class 4	\$55.20

Benefits

Health/Welfare	\$18.30
Pension	\$16.50
Retiree Medical Savings Plan Fund	\$5.40
Retirement Enhancement Fund	\$4.30
Vacation Savings Fund	\$2.00
Apprenticeship and Skill Improvement Fund	\$2.70
Industry Advancement Fund/Construction Industry Research & Ser	\$1.73
Total Benefits	

Dues Deduction-3% of gross earnings

Construction Industry Service Corporation
2024 Wage Benefit Update

Plasterer 06/01/2024-05/31/2025 BAC ADC #1

Hourly Wage	\$52.00
Health & Welfare	\$12.70
Annuity	\$8.43
Pension	\$14.75
IPF/PPA	\$1.05
DCTC/FIT	\$0.54
IMI	\$0.91
LMCC	\$0.30
CISCO	\$0.01
Total Benefits	\$38.69
Total Package	\$90.69
Dues Check off \$2.94 Per Hour for Journey Level, \$2.61 Per Hour for Apprentices	

Plumbers Local 130 UA/PCA 06/01/24-05/31/25

Journeyman	\$58.55
Welfare	\$15.75
Retiree Welfare	\$2.00
Pension	\$13.04
Pension DC	\$4.70
JAC	\$1.83
Plumbing Council	\$0.26
Total Benefits	\$37.58
Total Package	\$96.13
Payroll Deductions: Dues Check-Off \$2.05, Target \$1.15, Building \$0.70, PAC \$0.10	
Sub-Foremen-3% over BT Journeyman Rate	\$60.30
Foremen & Inspectors-6% over BT Journeyman Rate (Supervising 4	\$62.05
Superintendents or District Foremen (Supervising 19 or more men	\$63.25
District Superintendent's Rate	\$67.05

Construction Industry Service Corporation
2024 Wage Benefit Update

Pointers, Cleaners, & Caulkers 06/01/2024-05/31/2025

Base Wage

Health & Welfare

Annuity

Pension

IPF/PPA

DCTC

Promo Trust

IMI

MR

CISCO

TIAF

LMCC

Total Benefits

Total Package

Dues Check Off will be \$2.75 Per Hour for Journey Level, Breakdown=Local \$1.90/IU \$0.85

Dues Check Off will be \$2.42 Per Hour for Apprentices, Breakdown=Local \$1.68/IU \$.74

Local Political Committee Remains \$0.05 Per Hour. IU BAC PAC Contribution \$0.02 Per Hour.

Foreman Wage \$51.53

Future Increases: June 1, 2024=\$2.54, June 1, 2025=\$2.61, and June 1, 2026=\$2.69

Pointers, Cleaners, & Caulkers-Journeyman Assistant 06/01/2024-05/31/2025

Base Wage

Health & Welfare

Pension

IPF/PPA

Appr. Training

IMI

CISCO

TIAF

Promo Trust

LMCC

Total Benefits

Total Package

Dues check off will be \$2.14 Per Hour/Breakdown Local \$1.48, IU \$0.66-Journey Level

Dues check off will be \$1.86 Per Hour/Breakdown Local \$1.29, IU \$0.57-Apprentices

Wages are for the following counties: Cook, DeKalb, DuPage, Grundy, Kane, Kendall, Lake, McHenry, & Will

Construction Industry Service Corporation
2024 Wage Benefit Update

Precast Concrete Work

Journeyman Hourly Wage
Journeyman Certified Welder
Health & Welfare
Annuity
Pension
IPF
IPF/PPA
DCTC
MIAF
IMI
ICE
ILMI
LMCC
MR
Safety
CISCO
Total Benefits
Total Package
Dues Check Off
Dues Check Off:

Refractory Agreement 06/01/23-05/31/24-Local 21 IL, Cook, Including/East I-55 in Grundy & Will

Journeyman Hourly Wage
Tax Free Fringe Benefits-Hours Worked
Health/Welfare
Pension Fund
IPF/PPA
DCTC/FIT
MIAF
IMI
ICE
ILMI
LMCC
MR
Safety
CISCO
NRC Joint Committee Fund

Tax Free Fringe Benefits-Hour Paid

Annuity
Tax Free Fringe Benefits Total
Total Hourly Package

Deductions from Base Wage-Hours Worked

Dues Check-Off

Deductions from Base Wage-Hours Paid

NRA Organizing Assessment
Total Deductions from Base Wage

Foreman: 10% over Base Wage \$57.02; Sub Foreman: 5% over Base Wage

Construction Industry Service Corporation
2024 Wage Benefit Update

Refractory Agreement 06/01/23-05/31/24-formally Local 27; DeKalb, Kane, Kendall, & McHenry

Base Wage

Tax Free Fringe Benefits-Hours Worked

Health & Welfare

Pension Fund

IPF

IPF/FIP

DCTC

MIAF

IMI

ICE

ILMI

LMCC

MR

Safety

CISCO

NRC Joint Committee Fund

Tax Free Fringe Benefits-Hours Paid

Annuity

Tax Free Fringe Benefits Total

Total Package

Deductions from Base Wage-Hours Worked

Dues Check off

Deductions from Base Wage-Hours Paid

NRA Organizing Assessment

Total Deductions from Base Wage

Construction Industry Service Corporation
2024 Wage Benefit Update

Refractory Agreement 06/01/23-05/31/24- Local 20; Lake County

Base Wage

Tax Free Fringe Benefits-Hours Worked

Health & Welfare

Pension Fund

IPF

IPF/FIP

DCTC

MIAF

IMI

ICE

ILMI

LMCC

MR

Safety

CISCO

NRC Joint Committee Fund

Tax Free Fringe Benefits-Hours Paid

Annuity

Tax Free Finge Benefits Total

Total Package

Deductions from Base Wage-Hours Worked

Dues Check-off

Deductions from Base Wage-Hours Paid

NRA Organizing Assessment

Total Deductions from Base Wage

Construction Industry Service Corporation
2024 Wage Benefit Update

Refractory Agreement 06/01/23-05/31/24- Local 56 IL DuPage North of Butterfield Road (Rt. 56)

Base Wage

Tax Free Fringe Benefits-Hours Worked

Health & Welfare

Pension Fund

IPF

IPF/FIP

DCTC

MIAF

IMI

ICE

ILMI

LMCC

MR

Safety

CISCO

NRC Joint Committee Fund

Tax Free Fringe Benefits-Hours Paid

Annuity

Tax Free Finge Benefits Total

Total Package

Deductions from Base Wage-Hours Worked

Dues Check-off

Deductions from Base Wage-Hours Paid

NRA Organizing Assessment

Total Deductions from Base Wage

SMART Local 73 07/01/24-05/31/25

Journeyman Hourly Wage	\$53.05
Time & One Half	\$79.58
Double Time	\$106.10
Local Pension	\$9.16
Annuity Fund	\$13.70
Apprentice Training Fund	\$1.15
ITI NFT Fund	\$0.18
Welfare Fund	\$14.88
Industry Fund	\$0.54
National Pension	\$5.79
LMCC	\$0.43
Deductions	
Savings Plan	-\$1.50
Organizing/Education	-\$0.49
Per Capita Tax	-\$0.20
Working Assessment	-\$1.48

Construction Industry Service Corporation
2024 Wage Benefit Update

SMART Local 265 (A&C Members)

06/01/24-11/30/24

Journeyman Hourly Wage	\$56.35
Local Pension	\$8.02
Supp. Retirement Savings Plan	\$10.50
National Pension	\$0.91
Health & Welfare	\$15.01
Local Ed. Fund	\$1.41
National Ed. Fund	\$0.18
LMCC	\$1.09
SMACNA Greater Chicago	\$0.47
SASMI	\$2.62
Total Benefits	\$40.21
Total Package	\$96.56

Total Deductions: Org Fund \$0.55, Defense Fund, \$0.31

IA Working Assessment \$0.20, LU Working Assessment \$1.27, Total \$2.33-06/01/24-11/30/24

SMART Local 265 (B Members)

06/01/24-11/30/24

Journeyman Hourly Wage	\$54.16
Supp. Retirement Savings Plan	\$10.50
National Pension	\$11.12
Health & Welfare	\$15.01
Local Ed. Fund	\$1.41
National Ed. Fund	\$0.18
LMCC	\$1.09
SMACNA Greater Chicago	\$0.47
SASMI	\$2.62
Total Benefits	\$42.40
Total Package	\$96.56

Total Deductions: Org Fund \$0.55, Defense Fund \$0.31, IA Working Assessment \$0.20

LU Working Dues \$1.22, Total \$2.28

Sprinkler Fitters Local 281

- General Foreman Hourly Wage
- Sprinkler Fitter Foreman
- Journeyman Sprinkler Fitter
- Supplemental Pension Fund
- National Automatic Sprinkler Industry Pension Fund
- **Health & Welfare/RESA Contribution
- ***Union Protection Fund
- ***International Training Fund
- ***LMCC
- Apprentice & Training Fund
- Promotion Fund
- Pay Day Savings Deduction
- Pay Day Savings Deduction (Apprentices)
- **One combined check Welfare Fund/RESA
- ***One combined check for these three Funds

Construction Industry Service Corporation
2024 Wage Benefit Update

Teamsters Local 179 06/01/24-5/31/25

Journeyman Hourly Wage Group 1
Journeyman Hourly Wage Group 2
Journeyman Hourly Wage Group 3
Journeyman Hourly Wage Group 4
Health/Welfare
Pension
Industry Fund
CCSC
CISCO
Training Fund
LMCC

Teamsters Local 301 06/01/24-05/31/25

Journeyman Hourly Wage Group 1
Journeyman Hourly Wage Group 2
Journeyman Hourly Wage Group 3
Journeyman Hourly Wage Group 4
Health & Welfare
Pension
Industry Fund
CCSC
CISCO
Training Fund
LMCC

Teamsters Local 330 06/01/24-05/31/25

Journeyman Hourly Wage Group 1-2 or 3 Axle Trucks
Journeyman Hourly Wage Group 2-4 Axle Trucks
Journeyman Hourly Wage Group 3-5 Axle Trucks
Journeyman Hourly Wage Group 4-6 Axle Trucks
Journeyman Hourly Wage Group 5-an additonal \$0.20 per axle for all vehicles with more than six axles.
Health & Welfare
Pension
Industry Fund
CCSC
CISCO
Training Fund
LMCC

Construction Industry Service Corporation
2024 Wage Benefit Update

Teamsters Local 673 06/01/24-05/31/25

Journeyman Hourly Wage Group 1
Journeyman Hourly Wage Group 2
Journeyman Hourly Wage Group 3
Journeyman Hourly Wage Group 4
Health & Welfare
Pension
Industry Fund
CCSC
CISCO
Training Fund
LMCC

Teamsters Local 731 06/01/2024-05/31/25

Journeyman Hourly Wage Group 1
Journeyman Hourly Wage Group 2
Journeyman Hourly Wage Group 3
Journeyman Hourly Wage Group 4
Health & Welfare
Pension
Industry Fund
CCSC
CISCO
Training Fund
Industry Scholarship Fund
LMCC

Teamsters Local 786 06/01/24-05/31/25

Journeyman Hourly Wage Group 1
Journeyman Hourly Wage Group 2
Journeyman Hourly Wage Group 3
Journeyman Hourly Wage Group 4
Health & Welfare
Pension
Industry Fund
CCSC
CISCO
Training Fund

Construction Industry Service Corporation
2024 Wage Benefit Update

Terrazzo Finishers 06/01/2024-05/31/2025

Journeyman Hourly Wage

Health/Welfare

Pension

Annuity

DCTC Appr Fund

IPF

IMI

Total Hourly Benefits

Total Hourly Package

Dues Check-Off \$2.56 Per Hour For Journey Level (Local Dues \$1.77/IU Dues \$0.79)

Dues Check-Off \$2.25 Per Hour For Apprentice Level (Local Dues \$1.56/IU Dues \$0.69)

Terrazzo Mechanics 06/01/2024-05/31/2025

Journeyman Hourly Wage

Health & Welfare

Pension

Annuity

DCTC APPR Fund

IPF

IMI

Total Hourly Benefits

Total Hourly Package

Dues Check-Off will be \$2.73 per hour worked for journey level.

Breakdown: Local Dues \$1.89 and IU Dues \$0.84

Tuckpointers (DuPage County)

Journeyman Hourly Wage

Health/Welfare

Annuity

Pension

IPF

IPF PPA

DCTC

IMI

MR

CISCO

Total Benefits

Total Package

Dues Check-Off \$2.59 Per Hour