

Sheet Metal Workers' International Association Local Union No. 265

205 ALEXANDRA WAY, CAROL STREAM, IL 60188-2080

Phone (630) 668-0110; Fax (630) 668-0932

E-mail: smw265@smw265.org

CHARLES RUEGGE,
Fin. Sec'y-Treas./Bus. Rep.

JOHN BOSKE,
President/Business Manager

Business Representatives:

DON MORAN
JERRY PORTER
JOHN HOPP
KEVIN PRINCE

ROBERT BAIER,
Recording Secretary

DATE June 1, 2012

TO: All members and/or contractors employing one (1) or more members of Sheet Metal Workers' International Association, Local 265

SUBJECT: Allocation of \$1.00 benefit increase due June 1, 2012

| A & C MEMBERS | | | | |
|----------------------|----------|---------|----------|----------|
| EFFECTIVE: | 06/01/11 | Change | | 06/01/12 |
| | | Amount | Subtotal | |
| Base Wage ** | \$ 41.66 | \$ 0.50 | | \$ 42.16 |
| Local Pension | \$ 5.99 | | | \$ 5.99 |
| Local Annuity | \$ 5.00 | | | \$ 5.00 |
| National Pension | \$ 0.58 | \$ 0.04 | | \$ 0.62 |
| Health & Welfare | \$ 9.54 | \$ 0.35 | | \$ 9.89 |
| Local | \$ 0.78 | | | |
| National | \$ 0.18 | | | |
| Education Fund | \$ 0.96 | | | \$ 0.96 |
| LMCC | \$ 0.52 | \$ 0.05 | \$ 0.57 | |
| NISMACNA | \$ 0.17 | \$ 0.03 | \$ 0.20 | |
| Industry Fund | \$ 0.69 | | | \$ 0.77 |
| SASMI | \$ 1.88 | \$ 0.03 | | \$ 1.91 |
| Total Package | \$ 66.30 | \$ 1.00 | | \$ 67.30 |

| B MEMBERS | | | | |
|----------------------|----------|---------|----------|----------|
| EFFECTIVE: | 06/01/11 | Change | | 06/01/12 |
| | | Amount | Subtotal | |
| Base Wage ** | \$ 41.10 | \$ 0.04 | | \$ 41.14 |
| Local Annuity | \$ 5.00 | | | \$ 5.00 |
| National Pension | \$ 7.13 | \$ 0.50 | | \$ 7.63 |
| Health & Welfare | \$ 9.54 | \$ 0.35 | | \$ 9.89 |
| Local | \$ 0.78 | | | |
| National | \$ 0.18 | | | |
| Education Fund | \$ 0.96 | | | \$ 0.96 |
| LMCC | \$ 0.52 | \$ 0.05 | \$ 0.57 | |
| NISMACNA | \$ 0.17 | \$ 0.03 | \$ 0.20 | |
| Industry Fund | \$ 0.69 | | | \$ 0.77 |
| SASMI | \$ 1.88 | \$ 0.03 | | \$ 1.91 |
| Total Package | \$ 66.30 | \$ 1.00 | | \$ 67.30 |

Foreman.....\$2.00 over scale

General Foreman.....\$3.25 over scale

Superintendent.....\$3.50 over scale

** EFFECTIVE JANUARY 1, 2011

This allocation includes a \$0.45 per hour deduction for Organizing Fund, \$0.50 per hour deduction for Savings Fund and \$0.11 per hour deduction for IA Working Assessment for a total deduction of \$1.06 per hour.

A Working Dues Assessment of 2-1/4% of gross wages is in effect.

Sincerely,



JOHN BOSKE
President/Business Manager
Sheet Metal Workers' Int'l. Assn., Local 265

Sincerely,



JOHN D'ANGELO
Chairman
NISMACNA
Bargaining Committee

Serving the following: DuPage, Grundy, Iroquois, Kane, Kankakee, Kendall, Livingston, McHenry and Will Counties