



PLUMBERS & PIPEFITTERS LOCAL 501
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WAGE SCALE RATES FOR JOURNEYMAN & APPRENTICES

Effective June 1, 2012 – November 30, 2012

<u>BUILDING TRADES</u>							
	<u>Wages</u> <u>per hour</u>	<u>Pension</u> <u>Fund</u>	<u>Retirement</u> <u>Fund</u>	<u>Welfare</u> <u>Fund</u>	<u>Education</u> <u>Fund</u>	<u>Industry</u> <u>Fund</u>	<u>Intl Trng</u> <u>Fund</u>
Journeyman	\$ 41.20	\$ 10.59	\$ 4.25	\$ 10.75	\$ 1.71	\$ 0.37	\$ 0.10
Sub-Foreman	\$ 42.20	\$ 10.59	\$ 4.25	\$ 10.75	\$ 1.71	\$ 0.37	\$ 0.10
Foreman	\$ 43.20	\$ 10.59	\$ 4.25	\$ 10.75	\$ 1.71	\$ 0.37	\$ 0.10
General Foreman	\$ 44.20	\$ 10.59	\$ 4.25	\$ 10.75	\$ 1.71	\$ 0.37	\$ 0.10
Superintendent	At least 6% over General Foreman	\$ 10.59	\$ 4.25	\$ 10.75	\$ 1.71	\$ 0.37	\$ 0.10

<u>Building Trades Apprentices</u>							
Schedule of Wages & Benefits for Apprentices indentured BEFORE June 1, 2009*							
<u>Year of Apprenticeship</u>	<u>Wages</u> <u>per hour</u>	<u>Pension</u> <u>Fund</u>	<u>Retirement</u> <u>Fund</u>	<u>Welfare</u> <u>Fund</u>	<u>Education</u> <u>Fund</u>	<u>Industry</u> <u>Fund</u>	<u>Intl Trng</u> <u>Fund</u>
1 st Year, 1 st 6 Months	\$ 14.42	\$ 0.00	\$ 0.00	\$ 10.75	\$ 1.71	\$ 0.37	\$ 0.10
1 st Year, 2 nd 6 Months	\$ 16.48	\$ 0.00	\$ 0.00	\$ 10.75	\$ 1.71	\$ 0.37	\$ 0.10
2 nd Year -Day School	\$ 20.60	\$ 10.59	\$ 0.00	\$ 10.75	\$ 1.71	\$ 0.37	\$ 0.10
2 nd Year -Night School	\$ 20.60	\$ 10.59	\$ 4.25	\$ 10.75	\$ 1.71	\$ 0.37	\$ 0.10
3 rd Year	\$ 24.72	\$ 10.59	\$ 4.25	\$ 10.75	\$ 1.71	\$ 0.37	\$ 0.10
4 th Year	\$ 28.84	\$ 10.59	\$ 4.25	\$ 10.75	\$ 1.71	\$ 0.37	\$ 0.10
5 th Year	\$ 35.02	\$ 10.59	\$ 4.25	\$ 10.75	\$ 1.71	\$ 0.37	\$ 0.10

Schedule of Wages & Benefits for Apprentices indentured AFTER June 1, 2009*							
<u>Year of Apprenticeship</u>	<u>Wages</u> <u>per hour</u>	<u>Pension</u> <u>Fund</u>	<u>Retirement</u> <u>Fund</u>	<u>Welfare</u> <u>Fund</u>	<u>Education</u> <u>Fund</u>	<u>Industry</u> <u>Fund</u>	<u>Intl Trng</u> <u>Fund</u>
1 st Year, 1 st 6 Months	\$ 14.42	\$ 0.00	\$ 0.00	\$ 10.75	\$ 1.71	\$ 0.37	\$ 0.10
1 st Year, 2 nd 6 Months	\$ 16.48	\$ 0.00	\$ 0.00	\$ 10.75	\$ 1.71	\$ 0.37	\$ 0.10
2 nd Year -Day School	\$ 20.60	\$ 10.59	\$ 0.00	\$ 10.75	\$ 1.71	\$ 0.37	\$ 0.10
2 nd Year -Night School	\$ 20.60	\$ 10.59	\$ 0.00	\$ 10.75	\$ 1.71	\$ 0.37	\$ 0.10
3 rd Year	\$ 24.72	\$ 10.59	\$ 1.00	\$ 10.75	\$ 1.71	\$ 0.37	\$ 0.10
4 th Year	\$ 28.84	\$ 10.59	\$ 2.00	\$ 10.75	\$ 1.71	\$ 0.37	\$ 0.10
5 th Year	\$ 35.02	\$ 10.59	\$ 3.00	\$ 10.75	\$ 1.71	\$ 0.37	\$ 0.10

* Contact the Union Office to confirm apprentice indenture dates and wage rates.

<u>METAL TRADES</u>							
	<u>Wages</u> <u>per hour</u>	<u>Pension</u> <u>Fund</u>	<u>Retirement</u> <u>Fund</u>	<u>Welfare</u> <u>Fund</u>	<u>Education</u> <u>Fund</u>	<u>Industry</u> <u>Fund</u>	<u>Intl Trng</u> <u>Fund</u>
Journeyman	\$35.02	\$ 10.59	\$4.25	\$ 10.75	\$ 1.71	\$ 0.37	\$ 0.10
Apprentices	Same As Building Trades Apprentices.						

<u>PAYROLL DEDUCTIONS</u>	
Dues Check-Off	4.5 % of Gross Wages
UA Political Action Fund	\$ 0.05 per Hour (with Employee Authorization Form provided by the Union or on Job Referral Slip)

TOTAL JOURNEYMAN WAGE PACKAGE: \$68.97 (Journeyman Wage Rate plus total benefit contributions of \$27.77).

Remaining Wage Package Increases per current Collective Bargaining Agreement:

- December 1, 2012 to May 31, 2013 additional \$0.50 to be allocated between wages & fringe benefits at Union's discretion.
- June 1, 2013 to November 30, 2013 additional \$0.75 to be allocated between wages & fringe benefits at Union's discretion.
- December 1, 2013 to May 31, 2014 additional \$0.50 to be allocated between wages & fringe benefits at Union's discretion.

Initial: _____ Date: _____

Rev: 6/14/2012