



# Chicago Journeymen Plumbers



- LOCAL 130 UA
- MEMBER BENEFITS
- JAC - TRAINING
- TECH ENGINEERS
- NEWS AND EVENTS
- CONTACTS - TRUSTEES
- HALL RESERVATIONS
- CONTRACTOR RESOURCES
- PLUMBERS

**2012 CHICAGO WAGE PKG.**

- 2012 KANKAKEE WAGE PKG.
- 2011 CHICAGO WAGE PKG.
- 2011 KANKAKEE WAGE PKG.

**TECHNICAL ENGINEERS**

- 2012 ILLINOIS WAGE PKG.
- 2012 INDIANA WAGE PKG.
- 2011 ILLINOIS WAGE PKG.
- 2011 INDIANA WAGE PKG.
- \$0.48 401K CONTRIBUTION
- LOCAL 130 DATA CENTER
- CIP FORM
- PAY DEFERRAL FORM
- REMOTE SUPPORT



## 2012 CHICAGO WAGE PKG.

EFFECTIVE 6/1/2012 THROUGH 5/31/2013

Please be advised that under the terms of the third year, of a three year Collective Bargaining Agreement between the Chicago Journeymen Plumbers' Local Union 130, U. A. and Plumbing Contractors Association of Chicago and Cook County, we are supplying the wage and fringe benefit package effective June 1, 2012 through May 31, 2013.

**UPCOMING EVENTS:**

**Plumbers Union Meeting**  
 \*\*\* Time Change \*\*\*  
 Tue, June 12, 6:00 pm  
 Election of Officers and Patio Party  
 Chicago Union Hall

**Technical Engineers Union Meeting**  
 Thu, June 14, 7:00 pm  
 Chicago Union Hall

**Wages and Benefits**

Trade level	Wages	Welfare	Pension	Edu	Promo	Legal Services
Journeymen	\$45.00	\$12.53	\$10.06	\$0.88	\$0.59	\$0.64
Sub-Foremen	\$46.25	\$12.53	\$10.06	\$0.88	\$0.59	\$0.64
Foremen and Inspectors (4 or more men)	\$47.00	\$12.53	\$10.06	\$0.88	\$0.59	\$0.64
Superintendents of Dist. Foremen (19 or more men)	\$48.00	\$12.53	\$10.06	\$0.88	\$0.59	\$0.64
General Supts. or District Supts. (* at least 6 percent above Superintendents.)	\$ *	\$12.53	\$10.06	\$0.88	\$0.59	\$0.64

**Apprentices**

1st six months <sup>1</sup>	\$15.30	\$7.53	\$10.06	\$0.88	n/a	\$0.64
2nd six months <sup>1</sup>	\$16.65	\$7.53	\$10.06	\$0.88	n/a	\$0.64
2nd Year <sup>1</sup>	\$19.80	\$7.53	\$10.06	\$0.88	n/a	\$0.64
3rd Year <sup>1</sup>	\$22.50	\$7.53	\$10.06	\$0.88	n/a	\$0.64
4th Year	\$29.70	\$12.53	\$10.06	\$0.88	\$0.59	\$0.64
5th Year	\$33.75	\$12.53	\$10.06	\$0.88	\$0.59	\$0.64

**Metal Trades Journeymen**

M0 1st-3 months	\$15.30	n/a	n/a	n/a	n/a	n/a
M1 4th-12 Months	\$16.65	\$12.53	\$10.06	\$0.88	\$0.59	\$0.64
M2 2nd Year	\$19.80	\$12.53	\$10.06	\$0.88	\$0.59	\$0.64
M3 3rd year	\$22.50	\$12.53	\$10.06	\$0.88	\$0.59	\$0.64
M4 4th Year	\$29.70	\$12.53	\$10.06	\$0.88	\$0.59	\$0.64
M5 5th year +	\$33.75	\$12.53	\$10.06	\$0.88	\$0.59	\$0.64

<sup>2</sup> Education - Includes \$0.10 per hour Direct Contribution to U.A. Training Fund

<sup>1</sup> No employer contributions required on apprentices, while attending assigned school day

**Payroll Deductions**

Trade level

	401K Plan or Savings Plan Minimums	Working Dues
Journeyman	\$1.50	\$0.65
Sub-Foremen	\$1.50	\$0.65
Foremen and Inspectors	\$1.50	\$0.65
Superintendents of Dist. Foremen	\$1.50	\$0.65
General Supts. or District Supts.	\$1.50	\$0.65

#### Apprentices

1st six months <sup>1</sup>	n/a	n/a
2nd six months <sup>1</sup>	n/a	\$0.54
2nd Year <sup>1</sup>	n/a	\$0.54
3rd Year <sup>1</sup>	n/a	\$0.54
4th Year	\$1.00	\$0.54
5th Year	\$1.00	\$0.54

#### Metal Trades Journeymen

M0 1st-3 months	n/a	n/a
M1 4th-12 Months	\$1.50	\$0.65
M2 2nd Year	\$1.50	\$0.65
M3 3rd year	\$1.50	\$0.65
M4 4th Year	\$1.50	\$0.65
M5 5th year +	\$1.50	\$0.65

<sup>1</sup> **No employer contributions required on apprentices, while attending assigned school day**

#### Savings

The Plumbers Retirement Savings Fund 401(k) and/or Regular Savings Plan Deduction of a MINIMUM of \$1.50 per hour for each hour worked for each Journeyman and \$1.00 per hour MINIMUM for each hour worked for 4th and 5th year Apprentices remains unchanged. First, Second and Third year apprentices are exempt from this deduction. A Participant CAN DIRECT MORE than the base contribution rate of \$1.50 per hour, in increments of fifty (\$0.50) cents per hour, but NOT MORE THAN \$10.00 PER HOUR to the 401(k) Plan, NOT TO EXCEED THE ANNUAL IRS LIMITS.

#### Working Dues

The employer shall deduct (after taxes) sixty five cents (\$0.65) per hour for each hour worked for each Journeyman, Foreman, Superintendent, General Superintendent and Metal Trades Journeyman and fifty four cents (\$0.54) per hour for each hour worked for Apprentices, with the exception of 1st Year – 1st Six Months Apprentices and 1st Year 1st Three Month Metal Trades Journeymen for Working Dues.

#### Funds Changes

The contribution to the Welfare Fund has been increased by ninety four cents (\$0.94) from \$11.59 to \$12.53.

The contribution to the Pension Fund has been increased by one dollar (\$1.00) from \$9.06 to 10.06.

There is a five cent (\$0.05) increase to the Promotion Fund that has been reinstated by the Plumbing Contractors Association of Chicago and Cook County as per the 2010 Collective Bargaining Agreement.

The contribution to the Education and Legal Funds for June 1, 2012 will remain the same.

*\*This, in effect, results in a total increase effective June 1, 2012 of two dollars and twenty five cents (\$2.25) per hour. \**

Very truly yours,  
James T. Sullivan  
Business Manager

[HOME](#) | [TOP](#)

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