



Administrative District Council 1 Illinois
Office of: CERAMIC TILE & TERRAZZO, LOCAL 21-IL
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In accordance with current Labor Agreement, the following increase of \$1.00 per hour takes effect on June 1, 2011 allocated as follows.

**CERAMIC TILE LAYERS WAGE & BENEFIT RATES FOR THE PERIOD OF
 June 1, 2011 through May 31, 2012**

<u>BASE WAGE</u>	<u>HEALTH & WELFARE</u>	<u>PENSION</u>	<u>PROMO.</u>	<u>PAC</u>	<u>ANNUITY</u>	<u>APPR. FUND</u>	<u>IPF</u>	<u>IMI</u>	<u>TOTAL</u>
\$ 40.49	\$ 9.20	\$ 3.35	\$.08	\$.05	\$ 3.32	\$.25	\$ 1.72	\$.60	\$ 59.06

ANNUITY, APPRENTICE, IPF, and IMI Funds are calculated on each hour for which employee receives pay ("hours paid") -

All partial hours reported worked or paid are to be reported as a full hour, per employee.

Dues Check-Off is 2.8% of the total package, or \$ 1.65 PER HOUR WORKED.
 Breakdown: \$1.06 Local Dues & \$0.59 IU Dues

Foreman Wages: Foremen receive \$4 per hour above the regular Tile Layers' Wage.

General Expense: \$4.00 per day or part thereof.

Parking: Any parking paid within our entire geographic jurisdiction will be reimbursed up to \$12 per day with receipt. - It is understood that General Expense will NOT BE PAID IF parking is paid.

Hauling shop tools or materials: If a Tile Layer or Tile Finisher hauls Employer-owned equipment in employee's personal vehicle, he/she shall receive \$15/day in addition to general expense.

note: Hours "worked" is defined as the actual number of hours worked.
 Hours "paid" considers overtime hours which is different than hours worked.
e.g.: 8 hours worked on Saturday is reported as: 8 hours worked but 12 hours paid
 12 hours worked on weekday is reported as: 12 hours worked but 16 hours paid

Apprentice & Improver wage scale is based on hours worked, as follows:

- 50% of Journeyman's wage scale for the 1st 1000 hours worked = \$ 20.25
- 60% of Journeyman's wage scale for the 2nd 1000 hours worked = \$ 24.29
- 65% of Journeyman's wage scale for the 3rd 1000 hours worked = \$ 26.32
- 70% of Journeyman's wage scale for the 4th 1000 hours worked = \$ 28.34
- 75% of Journeyman's wage scale for the 5th 1000 hours worked = \$ 30.37
- 80% of Journeyman's wage scale for the 6th 1000 hours worked = \$ 32.39
- 85% of Journeyman's wage scale for the 7th 1000 hours worked = \$ 34.42
- 90% of Journeyman's wage scale for the 8th 1000 hours worked = \$ 36.44

AFTER 8000 hours Worked, the Apprentice / Improver is eligible to receive 100% of Journeyman's Wage (\$40.49) providing Class Hours have been completed.



Tile Finishers who enter the Tile Layer program begin as a 90% IMPROVER, and follow the scale below:

- 90% of Journeyman's wage scale for the 1st 1000 hours worked = \$ 36.44
- 95% of Journeyman's wage scale for the 2nd 1000 hours worked = \$ 38.47