



Administrative District Council 1 Illinois
Office of: CERAMIC TILE & TERRAZZO, LOCAL 21-IL
660 Industrial Drive – Elmhurst, IL 60126

Direct Phone: 630-600-3838 General Phone: 630-941-2300 Fax: 630-941-2301

In accordance with current Labor Agreement, the following increase of \$1.00 per hour takes effect on June 1, 2011 allocated as follows

CERAMIC TILE FINISHERS WAGE & BENEFIT RATES FOR THE PERIOD OF June 1, 2011 through May 31, 2012

<u>BASE WAGE</u>	<u>HEALTH & WELFARE</u>	<u>LOCAL PENSION</u>	<u>PROMO.</u>	<u>PAC</u>	<u>ANNUITY</u>	<u>APPR. FUND</u>	<u>IPF</u>	<u>IMI</u>	<u>TOTAL</u>
\$ 33.60	\$ 9.20	\$ 3.35	\$.08	\$.05	\$ 2.18	\$.25	\$1.15	\$ 5.50	\$ 50.36

The ANNUITY, APPRENTICE, IPF, and IMI Funds are payable on each hour for which employee receives pay. All partial hours are to be reported & paid as a full hour (per employee).

Dues Check-Off is 2.8% of the total package, or \$ 1.41 PER HOUR on hours **WORKED**.
 Breakdown: 91¢ Local Dues and 50¢ IU Dues

Hauling shop tools or materials: If a Tile Finisher hauls employer-owned tools in his/her personal vehicle, he/she shall receive \$15 per day.

Parking: \$8.50 per day, with receipt

Out of Town: \$35 per day for board

note: Hours "worked" is defined as the actual number of hours worked.

Hours "paid" considers overtime hours which is different than hours worked.

e.g.: 8 hours worked on Saturday is reported as: 8 hours worked but 12 hours paid
 12 hours worked on weekday is reported as: 12 hours worked but 16 hours paid

Apprentice & Improver wage scale is based on hours worked, as follows:

50% of Journeyman's wage scale for the 1 st 500 hours worked	= \$ 16.80
60% of Journeyman's wage scale for the 2 nd 500 hours worked	= \$ 20.16
65% of Journeyman's wage scale for the 3 rd 500 hours worked	= \$ 21.84
70% of Journeyman's wage scale for the 4 th 500 hours worked	= \$ 23.52
75% of Journeyman's wage scale for the 5 th 500 hours worked	= \$ 25.20
80% of Journeyman's wage scale for the 6 th 500 hours worked	= \$ 26.88
85% of Journeyman's wage scale for the 7 th 500 hours worked	= \$ 28.56
90% of Journeyman's wage scale for the 8 th 500 hours worked	= \$ 30.24

AFTER 4000 hours Worked, the Apprentice / Improver is eligible to receive 100% of Journeyman's Wage (\$33.60) providing Class Hours have been completed.

