Reporting on Chicago Area Labor-Management Talks

Please be advised that the Chicagoland AGC has been participating in talks with management and labor in the Chicago region. Key points to share with your members are:

- Labor and management have been collaborating well. Both parties are committed to keeping job sites clean, employees healthy, and sites open.
- Best practices are being applied at job sites and Labor is supportive of those cited here.
- Anyone who is sick is required to stay home.
- CDC guidelines are being followed to keep sites and trailers clean. Cleaning firms have been hired and some even kept on retainer to be readily available.
- Cleaning supplies and hand sanitizer are being made available, especially in higher risk areas like elevators and restrooms.
- Wearing gloves is being encouraged.
- When possible start times are being staggered to eliminate larger gatherings, breaks and lunches are encouraged to be taken alone and spread out, group meetings like safety briefings are being replaced with one-on-one meetings, and elevator trips are taking fewer passengers at a time.
- Residential start time restrictions are being reviewed to hopefully help with staggered start times.
- Some sites will be using thermal imaging equipment or laser thermometers to test for employees for fevers; again, Labor is supporting these measures.
- Anyone who tests high is sent home and the subcontractor and union will be informed.

In discussing our industry, it is important to remember and stress:

- The construction industry is unique in that much of our work already practices “social distancing” at a job site.
- Job sites average well under the crowd restrictions that the Governor has cited as optimal.
- Job sites are naturally spread out and people are not “on top of each other”, unlike the restaurant industry.
- Workers do not interact with the general public as a function of their job.
- Many of the job sites are outdoors or are well ventilated.

Information provided by the Chicagoland AGC.