



# CISCO

## COMMUNICATOR

A Newsletter for Chicagoland Construction Labor & Management Professionals

### CISCO Luncheon Serves Two-Course Speaker Menu



**Gov JB Pritzker.**

CISCO's members and guests were treated to a menu with a double dessert as Governor JB Pritzker and new Illinois Department of Labor Director Michael Kleinik spoke to a crowd of nearly 300 people during CISCO's Luncheon in Schaumburg.

Governor Pritzker's remarks followed the recognition of the scholarship award winners (see **article on page 3**), and the event was capped off by comments from Mike Kleinik.

Executive Director Dan Allen introduced the Governor by noting several recently enacted laws supporting union labor, contractors and working families in the Governor's first 100 days:

- Banned right-to-work-for-less zones by signing the Collective Bargaining Freedom Act.
- Protected Prevailing Wage by signing into law a bill that provides clear guidelines to what prevails as the construction wages in every Illinois County.
- Signed an Executive Order that ensures all state projects will be done with a Project Labor Agreement.
- Appointed three dedicated labor leaders (Jim Connolly, Gary Perinar and Jim Sweeney) from the construction industry to the Tollway Board.
- Signed a bill that will increase the minimum wage to \$15 an hour by 2025.

The Governor continued in that theme saying that he is 100% committed to passing a Capital Bill with both "horizontal and vertical investments" and wants to work with the construction industry to put contractors and building trades members to work.

In closing, the Governor said, "When we look back, I want people to see that this administration cared about working families, and that my time as governor



**Governor Pritzker delivers his remarks before a full house at Maggiano's in Schaumburg.**

was spent getting lasting opportunities for middle class families, our young people, our very youngest children, and making sure everybody has the opportunity to thrive." **(More photos on page 4.)**

### DEPARTMENT OF LABOR TO SEE MAJOR CHANGES



**IDOL Director Michael Kleinik.**

Director Kleinik takes over an agency that the previous administration neglected, and he stated in his remarks that his department plans to improve the process of reviewing complaints of violations of the Prevailing Wage Act.

In a remark that drew hearty applause, Kleinik reiterated that the Governor had signed SB 203 into law, which determines the prevailing wage rate in a county, is based on at least 30% of the collectively bargained rates in that county.

Kleinik also said that IDOL plans to "launch a user friendly platform for unions to report their collective bargaining rates throughout the year."

## From *the* Desk of the Executive Director



“Prevailing wages” were first established shortly after the Civil War in 1866 when the National Labor Union called on Congress to mandate an eight-hour workday.

In 1891 Kansas was the first state to pass a “prevailing wage” for its own public works projects, and over the next 30 years was followed by seven other states. In

the midst of the Great Depression, beginning in 1931 and prior to the end of World War II, 20 additional states passed their own prevailing wage laws. Also in 1931, Congress passed, after 14 earlier attempts, the Davis–Bacon Act - the Federal Prevailing Wage law that remains in force to this day.

It’s encouraging to know that at least half of our states got it right. I attended the Prevailing Wage seminar that the Chicago Regional Council of Carpenters held recently that consisted of five speakers: two from the Department of Labor, one who spoke about Responsible Bidder Ordinances and two others who talked about the importance of Prevailing Wage.

***Prevailing wage, in a nutshell, ensures that critical construction on public projects such as municipal buildings, park district facilities, schools, libraries, roads, bridges and mass transit are completed with the safety of our drivers, passengers and children as its top priority.***

Frank Manzo IV, Policy Director for the Illinois Economic Policy Institute summed it up best: “Prevailing wage 1) Levels the playing field for construction and strengthens the economy; 2) Boosts worker productivity and improves workplace safety; 3) Promotes ladders

of access into the middle class; 4) Is the best value for taxpayers; and 5) Helps build quality infrastructure and strong communities in Illinois.

Prevailing wage, in a nutshell, ensures that critical construction on public projects such as municipal buildings, park district facilities, schools, libraries, roads, bridges and mass transit are completed with the safety of our drivers, passengers and children as its top priority.

Both prevailing wage and responsible bidder ordinances (RBO) provide the best value for taxpayers. In the case of an RBO, it sets “verifiable standards and objective criteria - such as USDOL training - for which all bidders must comply.”

In essence, as Josh Weger, Policy Director for the III-FFC, explained, “the criteria serves as an insurance policy for municipalities and other public bodies to protect taxpayers in the allocation of precious tax dollars toward construction projects.”

There are currently 95 public bodies in Illinois that have passed RBOs - the latest being DuPage County. The goal is to expand that number as public officials realize that hiring the best-trained workers to build these community assets is the best way to create a foundation for our future students and community leaders.

To take it another step further, prevailing wage and responsible bidder ordinances are the tools that governments can apply toward building quality infrastructure and strong communities to provide a better quality of life for its residents.

**Dan Allen**  
Executive Director

## CISCO Golf Outing - SAVE THE DATE - September 9, 2019

Start planning your foursomes now for the annual shot-gun style outing and barbecue lunch, Monday, Sept. 9, 2019 at Bloomingdale Golf Club, 181 Glen Ellyn Road.

- Registration and FREE practice range begins at 7 am
- Golf begins at 8 am
- Cocktails and lunch start around 1:30 pm

There are also many ways to sponsor the outing. Hole, Beverage Cart, Halfway House and Lunch sponsorships are available, as well as registration table and prize donations.



Sponsorship costs are the same as last year:

Hole - \$200      Beverage Cart - \$300  
Halfway House - \$300      Lunch - \$500

Golf/Lunch only costs - same as last year:

**\$125 per golfer; \$475 per foursome (includes lunch) - \$40 LUNCH ONLY**

Go to our website ([www.cisco.org](http://www.cisco.org)) for more details, or call 630-472-9411 to reserve your foursomes today!

## Presidential Perspective



One of my favorite topics, a topic that is near and dear to me, is Workforce Development. As I, and many of our Board Members have pointed out, CISCO does a fantastic job in spreading the message about the opportunities that exist in the union construction industry - mainly careers in the building trades and potentially as a contractor.

In this issue of the *Communicator* (see page 6), Johnetta Ryan touches on an event that deserves further mention. The event was called the "Construction Training & Career Expo" and was held in late April at the IBEW Local 134 Hall in Chicago. The event, which was sponsored by CISCO, the Chicago Women in Trades and 10 other organizations attracted about 825 participants as 50 organizations were booth exhibitors.

CISCO was very prominent at the event, as it organized two breakout sessions pertaining to the preparation required to apply to one of the trades' apprenticeship programs.

I was there at the electricians booth, and the turnout left me thinking that our message of opportunity, diversity and equality has never been stronger. In addition to CISCO's strong efforts of recruitment and awareness, a mentoring network has been established with organizations such as Access United and Chicago Builds.

It also seems that the rest of the country is slowly coming on board with issues such as equal pay for women and minorities, and the importance of a well-trained, diverse workforce - issues that have been commonplace in the union construction industry.

One of the strengths of the union construction industry is in our ongoing efforts to create more diversity, and the fact that the union apprenticeship training programs are the 2nd-largest, privately-funded educational system in the country - providing top taxpayer value without using any publicly funded monies.

It's tough to top that!

Sincerely,

**Maurice King**  
CISCO Board President

## Scholarship Award Recipients Recognized



The winners of CISCO's 2019 Scholarship Program were formally recognized and honored during CISCO's Luncheon on April 26, 2019.



*Scholarship winners posed for a group shot after the presentations. From left: Dan Allen, CISCO Executive Director, Maurice King, CISCO Board President, Lourdes Alvarez, Rhea Rashad, Emilee Klemm, Governor JB Pritzker, Joe Perri, Kaitlyn Moore and Andrea Feary. (Not pictured, Casey Woods.)*

### Four-year scholarship winners:

- 1) **Kaitlyn Moore** - Grayslake North HS - Her father is a member of IBEW Local 134
- 2) **Emilee Klemm** - St. Charles North HS - Her father is a member of Laborers' Local 68
- 3) **Lourdes Alvarez** - York HS - Her father is a member of Laborers' Local 582

### Two-year Community College scholarship winners:

- 4) **Casey Woods** - Marian Catholic HS - Her father is a member of Carpenters Local 54, employed by F.H. Paschen.
- 5) **Andrea Feary** - Milledgeville HS - Her father is a member of Roofers & Waterproofers Local 11, employed by Sterling Commercial Roofing.

### Two-year Continuing Education scholarship winners:

- 6) **Rhea Rashad** - Currently attending Rowan University; Construction Management major.
- 7) **Joseph Perri** - Currently enrolled at the College of DuPage; Construction Management major.



## CISCO, Carpenters, III-FFC Collaborate on Prevailing Wage Seminar

About 175 people consisting of building trades representatives, contractors and public body employees attended in mid-May, a prevailing wage seminar at the Chicago Regional Council of Carpenters Apprenticeship & Training Center in Elk Grove Village.



Seminar speakers were (in their order of appearance: 1) Josh Weger, Policy Director of the Indiana-Illinois-Iowa Foundation for Fair Contracting; 2) Frank Manzo IV, Policy Director of the Illinois Economic Policy Institute; 3) Professor Bob Bruno, Director of Labor Education Programs/Project for Middle-Class Renewal for the University of Illinois; 4) Michael Kleinik, Director of the Illinois Department of Labor (IDOL) and 5) Doris Acevedo, IDOL, Conciliation & Mediation Division.



**Josh Weger, Policy Director for III-FFC, addresses the audience on Responsible Bidder Ordinances.**

The seminar also focused on Responsible Bidder Ordinances and their value to taxpayers across the country and here in Illinois.

## CISCO Extends Sincerest Gratitude to Lunch Sponsors, Attendees

In looking back at the success of our Luncheon, we have to thank all of our members and supporters who attended, as well as those who sponsored the event. You are the reason that CISCO continues to thrive and provide great service to our contractors and to the building trades members within the union construction industry. Many thanks for your contributions!

Luncheon sponsors were:

**Blue Cross Blue Shield**

**Chicago Area LECET**

**Chicago & Cook County Building Trades**

**Chicago Laborers' District Council**

**Delta Dental**

**DuPage County Building Trades**

**Hunt Insurance Group**

**IBEW Local 9**

**IBEW Local 134**

**IBEW Local 701**

**Laborers' District Council - LMCC**

**Laborers' Local 68**

**Roofers, Waterproofers & Allied Workers Local 11**

**Ullico Investment Advisors, Inc.**

**Underground Contractors Association**

In order to take a final bow, here are some additional photos from the April 26th Luncheon:



## 2019 CISCO Board of Directors

### Executive Board

#### President

Maurice King, *IBEW 134*

#### Vice President

S.J. Peters, *PCA Midwest/  
Plumbing Council Midwest*

#### Treasurer

Frank Furco, *IBEW 701*

#### Secretary

Dave Henderson, *Great Lakes  
Construction Association*

James Allen *BAC ADC Local 1*  
Steven Cisco, *I.U.O.E. Local 150*  
John Daniel, *SMART Local 265*  
Tom Doherty, Sr., *Chicagoland AGC*  
Dennis Fleming, *Sprinkler Fitters Local 281, U.A.*  
Frank A. Lizzadro, *Meade Electric*  
Frank Lollino, *Underground Contractors Association*  
Chuck LoVerde III, *Chicago Laborers' District Council*  
James McGlynn, *NECA-NEIL*  
Dan McLaughlin, *Chicagoland AGC*  
Tom McTavish, *Northeastern Illinois LMCC*  
Gary Menzel, *Roofers & Waterproofers Local 11*  
Gary Misicka, *Electrical Contractors Association*  
Loretta Molter, *Mason Contractors Association*  
Kevin O'Gorman, *Chicago Reg. Council of Carpenters*  
Joseph Pastorino, *Chicago Reg. Council of Carpenters*  
George Patterson, *Chicagoland Roofing Council*

## Penny-Per-Hour Contributors

Bricklayers & Allied Craftworkers  
District Council Local 1  
Cement Masons Local 502  
Chicago Regional Council of Carpenters  
Chicagoland Associated General  
Contractors  
Chicagoland Roofing Council  
Concrete Contractors Assoc. of Greater  
Chicago  
Construction & General Laborers' District  
Council of Chicago & Vicinity  
Great Lakes Construction Association  
Illinois Road & Transportation Builders  
Association  
LMCC (IBEW 117, 150, 461, & NECA-NEIL)  
LMCC of Chicago (IBEW 134 and ECA)  
Mason Contractors Assoc. of Greater  
Chicago  
NECA-IBEW 701 LMCC  
Operating Engineers Local 150  
Professional Flooring Installers Assoc.  
Teamsters Joint Council No. 25  
Underground Contractors Association

## Member Organizations

Architectural & Ornamental  
Ironworkers Local 63  
Associated Steel Erectors  
Association of Glazing Contractors  
Boilermakers Local 1  
Bricklayers & Allied Craftworkers  
District Council Local 1  
Cement Masons Local 502  
Cement Masons Local 502-B  
Chicago Reg. Council of Carpenters  
Chicagoland Associated General  
Contractors  
Chicagoland Roofing Council  
Chicagoland Sheet Metal Contractors  
Association  
Concrete Contractors Association  
of Greater Chicago  
Construction & General Laborers'  
District Council of Chicago & Vicinity  
Electrical Contractors Association of  
City of Chicago, Inc.  
Electrical Workers Local 117, 134,  
150, 461, & 701

Finishing Contractors Association  
of Chicago  
Glaziers Union Local 27  
Great Lakes Construction Association  
Heat & Frost Insulators Local 17  
Illinois Regional Insulation  
Contractors Association  
Illinois Road & Transportation  
Builders Association  
International Assoc. of Machinists  
and Aerospace Workers Local 126  
Ironworkers Local 1  
LMCC (IBEW Local 117, 150, 461 &  
NECA-NEIL)  
LMCC of Chicago (IBEW 134 & ECA)  
Machinery, Movers & Riggers  
Local 136  
Mason Contractors Association  
of Greater Chicago  
Mechanical Contractors Association  
National Electrical Contractors  
Association Northeastern Illinois  
Chapter

Northeastern Illinois Sheet Metal  
Contractors Association  
Northern Illinois Painting &  
Drywall Institute  
Operating Engineers Local 150  
Painters District Council Local 30  
PCA Midwest  
Plumbing Council Midwest  
PowerForward DuPage  
Residential Construction  
Employers Council  
Roofers & Waterproofers Local 11  
Sheet Metal Workers Local 73  
Sheet Metal Workers Local 265  
SMACNA Chicago  
SMACNA/SMART #265  
Sprinkler Fitters Local 281  
Teamsters Joint Council No. 25  
Underground Contractors Association

## Associate Members

AFL-CIO Building Investment Trust  
Aldridge Electric  
Amalgamated Bank of Chicago  
Blue Cross Blue Shield of Illinois  
Chicago & Cook County Building  
& Construction Trades Council  
Chicagoland Construction  
Safety Council  
Cigna HealthCare  
Delta Dental  
DuPage County Building &  
Construction Trades Council  
ELFCO  
Eye Boutique

Fox Valley Building Trades Council  
Fox Valley Construction Industry  
Advancement Program  
Great Lakes Advisors  
Hunt Insurance Group  
IBEW Local 9  
Illinois American Water  
Illinois Pipe Trades Council  
I.M.P.A.C.T.  
IUEC Local 2  
Labor Management Cooperation  
Committee of Chicago  
Labor Management Cooperative  
Committee of Northeastern Illinois

Lake County Building &  
Construction Trades Council  
Megent Financial  
Middle States Electrical Contractors  
Association  
Midland States Bank  
Multi-Employer Property Trust  
PNC Capital Advisors  
PowerForward DuPage  
Sav-RX Pharmacy Benefit Mgmt.  
ScreenSafe  
UIG Union Insurance Group  
Ullico, Inc.

## Community Partners

Boy Scouts of America  
Christmas Without Cancer

Exploring Real World Career Experiences  
Gateway to Learning

St. Paul Community Development  
Ministries, Inc.

### NEWS BRIEFS/UPDATES

#### 13th Ward Career Day

CISCO will be working with  
the Chicago & Cook County  
Building Trades in conjunction  
with representatives of the  
13th Ward and Alderman  
Marty Quinn to hold a Career  
Day within the Ward on  
Wednesday, August 7th from  
noon to 3 pm.

Details regarding the location  
of the event are still being  
worked out, and will be  
communicated as soon as they  
are available.

=====

#### GLCA Tailgate Cook-Off

The Great Lakes Construction  
Association will hold its 5th  
Annual Tailgate Cook-Off on  
Saturday, September 7, 2019  
at the Lake County Fairgrounds  
from 11:00 a.m. - 6:00 p.m.

Members, families and guests  
are invited. Contact Lorraine  
to register your cook-off team:  
events@greatlakesca.org or by  
phone - (847) 623-2345.

=====





**Johnetta Ryan,**  
*Director*  
**Education-to-Careers**

# EDUCATION 70 CAREERS

## School Year Comes To A Close, But CISCO's Work Continues

As the 2018-19 school year comes to a close, it is once again time to reflect on another busy year of meeting students and young adults, along with the challenge of persuading them to consider a career in the union construction industry.

Recent polling trends suggests that Americans have a more positive attitude toward unions. A Gallup poll results indicated that 61% of adults say they approve of labor unions - the highest percentage recorded since 2003.

Interest among young adults was evident during a recent Construction Training & Career Expo held at the IBEW Local 134 Hall in Chicago as a total of 822 people attended the 4-hour event. In fact, a few of the Apprenticeship Coordinators commented that the attendees were more engaged and had more questions than during previous events.

### CISCO OPEN FOR THE SUMMER

If your school is one of the lucky ones to be open for classes this summer, CISCO will be available to do our Opportunities for Careers in Construction presentation for summer school classes. If you are interested in scheduling a presentation or tours of the apprentice schools, contact Johnetta Ryan at (630) 472-9411, or email [johnetta@cisco.org](mailto:johnetta@cisco.org).

Our presentation for a Career in Construction gives students and adults information on what it takes to succeed. Though most of its is common sense. Showing up for work or school everyday on time being the most important rule.

The union apprentice openings are getting very competitive. Not only are high school graduates applying, there are a number of different organizations trying to get their members into the programs, and college graduates who are looking for

jobs trying to get into the apprenticeship programs. The union apprenticeships are looking for the best to train. The apprenticeships are looking for self-motivators, people really interested in their trade and people who are willing to work hard.

### CONSTRUCTION TRAINING & CAREER EXPO PHOTOS



*Boilermakers*



*Bricklayers*



*Carpenters*



*CISCO Education-to-Careers*



*IBEW Local 134*



*Heat & Frost Local 17*



*Laborers*



*Sheet Metal Workers Local 73*

## Capital Bill Proposal Adding To A Busy Springfield Agenda



As the Governor stated during his remarks at the recent CISCO Luncheon, he is "100% committed to passing a Capital Bill with both horizontal and vertical investments and wants to work with the construction industry" in order to create more work and jobs for the union contractors and union

building trades members.

Amidst discussion of a Capital Bill, Springfield is tackling a number of issues that are receiving much media attention, including a graduated income tax proposal, the legalization of recreational use of marijuana, a large gaming package that includes casinos in Chicago and other locales, sports betting and the expansion of video gaming; and, oh by the way, a budget for the upcoming fiscal year.

Governor Pritzker recently unveiled a \$41.5 billion Capital Bill branded "Rebuild Illinois." The Capital program, which relies on \$1.8 billion annually, in new or higher taxes over the next six years, will spend:

- \$28.6 billion on transportation,
- \$5.9 billion on education facilities at both higher education and K-12,
- \$4.4 billion in deferred maintenance at state facilities,

- \$1 billion in environment and conservation projects,
- \$711 million in economic and community development
- \$440 million on healthcare and human services facilities, and
- \$420 million in broadband deployment

Funding for the plan relies on \$17.8 billion in bonding, with \$7 billion pay as you go, and \$10 billion in federal funds. Local/private share is anticipated to be \$6.6 billion.

The Governor's Office stated that this will create 540,000 direct, indirect and induced jobs. A vigorous debate is expected, **and as of press time, the General Assembly has not finalized the bill.**

### CONSTRUCTION INDUSTRY BILLS

In addition to the Capital Bill, other bills impacting the construction industry include the ongoing hard work regarding SB 1636 seeking retainage reform.

The latest report regarding this bill is that it has now passed out of the Illinois House Executive Committee (13-0 vote) and it advances to the House floor. SB 1636 amends the Contractor Prompt Payment Act and allows retainage to be withheld at a rate of 10% for the first half of a construction project, but has to be reduced to 5% once the project is 50% complete. This bill only applies to private, commercial construction projects.

## CISCO Present At 4th Ward Job & Career Resource Fair

CISCO teamed up with representatives of the 4th Ward and Alderman Sophia King for a Job & Career Resource Fair, held on May 22nd at the IBEW Local 134 Hall in Chicago.

Alderman King spoke to nearly 75 booth exhibitors and 250 attendees thanking IBEW Local 134 and the labor movement for helping with the event and "continuing to build strong families, strong communities and a stronger city."

"Jobs are the most important aspect of our society, and are the backbone of our economic prosperity," King added.



**4th Ward Alderman Sophia King greets (from left) CISCO Board President Maurice King, IBEW Local 134 Business Manager Don Finn, and Local 134 Business Agent Bert Walters during the Career Resource Fair.**



**Dan Allen, CISCO Executive Director meets one of the many Fair participants.**



999 McClintock Drive  
Suite 100  
Burr Ridge, IL 60527

[www.cisco.org](http://www.cisco.org)

June 2019

Visit us and LIKE us

on facebook, too!

[www.facebook.com](http://www.facebook.com)



PRESORTED  
FIRST CLASS  
U.S. POSTAGE PAID  
CHICAGO, IL  
PERMIT NO. 2785



*Scan this QR  
code with your  
smartphone reader  
for instant access to  
the CISCO website  
to obtain additional  
information about  
CISCO programs and  
events.*

CISCO Communicator is published by the Construction Industry Service Corporation (CISCO). CISCO is a labor-management group bringing together unions of the building trades and construction contractor associations representing more than 140,000 construction workers and 8,000 contractors in the six county Chicago Metropolitan area.

## CISCO MISSION STATEMENT

It is the primary mission of CISCO to strengthen the unionized construction market in the greater Chicago Metropolitan area. In support of this mission,

CISCO will perform three major roles: 1) Serve as a forum to facilitate dialogue between contractors and building trades union leaders concerning mutual problems and concerns; 2) Serve as a clearinghouse for information on the local construction industry; 3) Serve as a promotional group to encourage union construction with the user community and the general public. As a joint labor-management organization, CISCO will focus on cooperative efforts to reduce problems and conflicts and enhance the competitiveness of union construction. Through its activities, CISCO will build trust between the parties and will foster the joint commitment of local contractors and union labor to high quality, on-time, within budget delivery on all projects.

**Suggestions, story ideas, or comments should be directed to CISCO at: 999 McClintock Dr., Suite 100, Burr Ridge, IL 60527**

Contact Us At: (630)472-9411, Fax: (630)472-9413,  
or e-mail [gary@cisco.org](mailto:gary@cisco.org)

Executive Director: Dan Allen  
Education-to-Careers Director: Johnetta Ryan  
Director of Communications & Public Affairs: Gary Karafiat  
Office Manager: Julia Mulvey

CISCO is a registered Illinois Servicemark for the Construction Industry Service Corporation.

## Survey

**1) What, if any, information or sections would you like to see included in future newsletters?**

-----

**2) What, if any, sections do you think should be removed from the newsletter?**

-----

**3) What, if any, programs would you like to see CISCO offer to its members in the future?**

-----

**We value your input! Respond by:**

**E-mail: [gary@cisco.org](mailto:gary@cisco.org)**

**Fax: (630) 472-9413**

**Mail: 999 McClintock Dr., Suite 100,  
Burr Ridge, IL, 60527**