Board Member/Past President Mark Maher Retires

Long-time CISCO Board Member Mark Maher, Business Representative and Political Director for the Chicago Regional Council of Carpenters, announced his retirement, effective December 31, 2016.

Maher had served on the CISCO Board of Directors since 1999, with numerous terms on its Executive Board, including two terms as President (2002-03 and 2014-15).

“I will miss the time I served on the CISCO Board,” Maher said. “I am proud of the work that this association has achieved over the years.”

“I have witnessed first-hand the importance of CISCO’s mission including the Hands-On workshops, the educational seminars, the scholarships we awarded to students and the work our Legislative Committee accomplished,” he added.

Indeed, Maher had been instrumental serving on CISCO’s Legislative Committee helping to lobby for and against legislation that would have helped or harmed the construction industry.

He was a strong advocate for CISCO’s scholarship program, and he attended many of the Education-to-Careers events where young men and women learned the importance of the building trades’ apprenticeship programs, as a path to a proud and productive career.

Mark, who is an avid fisherman, plans to enjoy the outdoors as he transitions to new adventures, and CISCO wishes him the best in his future endeavors.
There’s been a lot written in various editorials about where 2016 ranks in terms of worst years ever, but here at CISCO, 2016 was a very successful year filled with collaboration, partnerships, and gains in the construction industry that have set the tone for more encouraging outcomes. When they go low; we build high!

We can start right out of the gate with the record number of crane permits the City of Chicago issued last year - a post-recession, record-breaking 48 tower cranes operated in Chicago during 2016. As you all know, a crane translates into construction jobs and is seen as a sign of economic confidence.

On other fronts, CISCO’s Education-To-Careers Program extended its goals to new elevations. This year CISCO was instrumental in helping to develop a new initiative called Chicago Builds at Dunbar High School campus. The collaborative idea is designed to bring back the trade school model to public schools in preparing graduates for the workforce - with a professional skill.

Chicago Builds, focuses on teaching students skills in: General Construction, Carpentry, Electricity, Welding and Heating/Cooling (HVAC) with IBEW Local 134/LMCC and the Chicago Carpenters Union providing instructors to teach their curricula.

Another hugely successful partnership initiative was on full display last month as Chicago Public Schools’ Department of Career & Technical Education (CTE) sponsored Job Shadow Day on December 14. CISCO was involved in coordinating specific job shadow events at two locations: 1) The City of Chicago Department of Buildings and 2) Clayco, Inc. - one of the country’s top design-build construction firms. A total of 25 students attended the two presentations.

CISCO worked with City of Chicago Building Commissioner Judy Frydland and Clayco Chairman Bob Clark to showcase a variety of careers in construction. These students represent our future union apprentices, project managers, architects and engineers. They will be the foundation for the industry to set the bar even higher.

Our answer to misleading attacks on our industry is to double down on recruiting, education and new technology training - advancing the union construction industry to new heights in 2017.

Dan Allen
Executive Director

CISCO Scholarship Program Application Deadline Draws Near

CISCO continues to accept applications for its 2017 Scholarship Program. CISCO offers three (3), four-year scholarships ($2,000/year) to high school seniors; two (2), two-year awards ($1,000/year) for seniors planning to attend community college; and two (2), two-year continuing education awards ($1,000/year) to union members or contractor employees.

All applications and accompanying documents MUST be postmarked by February 17, 2017 to be eligible for consideration. The scholarship recipients are selected on the basis of academic performance, faculty recommendation, extracurricular activities, employment experience, and a demonstrated interest in a productive career.

For more information, call CISCO at (630) 472-9411, or visit www.cisco.org and look for the scholarship article on our Home Page and click on any of the application links.
As we welcome in a new year, many of us pause to reflect over past accomplishments, and then we look ahead and begin setting goals for the upcoming year. The construction industry had another solid year of recovery in 2016, and by all indications 2017 seems to be trending toward a similar outcome.

Some familiar clouds appear on the horizon as the uncertainty of a new administration and more anti-union rhetoric is reason to be anxious over what various state agendas and the national platform will look like.

This is why our labor-management model is needed now more than ever. The collaborative effort of union contractors and our highly skilled, union building trade workforce provides a strong foundation and keeps our outstanding quality product in high demand. We need not look any further for proof of this model’s success than the record number of quality projects that were submitted for our Pride in Construction Awards.

Our labor-management model in northeastern Illinois is a proven winner, and the advantages to this approach are numerous. From all of us at CISCO and on behalf of the entire Board of Directors, let me wish you a very prosperous and Happy New Year!

Sincerely,

Loretta Molter
CISCO Board President

Register Today for Annual Meeting

CISCO’s Annual Meeting will be held on Friday, January 27, 2017 at Maggiano’s Little Italy, 1901 Woodfield Road in Schaumburg.

Registration and Breakfast begin at 8:00 a.m. with the formal program starting at 9:00 a.m. The featured presentation will be the 2016 Pride in Construction Awards consisting of the Projects of the Year, as well as recognition of the Educator of the Year, Public Body of the Year and the Labor Advocate of the Year.

To register, contact Julia Mulvey at (630) 472-9411 or via email - julia@cisco.org.

O’Gorman Named To Board

During its December Board of Directors meeting, CISCO announced the appointment of Kevin O’Gorman to the Board, replacing outgoing member Mark Maher, who announced his retirement (see page 1 article).

Mr. O’Gorman is currently President of the Carpenters Local #141.

He began his career by entering the Washburne Trade Apprentice Program, and was initiated into Local #141 as an apprentice carpenter, whereupon he advanced to Steward, Foreman, General Foreman and then Superintendent in both the private and public sector.

Mr. O’Gorman took an active role within Local #141 becoming an elected officer advancing from Warden to Executive Board, Recording Secretary, Vice President to current President of the Local.

In addition, Mr. O’Gorman has and remains a Delegate to the Chicago Regional Council of Carpenters, where he was recently elevated from lobbyist to Political Director/Assistant to the President Frank Libby. Kevin also serves as Delegate to the Chicago Federation of Labor.
Top Choices for 2016 Projects of the Year Announced

CISCO’s Board of Directors recently made the tough choices of determining which construction projects were winners in six different categories. The most entries ever were submitted, and the selections are as follows:

New Construction – Chicago (over $20 m) – Wolf Point West; General Contractor – McHugh/Clark JV; submitted by Ullico.

New Construction – Suburbs (over $20 m) – University of Chicago Medicine – Orland Park; General Contractor – Leopardo Companies; submitted by Leopardo.

New Construction – Chicago/Suburbs (under $20 m) – Chicago Public Library – Chinatown Branch; General Contractor – Wight Construction; submitted by Chicago Public Building Commission.

Infrastructure – Cermak/McCormick Place CTA Station; General Contractor – F.H. Paschen, S.N. Nielsen (FHP); submitted by FHP.

Rehabilitation – Lane Tech High School Renovation; General Contractor – Tyler Lane Construction; submitted by Tyler Lane.

Residential – 1000 South Clark; General Contractor – Lendlease (US) Construction LLC; submitted by Lendlease.

For more details about the projects, visit CISCO’s website at www.cisco.org. Project photos can be found at http://www.cisco.org/projects-of-the-year/

Formal presentations to the winning project teams will occur during CISCO’s Annual Meeting, Friday, January 27, 2017 at Maggiano’s Little Italy, 1901 Woodfield Road in Schaumburg.

Job Shadow Participants Receive Opportunity of a Lifetime

(Continued from page 6)

CLAYCO, INC.

At Clayco, students were welcomed by Chairman and CEO Bob Clark who provided an overview of how he started his career as a union painter before creating Clayco, a $1billion-plus revenue company with 1,645 employees nationwide.

The students were divided into two groups - those who were interested in Architecture and those who had interest in building trades.

Tours, presentations and examples of past Clayco projects were provided, and students talked to architects and staff who specialized in various aspects of the entire construction process as it involves client interaction and putting the needs of the building’s users above everything else.

STUDENT PERSPECTIVE

Hope High School student Bryan Payton, who is in the Electricity pathway of the Chicago Builds said, “I’m interested in the electrical field because it is such a necessary commodity in all of our lives.”

“The Job Shadow event was helpful in a number of ways, but mostly because a hands-on approach is my preferred way of learning. Collaboration and hearing other people’s ideas is a great way to work together and to solve problems.”

Another student, Dione Scott, attends Dunbar High School, where the Chicago Builds program is located, and she saw a real opportunity to enroll in the Welding Pathway.

“I was always told that women could not do the job of a welder because we weren’t strong enough or skilled enough,” she said. “That probably motivated me the most to try to prove those people wrong, so that is why I joined the welding program.”

“The job shadow event was very beneficial. The information that I gained from the speakers was very helpful, as they are successful in their careers.”

“At Chicago Builds, there is a lot of hands-on activities. Seeing how something is actually done is easier to understand sometimes rather than reading it in a book, she added.”

Clayco Senior Project Manager Jason Perez shows Dione Scott (left) and Bryan Payton a floor plan.
**2017 CISCO Board of Directors**

**Executive Board**
- President: Loretta Molter, Mason Contractors Association
- Vice President: Charles LoVerde III, Chicago Laborers’ District Council
- Treasurer: Frank Furco, IBEW 701
- Secretary: John Cronin, Chicagoland Roofing Council

**James Allen** BAC ADC Local 1
**Steven Cisco**, I.U.O.E. Local 150
**Tom Doherty**, Sr., Fox Valley AGC
**Dennis Fleming**, Sprinkler Fitters Local 281, U.A.
**Dave Henderson**, Lake County Contractors Assoc.
**Maurice King**, IBEW Local 134
**Frank A. Lizzadro**, Meade Electric
**Frank Lollino**, Underground Contractors Association
**James McGlynn**, NECA-NEIL
**Dan McLaughlin**, Builders Association
**Tom McCaughin**, Northeastern Illinois LMCC
**Gary Menzel**, Roofers Local 11
**Gary Miscika**, Electrical Contractors Association

**Kevin O’Gorman**, Chicago Reg. Council of Carpenters
**Joseph Pastorino**, Chicago Reg. Council of Carpenters
**S.J. Peters**, PCA Midwest/Plumbing Council Midwest
**Charles Ruegie**, SMART Local 265

**Union Construction**

**Member Organizations**

- Architectural & Ornamental Ironworkers Local 63
- Associated Steel Erectors
- Association of Glazing Contractors
- Boilermakers Local 1
- Bricklayers & Allied Craftworkers
- District Council Local 1
- Builders Association
- Cement Masons Local 502
- Cement Masons Local 502-B
- Chicago Reg. Council of Carpenters
- Chicago Roofing Council
- Chicagoland Sheet Metal Contractors Association
- Concrete Contractors Association of Greater Chicago
- Construction & General Laborers’ District Council of Chicago & Vicinity
- Electrical Contractors Association of City of Chicago, Inc.
- Electrical Workers Local 117, 134, 150, 461, & 701

**Finishing Contractors Association of Chicago**
- Glaziers Union Local 27
- Heat & Frost Insulators Local 17
- Illinois Regional Insulation Contractors Association
- Illinois Road & Transportation Builders Association
- International Assoc. of Machinists and Aerospace Workers Local 126
- Ironworkers Local 1
- Lake County Contractors Association
- LMCC (IBEW Local 117, 150, 461 & NECA-NEIL)
- LMCC of Chicago (IBEW 134 & ECA)
- Machinery, Movers & Riggers Local 136
- Mason Contractors Association of Greater Chicago
- Mechanical Contractors Association National Electrical Contractors Association Northeastern Illinois Chapter

**Northeastern Illinois Sheet Metal Contractors Association**
- Northern Illinois Painting & Drywall Institute
- Operating Engineers Local 150
- Painters District Council Local 30
- PCA Midwest
- Plumbing Council Midwest
- PowerForward DuPage Residential Construction Employers Council
- Roofers Waterproofer & Allied Craftworkers Local 11
- Sheet Metal Workers Local 73
- Sheet Metal Workers Local 265
- SMACNA Chicago
- SMACNA/SMART #265
- Sprinkler Fitters Local 281
- Teamsters Joint Council No. 25
- Underground Contractors Association

**Associate Members**

- AFL-CIO Building Investment Trust
- Aldridge Electric
- Alvarex and Associates
- Amalgamated Bank of Chicago
- Benefits Management Group
- BeneSys
- Blue Cross Blue Shield of Illinois
- Chicago & Cook County Building & Construction Trades Council
- Chicagoland Construction Safety Council
- CIGNA HealthCare
- Culloton Strategies, LLC
- Delta Dental
- DuPage County Building & Construction Trades Council
- ELFCO
- Fox Valley Building Trades Council
- Fox Valley Construction Industry Advancement Program
- Humana Health Care Plans
- Hunt Insurance Group
- Illinois American Water
- Illinois Pipe Trades Council
- I.M.P.A.C.T.
- IUEC Local 2
- Labor Management Cooperation Committee of Chicago
- Labor Management Cooperative Committee of Northeastern Illinois
- Lake County Building & Construction Trades Council
- Martin Salvino State Farm Agency
- Megent Financial
- Middle States Electrical Contractors Association
- Midland States Bank
- Multi-Employer Property Trust
- PNC Capital Advisors
- PowerForward DuPage
- Rooney Consulting
- Sav-RX Pharmacy Benefit Mgmt.
- ScreenSafe
- UIW Union Insurance Group
- Ullico, Inc.
- UMB Asset Management
- Union Plus Mortgage
- Veritas Steel
- Wells Fargo/Home Mortgage
- Wiley Weekes

**Community Partners**

- Boy Scouts of America
- Christmas Without Cancer
- Exploring Real World Career Experiences
- St. Paul Community Development Ministries, Inc.

**Penny-Per-Hour Contributors**

- Bricklayers & Allied Craftworkers District Council Local 1
- Builders Association
- Cement Masons Local 502
- Chicago Regional Council of Carpenters
- Chicago Outerbelt Contractors Assoc.
- Chicagoland Roofing Council
- Concrete Contractors Association of Greater Chicago
- Construction & General Laborers’ District Council of Chicago & Vicinity
- Illinois Road & Transportation Builders Association
- Lake County Contractors Association
- LMCC (IBEW 117, 150, 461, & NECA-NEIL)
- LMCC of Chicago (IBEW 134 and ECA)
- NECA-IBEW 701 LMCC
- Operating Engineers Local 150
- Professional Flooring Installers Assoc.
- Teamsters Joint Council No. 25
- Underground Contractors Association

**DATES TO SAVE - DEADLINES TO REMEMBER**

- **Registration:** (630) 472-9411
- **Contact:** julia@cisco.org

- **February 1, 2017** - Suicide Prevention Summitt from 2:00 - 5:00 pm at Maggiano’s in Oak Brook. CISCO is a co-sponsor of this event. To register: http://chicago.cfma.org

- **February 17, 2017** - CISCO Scholarship application deadline.
- **Information:** (630) 472-9411
- **Contact:** julia@cisco.org

- **March 6-7, 2017** - ASA Chicago Construction Expo/Construction Safety Council Safety Conference
- **Register Online:** www.asachicago.org or call (847) 827-8336
Job Shadow Day Described as “Perfect Success Model”

CISCO’s long-time partnership with Chicago Public Schools (CPS) was on full display last month as CPS’ Department of Career & Technical Education (CTE) sponsored Job Shadow Day on December 14, 2016.

CISCO was involved in coordinating specific job shadow events at two locations: 1) The City of Chicago Department of Buildings and 2) Clayco, Inc. - one of the country’s top design-build construction firms. A total of 25 students attended the two presentations.

The students who attended are involved in a CTE pathway that includes areas such as Carpentry, Electricity, Welding, Cabinet Making and Architecture; with some students also participating in the newly created “Chicago Builds” program.

Chicago Builds is a two-year off-campus construction training program at Dunbar High School for 11th and 12th grade CPS students who are interested in pursuing a career in the union construction field.

CISCO Executive Director Dan Allen said about the event, “I would like to compliment the students on their energy, professionalism, excitement and participation in what was an amazing day.”

“Many thanks go out to both Commissioner Judy Fryland and her entire staff at the City of Chicago, as well as CEO Bob Clark at Clayco, for making this Job Shadow day a great learning opportunity for the CPS construction students.”
Legislative Update: Closing Out 2016 Activity

Since CISCO’s most recent Legislative Committee Meeting, here is a snapshot of legislative action that has occurred including both statewide and national activity that has had an impact on the construction industry:

SAFE ROADS AMENDMENT
Approved with nearly 79 percent of voters saying yes.

The Safe Roads Amendment calls for motor fuel taxes and other fees, that you already pay, to be secured in a “lockbox” and only be used for transportation-related purposes. This will end the practice of raiding funds designed for road and bridge repairs, and sweeping those funds to pay for other budget items.

SB 2964 (PREVAILING WAGE AMENDMENT)

Illinois House failed to override the Governor’s veto of SB 2964 falling short by one vote (70 Yeas - 42 Nays) with two voting present and two members unavailable due to excused absences.

The bill would have amended the Prevailing Wage Act so that determining the rate that prevails in a county would be based on similar work performed under collective bargaining agreements in the locality, provided that the agreements cover at least 30% of the workers.

OVER TIME EXECUTIVE ORDER

A federal Texas judge issued a nationwide injunction against the new Overtime Rule, which was set to go into effect in December. The rule was to raise the salary cap from $455/week to $921/week or $47,892/year. The injunction stops enforcement of the rule until the government can overturn the injunction through an appeals court.

SB 2814 (EXELON BILL)

The Governor has signed the Exelon bill, which will keep nuclear power plants open in both Clinton and the Quad Cities. The Illinois Commerce Commission also just released a report claiming that rates for Ameren customers will drop by $1.93 per month after the law takes effect next June.

Opponents point to language in the legislation which lays out a separate charge on consumer bills. According to Amendment 4 to SB 2814, Ameren consumers will be hit with a $3.94 per month charge in the 2017 calendar year for “residential retail customer energy efficiency.” And Com Ed consumers will be hit with a $2.33 per month charge.

The argument by proponents is that the energy efficiency program will actually reduce costs for consumers, both residential and commercial. Organized labor made the Exelon Bill one of its top veto session priorities, due to the work that it would create and the jobs that were saved.

St. Paul Graduates 19 Students From Career Readiness Program

St. Paul Community Development Ministries, Inc. held its 2017 Graduation Ceremony for its Career Readiness Program on Friday, January 6th in Chicago. The 12-week program focuses primarily on the same math curriculum that prepares young men and women for acceptance into the union apprenticeship programs. CISCO Executive Director Dan Allen was the Keynote Speaker as many industry leaders were on hand for the event. Pictured at left are CISCO Board Member and IBEW Local 134 Vice President Maurice King (left) graduate Darrell Burgs (center) and Dan Allen. Inset pictures clockwise from top: Dan Allen, CISCO Education to Careers Director Johnetta Ryan, and Ralph Affrunti, President of the Chicago & Cook County Building Trades.
CISCO COMMUNICATOR
999 McClintock Drive
Suite 100
Burr Ridge, IL 60527

www.cisco.org

January 2017

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Scan this QR code with your smartphone reader for instant access to the CISCO website to obtain additional information about CISCO programs and events.

CISCO MISSION STATEMENT

It is the primary mission of CISCO to strengthen the unionized construction market in the greater Chicago Metropolitan area. In support of this mission, CISCO will perform three major roles: 1) Serve as a forum to facilitate dialogue between contractors and building trades union leaders concerning mutual problems and concerns; 2) Serve as a clearinghouse for information on the local construction industry; 3) Serve as a promotional group to encourage union construction with the user community and the general public. As a joint labor-management organization, CISCO will focus on cooperative efforts to reduce problems and conflicts and enhance the competitiveness of union construction. Through its activities, CISCO will build trust between the parties and will foster the joint commitment of local contractors and union labor to high quality, on-time, within budget delivery on all projects.

Suggestions, story ideas, or comments should be directed to CISCO at: 999 McClintock Dr., Suite 100, Burr Ridge, IL 60527

Contact Us At: Toll-free 877-562-9411, (630)472-9411, Fax: (630)472-9413, or e-mail gary@cisco.org

Executive Director: Dan Allen
Education-to-Careers Director: Johnetta Ryan
Director of Communications & Public Affairs: Gary Karafiat
Office Manager: Julia Mulvey

CISCO is a registered Illinois Servicemark for the Construction Industry Service Corporation.

Survey

1) What, if any, information or sections would you like to see included in future newsletters?

2) What, if any, sections do you think should be removed from the newsletter?

3) What, if any, programs would you like to see CISCO offer to its members in the future?

We value your input! Respond by:

E-mail: gary@cisco.org
Fax: (630) 472-9413
Mail: 999 McClintock Dr., Suite 100, Burr Ridge, IL 60527