



CISCO

CONSTRUCTION NEWS BRIEFS

Construction Industry Service Corporation - www.cisco.org - 630.472.9411 - Dan Allen, Executive Director

GOOGLE SEARCH LEADS TO CAREER AS LOCAL 134 ELECTRICIAN

Emma Williams graduated from Chicago's Lane Tech High School and began pondering her career as she worked as a cashier. She was always interested in electricity and took an initial step by Google searching "how to become an electrician."



The first result was for Chicago Women in Trades, which led to finding the Technical Opportunities Program. Emma signed up for the program and was learning about the construction industry, practicing hands-on skills, getting physical training and gaining institutional knowledge to transition into an electrical apprenticeship program.

Next up was working on math comprehension, English skills, and trips to job sites. She credits the CWIT program with providing the foundation she needed to commit to pursuing an apprenticeship at the IBEW-NECA Technical Institute in Alsip.

After being accepted into the Trainee Program, she was assigned to an electrical contractor and worked on a jobsite, earning a living wage to perform general labor on a project.

Now a third-year apprentice, Emma has continued to build her skills through classes at the Alsip Training Center.

"I feel like to get more women involved, we basically just need to be exposed to it," Emma said. "This is a career more women should know about."

Editor's Note: Excerpts courtesy of Powering Chicago.com

PROJECT OF THE YEAR PROGRAM: DEADLINE - DEC. 4TH - APPROACHES



CISCO has begun accepting applications for its Project of the Year Award to recognize the best construction

projects of the past 18 months. (June 2019 – December 2020).

The award gives general contractors, owners, engineers and architects a chance to submit projects in six different categories that include the areas of new construction, renovation/rehabilitation, residential construction and infrastructure.

Deadline for applications is 5:00 p.m. Friday, Dec. 4, 2020. **The application form is online - www.cisco.org/projects-of-the-year/.** For more information, contact Gary Karafiat, 630.472.9411; email: gary@cisco.org.

SCHOLARSHIP PROGRAM UNDERWAY FOR 2021 AWARDS



CISCO has begun to accept applications for its Annual Scholarship Awards Program.

Applications for this program are available by choosing one of the three types of scholarship awards below.

The three scholarship program categories are: 1) Four-year college scholarships for high school seniors; 2) Two-year awards for seniors planning on attending a community college; and 3) Two-year continuing education awards to union members or contractor employees. For more info., call CISCO at (630) 472-9411.

NATIONAL APPRENTICESHIP WEEK NOVEMBER 8 - 14, 2020



National Apprenticeship Week (NAW) brings together business leaders, career seekers, labor unions, educational institutions, and other industry partners to demonstrate support for apprentice opportunities.

It also serves as a week-long showcase of diverse training that is available in communities to prepare a skilled workforce to meet the needs of local contractors.



As part of NAW, the Carpenters Training Center in Elk Grove Villages will hold its 6th Annual Apprenticeship

Open House on Wednesday, November 11, 2020. This year's VIRTUAL event is geared towards educating those still in high school, and the veterans that have served our country, about the trades.

At 3:00 p.m., a presentation will begin by explaining what a union is and why it's beneficial to be part of the carpenters Union.

In order to participate in this virtual event, please register by going to www.chicap.org. You will receive an email with the link to the event the morning of November 11, 2020. The Virtual Open House ends at 4:00 p.m.

More news and photos on the back page.

CISCO ON THE MOVE

CHICAGO CONTRACTOR DOES CROSS COUNTRY "THANK YOU" SITE TOUR FOR WORKERS

Clayco's Chicago-based founder and executive chairman Bob Clark completed the company's first cross-country, work-site excursion, where he visited 45 active job sites, personally sharing his gratitude and delivering gifts to on-site employees.

The tour was launched in recognition of the resiliency of Clayco's construction workforce who quickly adapted to working amid new health and safety guidelines during the pandemic.



Clayco Chairman Bob Clark (left) meets with a project team member to say thanks.

Clayco provided the originally-approved CDC guidelines to continue construction activity. In more than 9.5 million manhours worked on Clayco projects in the last 6 months, there have been only 130 cases documented. In each case, the workers were effectively isolated to contain work areas and the projects continued on.

"I am amazed by the strength, resiliency and adaptability of our field project team members," Clark said. "I felt there was no more sincere way to show my gratitude than by expressing it in person."

CISCO Executive Director Dan Allen stated, "This is a great example

of how many of our contractors in the Chicago area have been collaboratively working with union building trades workers during the pandemic."

"This cooperation has been in place for many years prior, but the undertaking has been immense in order to make job sites safe and maintain social distancing on hi-rises," he added.

"CISCO would like to reiterate Clayco's sentiment by acknowledging all of the hard work and dedication our union contractors and union trades workers have demonstrated throughout this tumultuous time."

ADDITIONAL MEPI RESEARCH REVEALS NEGATIVE IMPACTS OF REPEALING PREVAILING WAGE

A new Midwest Economic Policy Institute (MEPI) report on Wisconsin's repeal of prevailing wages, which are minimum wages for different types of skilled construction workers on tax-funded projects, found negative impacts on the construction industry and the state's economy.

The report shows that the repeal of state prevailing wage laws has failed to produce any of the cost savings that proponents promised, and has instead resulted in lower wages for workers, less overall bid competition, and more tax dollars being exported out-of-state.

Despite the academic consensus that prevailing wage laws lead to enhanced productivity, higher wages for construction workers, improved safety outcomes, and more work for in-state contractors while having little to no discernible impact on total construction costs, Wisconsin lawmakers completely repealed their prevailing wage laws in 2017.

For example, data on the per-mile cost of state highway projects show an increase of \$52,000 following the repeal of prevailing wage.

SALUTING OUR NATION'S VETERANS

Veteran's Day is November 11th. Remember those who have protected our freedom!

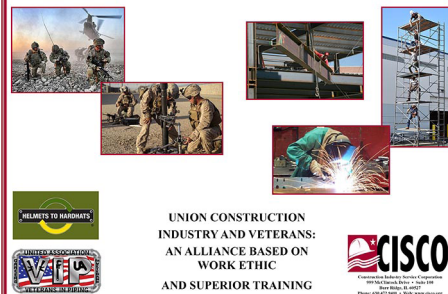
HAPPY VETERAN'S DAY!

CISCO Salutes Our Nation's Veterans

More than 2 million veterans, who protected our freedom, are now back in the workforce and proud union members. Our veterans fought to protect our freedom and rights. We must ensure career opportunities for all veterans, and build a stronger working class.

From the Battlefield...

... to the Work Site

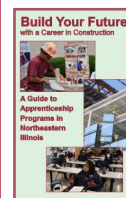


GALLUP POLL: A MAJORITY OF AMERICANS SUPPORT UNIONS

According to the Gallup Poll organization's annual Fall poll, 65 percent of Americans approve of unions - the highest it has been since 2003. Gallup also noted public support has been steadily rising from a low point of 40 percent in 2008 during the Great Recession.

Gallup began tracking union sentiment in 1936, the beginning of the modern labor movement, and found support at 72 percent. It peaked at 75 percent in the mid-50's.

UPDATED APPRENTICESHIP GUIDE



CISCO has received a new batch of updated Apprenticeship Guides. This 90-page booklet is chucked full of information about each of the building

trades apprentice programs. To view and download the Guide, go to www.cisco.org/apprenticeship/

