Build Your Future with a Career in Construction

A Guide to Apprenticeship Programs in Northeastern Illinois
TABLE OF CONTENTS

General Information .......................................................... Page 3
IDES Apprenticeship Information Centers ......................... Page 4
Architectural Iron Worker .................................................. Pages 5-6
Boilermaker ....................................................................... Pages 7-8
Bricklayer .......................................................................... Pages 9-10
Carpenter ........................................................................... Pages 11-12
Cement Mason ..................................................................... Pages 13-16
Ceramic Tile Finisher .......................................................... Pages 17-18
Ceramic Tile Layer ............................................................. Pages 19-20
Drywall Finisher .................................................................. Pages 21-22
Electrician ........................................................................ Pages 30-44
Elevator Constructor ............................................................ Pages 45-46
Glazier .............................................................................. Pages 47-48
Heat and Frost Insulator ...................................................... Pages 49-50
Iron Worker ....................................................................... Pages 51-52
Laborer ............................................................................. Pages 53-54
Machinery Movers, Riggers, & Erectors............................... Pages 55-56
Operating Engineer .............................................................. Pages 57-58
Operating Engineer Technician ............................................. Pages 59-60
Painter/Decorator ............................................................... Pages 61-62
Painter/Drywall Finisher ..................................................... Pages 63-64
Pipefitter .......................................................................... Pages 65-66
Plasterer ........................................................................... Pages 67-68
Plumber ............................................................................. Pages 69-70
Roofer/Waterproofer ............................................................ Pages 71-72
Sheet Metal Worker ............................................................. Pages 73-78
Sprinkler Fitter .................................................................. Pages 79-80
Structural Iron Worker ........................................................ Pages 81-82
Teamster .......................................................................... Pages 83-84
Technical Engineer .............................................................. Pages 85-86
Tuckpointer ........................................................................ Pages 87-88
Notes ................................................................................. Page 89
Acknowledgements .............................................................. Page 90
What Areas of Illinois Does This Book Cover?
This book contains information on apprenticeship programs located in or accepting applications from the residents of the following counties: Cook, DuPage, Kane, Kendall, Lake, and McHenry. In some instances, a program may accept applicants from other counties or may only allow residents of a particular area to apply. This information will be listed in the Basic Requirement section of each program.

Why Choose a Career in Construction?
Why? Because the construction industry offers a wide variety of exciting options to young men and women! A career in the construction trades will provide excellent wages and benefits, job security, opportunity for advancement, and the chance to create something that will last for years to come.
There are currently more than five million people working in construction and more than 250,000 new workers will be needed every year. In fact, the construction industry is experiencing so much growth that a worker shortage is expected. This potential shortage creates an excellent opportunity for talented young men and women to embark on a satisfying career.

What is an Apprentice?
An apprentice is an individual who learns a craft through classroom instruction and on-the-job training. Classes are taught by men and women who are skilled in that trade while on-the-job training is overseen by construction employers.
Unlike other training programs, most apprentices are paid while developing their skills. And as your skill level increases, so will your pay level.

How do You Get Started?
Whether you know what craft you would like to enter or even if you haven’t yet made up your mind, this handbook is designed to answer all of your questions regarding a career in the construction building trades.
Regardless of your choice, being prepared is essential. It’s important to start planning for your future now. How? By taking the recommended courses, by obtaining applications, and by making sure you meet all the requirements to enter the apprenticeship program.
Preparing for a career in construction takes some planning on your part. But a little hard work now will result in a satisfying, well-paying career in your future.
Apprenticeship Information Centers of the Illinois Department of Employment Security

The Illinois Department of Employment Security (IDES) recognizes the construction industry’s importance in the creation of jobs. To help individuals get started on a career in the construction trades, IDES developed the Apprenticeship Information Centers. These centers, located in IDES offices and in Illinois Employment and Training Center (IETC) offices, allow you to obtain detailed information about apprenticeship programs and also find out when specific construction trades are accepting applications for entrance into their program.

Requirements for Application: (Bring the following with you into the IDES Center.)
• Your high school diploma or G.E.D. Certificate.
• The name(s) and address(es) of the high school(s) or vocational school(s) you’ve attended.
• A copy of your birth certificate.
• The names, addresses, and telephone numbers of two or three individuals who will serve as your personal references.
• A Certificate of Release or Discharge from Active Duty (Form DD-214). (Veterans only.)

IDES and IETC Office Locations:

Chicago
527 S. Wells Third Floor
(312) 814-3143

3500 W. Grand Avenue
(773) 227-7117

2444 W. Lawrence Avenue
(773) 334-6646

4931 W. Diversey Avenue
(773) 889-6820

1657 Blue Island Avenue
(312) 243-5100

1515 E. 71st Street
(773) 947-2500

8750 Stoney Island Avenue
(773) 221-3737

837 W. 119th Street
(773) 821-4100

715 E. 47th Street
(773) 538-9811

Aurora
501 College Ave.
630-978-9396

Arlington Heights
723 W. Algonquin Road
(847) 981-7400

Bolingbrook
321 Quadrangle Drive
(630) 759-0647

Burbank
5608 W. 75th Place
(708) 458-0500

Chicago Heights
1010 Dixie Highway
(708) 709-3000

Cicero
2138 S. 61st Court
(708) 222-3100

Elgin
30 DuPage Court
(847) 888-7900

Evanston
1615 Oak Ave.
(847) 864-3530

Grayslake
800 Lancer Lane (C of LC)
(847) 543-7400

Harvey
16845 S. Halsted
(708) 596-8801

Joliet
250 N. Chicago Street
(815) 740-5101

1115 Plainfield Road
(815) 727-4444

Kankakee
255 N. Schuyler
(815) 932-0035

Lombard
837 S. Westmore-Meyers Avenue
(630) 495-4345

Maywood
35 S. 19th Avenue
(708) 338-6900

North Aurora
2 Smoke Tree Plaza
(630) 844-6640

Waukegan
1 North Genesee
847-377-3450

Woodstock
500 Russel Court
(815) 338-7940
ARCHITECTURAL IRON WORKER

Architectural Iron Workers perform field fabrication and installation of: window walls, storefronts, glass & metal doors, door hardware, stairs, scaffolds, chain link fences, fire escapes, flag poles, guard rails, canopies & playground equipment, skylights & vault doors and adjacent supports.

Basic Requirements:
• Must be at least 18 years old.
• Must have a high school diploma or GED.
• Must have a valid driver’s license and transportation.
• Must pass an aptitude test.
• Must pass a drug test.
• Must be able to speak and understand the English language.

How To Apply:
• Applications are accepted for a two-week period every two years.
• Complete application process by providing proof of age and education and pay a $25 non-refundable fee.
• Take and pass a general aptitude test.
• Take and pass an oral interview.
• Name of applicants who pass the aptitude test and follow all the above steps are placed on an eligibility list according to scores.
• Applicants are chosen in order from this list.

Abilities:
• Must be able to lift heavy objects.
• Must be able to work at elevated heights.
• Must pay attention to detail.
• Must have a good work ethic and positive attitude.
• Must be hard working and motivated.

Recommended Preparatory Classes:
• Any Shop Classes.
• Mathematics Classes.
• Drafting.

Work Experience:
• Helpful, but not necessary for acceptance.
• Familiarity with any type of construction.

Working Conditions:
Architectural Iron Workers work in all types of weather conditions and at various heights.
**Length of Apprenticeship:**
- Three (3) years—Minimum of 4,200 - 6,000 hours of on-the-job training.
- Apprentices attend school twenty-six (26) hours a month from September - June.
- Apprentices work five days a week receiving on-the-job training.

**Wage Information:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st year</td>
<td>50% of journeyman’s wage</td>
</tr>
<tr>
<td>2nd year</td>
<td>60% of journeyman’s wage</td>
</tr>
<tr>
<td>3rd year</td>
<td>70% of journeyman’s wage</td>
</tr>
<tr>
<td>Journeyman Level</td>
<td>100% of journeyman’s wage</td>
</tr>
</tbody>
</table>

*Average Journeyman’s wage rate = $42.80/Hr. (07/14)*

**Benefits:**
- Health & Welfare
- Pension

**Contact:**
- Architectural Metal Training School for Ironworkers Local 63
- 2523 W. Lexington
- Broadview, Illinois 60155
- **(708) 345-6067**
- apprenticetraining@iwlocal63.com
- www.iwlocal63.com

**Apprenticeship Coordinator:**
- Russell Gschwind
BOILERMAKERS

Boilermakers work generally welding, burning, cutting, shipping, caulking, riveting, grinding, impact tool operation, fitting, reaming and rigging. Work is done from plans, blueprints, and specifications to do installation in a sequence of tasks. Boilermakers must be capable of planning and visualizing a complete project.

**Length of Apprenticeship:**
Four (4) years
  • Apprentices attend classroom training.
  • Apprentices also receive on-the-job training.

**Wage Information:**

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage of Journeyman’s Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st 6 months</td>
<td>60%</td>
</tr>
<tr>
<td>2nd 6 months</td>
<td>65%</td>
</tr>
<tr>
<td>3rd 6 months</td>
<td>70%</td>
</tr>
<tr>
<td>4th 6 months</td>
<td>75%</td>
</tr>
<tr>
<td>5th 6 months</td>
<td>80%</td>
</tr>
<tr>
<td>6th 6 months</td>
<td>85%</td>
</tr>
<tr>
<td>7th 6 months</td>
<td>90%</td>
</tr>
<tr>
<td>8th 6 months</td>
<td>95%</td>
</tr>
<tr>
<td>Journeyman Level</td>
<td>100%</td>
</tr>
</tbody>
</table>

**Benefits:**
Heath & Welfare, Pension, Annuity.

**Basic Requirements:**
• Must be at least 18 years old.
• Must present a birth certificate.
• Must have a high school diploma or a G.E.D. certificate.
• Must be able to work legally in the United States.
• Must be able to take and pass a yearly drug/alcohol test.
• Must be willing to complete a four-year course on personal time.

**Working Conditions:**
Boilermakers work in all types of weather conditions, in confined spaces and at various heights.

**Recommended Preparatory Classes:**
Reading, general math, science, blueprint reading, mechanical drawing and welding.

**Abilities:**
• Must be capable of strenuous work and in good physical condition.
• Must be able to lift heavy objects.
• Must be able to work at high levels.

**Work Experience:** *(Helpful, but not necessary for acceptance.)*
Familiarity with any type of construction work would be beneficial.
**Entry Process:**
• Complete application at the office. (Applications are accepted on the third Thursday of the month from 8:00 a.m.-10:00 a.m. at 2941 Archer Avenue, Chicago, IL.)
• Applicants must have a copy of their birth certificate and high school diploma at time of filing to receive application.

**Contact:**
Boilermakers Apprentice Program
5666 W. 95th Street
Oak Lawn, Illinois 60453
(708) 636-6656

**Apprenticeship Coordinators:**
Eric Davis
BRICKLAYER

A Bricklayer/stonemason installs brick, stone, structural tile, marble, concrete block, pre-cast concrete panels (including welding), fabricated masonry panels and any other masonry materials to build or repair walls, partitions, fireplaces, sewers, and other structures. Bricklayers also install firebrick linings in industrial furnaces.

Length of Apprenticeship:
Three (3) years—minimum of 4,500 hours of training.
• Apprentices attend pre-apprentice training for 10 weeks, Monday-Thursday from 7:00 a.m.- 5:30 p.m.
• Apprentices receive a minimum of 160 hours of classroom training each year.
• Apprentices are required to receive 1,500 hours of on-the-job training each year.

Wage Information:
1st 6 months + 750 hours 40% of journeyman’s wage
6 months- 1 year + 750 hours 50% of journeyman’s wage
1 year- 1 ½ years + 750 hours 60% of journeyman’s wage
1 ½ years- 2 years + 750 hours 70% of journeyman’s wage
2 years- 2 ½ years + 750 hours 80% of journeyman’s wage
2 ½ years- 3 years + 750 hours 90% of journeyman’s wage
Journeyman Level 100% of journeyman’s wage

Benefits:
Health Insurance, Pension, Annuity at Journeyman Level.

Basic Requirements:
• Must be 18 years old.
• Recommended - high school diploma or a G.E.D. certificate.
• Must pass an aptitude test. (Conducted in English.)
• Must be physically fit to perform the work of the trade.
• Must have a birth certificate.
• Must provide a copy of your green card, if applicable.
• Must take and pass drug test.

Working Conditions:
Bricklayers spend the majority of time working outdoors in all types of weather conditions.

Recommended Preparatory Classes:
Drafting, shop, mathematics and any classes related to construction.

Abilities:
• Must not be afraid of heights.
• Must have good work habits.
• Must be able to lift heavy objects.
Work Experience: *(Helpful, but not necessary for acceptance.)*
Experience working with your hands or general construction is useful.

**Entry Process:**
- Complete application at the Apprentice School Office in Addison. *(Applications are available Monday-Friday.)*
- Submit all required materials. Copies of your high school diploma/G.E.D. certificate or copies of your certified transcripts must be mailed directly to the Apprenticeship office.
- Pay a $20 non-refundable application fee. Check or Money Order
- Attend an orientation session.
- Take and pass a general knowledge aptitude test. *(Conducted in English.)*
- Take and pass a physical exam. *(Applicant is responsible for paying for the exam.)*

**Training by:**
District Council Training Center
2140 Corporate Drive
Addison, Illinois 60101
(630) 953-0835
www.bac2school.org

**Apprenticeship Director:**
John Flynn

**Apprenticeship Coordinator:**
Don Walker
CARPENTER

Carpentry offers a choice of a number of specialties including: construction, mill-cabinet, flooring, millwright, pile-driver, interior systems, roofer, insulator, lather and concrete form builder. Each of the specialties listed above require special training. Therefore, individuals must choose what program to enter.

**Length of Apprenticeship:**
Four (4) years—Apprentices average 144 hours per year in the classroom.
- General Carpentry Apprentices begin by going to Pre-Apprenticeship training for nine weeks.
- Apprentices are required to attend five consecutive classroom days per quarter for the entire program.
- Apprentices must also obtain on-the-job training by working for union contractors throughout the term.

**Wage Information:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>40%</td>
</tr>
<tr>
<td>2nd</td>
<td>50%</td>
</tr>
<tr>
<td>3rd</td>
<td>65%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>Journeyman Level</td>
<td>100%</td>
</tr>
</tbody>
</table>

**Benefits:**
Health & Welfare, Pension. (*These benefits are accrued during on-the-job training.*)

**Basic Requirements:**
- Must be 17 years old.
- Must have an original Social Security Card.
- Must complete two years (*eight credits*) of required high school study which meets graduation requirements in an accredited high school or possess a G.E.D. certificate.
- Must reside in Cook, DuPage, Grundy, Iroquois, Kane, Kankakee, Kendall, Lake, McHenry, or Will Counties.
- Must be physically fit to work as a carpenter.
- Must pass an aptitude test that measures vocabulary, arithmetic ability, and reasoning power.

**Working Conditions:**
Carpenters work in all types of weather elements.

**Recommended Preparatory Classes:**
Algebra, geometry, sketching, drafting, science, and wood shop classes.

**Work Experience:** (*Helpful, but not necessary for acceptance.*)
Experience working in any hands-on carpentry situation.

** Abilities:**
- Must be physically fit to perform the job of carpenter with no restrictions.
**Entry Process:**
- Individuals meeting the basic requirements listed above must be recommended by one of the following referral agencies:
  1) The Illinois Department of Employment Security Apprenticeship Information Center (page 5).
  2) A union contractor.
  3) A local carpenter’s union.
- After being contacted by the program, the individual must fill out an application.
  (Applications are available Monday- Friday from 9:30 a.m.- 4:00 p.m. during specific application periods. Call for more information.)
**NOTE:** At the time of the application, the candidate must meet all basic requirements and all required documents must be presented.
- Take and pass the aptitude test as scheduled.
- Attend mandatory orientation session.

**Contact:**
Chicago and Northeast Illinois District Council of Carpenters Apprentice & Training Program
1256 Estes Avenue
Elk Grove Village, Illinois 60007
(847) 640-7373
www.chicap.org
Satellite locations in Chicago, Joliet and Elgin are available for some training.

**Apprenticeship Coordinator:**
Vincent Sticca
CEMENT MASON

Cement Masons place and finish any concrete surface, apply coatings to concrete, and patch and repair concrete. Additionally, they perform all work that involves concrete floors, walls, paving and curbs.

Length of Apprenticeship:
Three (3) years
• Apprentices attend school 8 hours for four (4) weeks from 7:00 a.m. to 3:30 p.m.
• Apprentices must attend some field trip classes.
• Apprentices must attend a 30-hour OSHA safety course and an American Red Cross First Aid/CPR Training class, and a scaffold user/erector class.

Wage Information:
1st year (first 6 months)  50% journeyman wage, welfare only, plus working dues, no savings.
1st year (2nd 6 months)  60% journeyman wage, welfare only, plus working dues, no savings.
2nd year (first 6 months) 70% journeyman wage, welfare, working dues, savings and $1.00 pension.
2nd year (2nd 6 months)  80% journeyman wage, welfare, working dues, savings and $1.00 pension.
3rd year                  90% journeyman wage, full package.


Basic Requirements:
• Must be at least 17 years old.
• Must have completed at least two years of high school or GED equivalent.
• Must pass a drug screening.
• Must be sponsored by a signatory contractor.

Working Conditions:
Cement Masons work in all kinds of weather conditions.

Abilities:
• Must be strong.
• Must have endurance.
• Must have patience since concrete work requires precision.

Work Experience: (Helpful, but not necessary for acceptance.)
Familiarity with construction woodworking is helpful.
**Entry Process:**
- Must be sponsored by a signatory contractor.
- Take and pass a drug test.
- Apply for membership into the Cement Masons Union.

The recruitment, selection, employment and training of apprentices shall be without discrimination because of race, color, religion, national origin or sex.

**Contact:**
Cement Masons Union Local 502
739 S. 25th Avenue
Bellwood, Illinois 60104
(708) 544-9100, ext. 18

**Apprenticeship Coordinator:**
Antonio Acevedo

**Apprenticeship Instructors:**
Angelo Feola  Anthony Schroeder  Joseph Horkavy
CEMENT MASON

Cement Masons place and finish any concrete surface, apply coatings to concrete, and patch and repair concrete. The work includes framing sidewalks, driveways, stairways, etc. In addition, they perform all work that involves concrete floors and walls.

Length of Apprenticeship:
Three (3) years—Minimum of 4,000 hours of on-the-job training.
• Apprentices receive on-the-job training five days a week.

Wage Information:
1st year 70% of journeyman’s wage
2nd year 80% of journeyman’s wage
3rd year 90% of journeyman’s wage
Journeyman Level 100% of journeyman’s wage

Benefits:
Health & Welfare, Pension, Annuity.

Basic Requirements:
• Must be at least 18 years old.
• Applicants are encouraged to complete 12 years of educations or have the equivalent. (G.E.D. certificate, trade school, job experience, etc.)
• Must be physically able to perform the work of the trade.
• Must be a U.S. citizen.
• Must show a birth certificate.
• Required to take and pass a drug test.

Working Conditions:
Cement Masons work in all kinds of weather conditions and primarily outdoors.

Recommended Preparatory Classes:
Mathematics, drafting, blueprint reading, and any kind of shop classes.

Abilities:
• Must be able to bend for long periods of time.
• Must be able to work at high levels from ladders and scaffolds.

Work Experience: (Helpful, but not necessary for acceptance.)
Previous work as a laborer or with a concrete contractor is helpful.

Entry Process:
Contact: Alonzo Schumann, Apprentice Coordinator
Telephone number: (815) 873-0346
Fax number: (815) 873-0711
Contact:
Northern Illinois Cement Masons and Plasters Joint Apprenticeship & Training Program
5640 Sockness Drive
Rockford, Illinois 61104
(815) 873-0346

Training Facility:
1428 Davis Road
Elgin, Illinois 60123
CERAMIC TILE FINISHER

Ceramic Tile Finishers are responsible for all grouting, cleaning, polishing, and handling of all ceramic tile and/or other materials that are to be installed by ceramic tile layers. Finishers are also responsible for mixing all mortars used in the installation of ceramic tile. Other duties include: unloading materials; covering finished floors; and cleaning and removal of all waste and materials used in conjunction with the installation of ceramic tile.

**Length of Apprenticeship:** 4,000 hours
- Apprentices must begin by attending a mandatory, unpaid four-week pre-apprentice session.
- Apprentices must complete 288 hours of classroom training.
- Apprentices also receive on-the-job training five days a week.

**Wage Information:**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-500</td>
<td>50% of journeyman’s wage</td>
</tr>
<tr>
<td>501-1,000</td>
<td>60% of journeyman’s wage</td>
</tr>
<tr>
<td>1,001-1,500</td>
<td>65% of journeyman’s wage</td>
</tr>
<tr>
<td>1,501-2,000</td>
<td>70% of journeyman’s wage</td>
</tr>
<tr>
<td>2,001-2,500</td>
<td>75% of journeyman’s wage</td>
</tr>
<tr>
<td>2,501-3,000</td>
<td>80% of journeyman’s wage</td>
</tr>
<tr>
<td>3,001-3,500</td>
<td>85% of journeyman’s wage</td>
</tr>
<tr>
<td>3,501-4,000</td>
<td>90% of journeyman’s wage</td>
</tr>
<tr>
<td>Journeyman Level</td>
<td>100% of journeyman’s wage</td>
</tr>
</tbody>
</table>

**Benefits:**
Health & Welfare, Pension *(Local & International)*, Annuity

**Basic Requirements:**
- Must be at least 18 years old.
- Must have completed a minimum two years of high school *(8 credit hours)* or G.E.D. equivalent.
- Must show a birth certificate.
- Required to have reliable transportation to job site
- All applications to be filled out in applicant’s own hand at District Council Training Center.

**Working Conditions:**
Ceramic Tile Finishers work both inside and out.

**Abilities:**
- Must be able to withstand working on your hands and knees for long periods of time.
- Must be able to lift 100 pound bag of Portland cement.

**Work Experience:** *(Helpful, but not necessary for acceptance.)*
Previous experience with construction work is beneficial.
Entry Process:
• Complete application at the office.
• Application Fee of $20.00 payable by Money Orders or Check only.
• Take and pass an aptitude test.
• Take verbal interview
• A combination of the above scores will determine rank of an applicant.
• Applicants with the highest rank will be accepted first.
• Must pass drug test

Contact:
Ceramic Tile Finishers Union District Council Training Center
2140 Corporate Dr.
Addison, IL  60101
630-396-7148
www.bac2school.org

Apprenticeship Instructor:
Gavin Collier
CERAMIC TILE LAYER

Ceramic Tile Layers install ceramic, mosaic, quarry, marble tile, and decorative tiles.

Length of Apprenticeship:
Four (4) years
• Apprentices begin by attending a mandatory, unpaid eight-week pre-apprentice session.
• Apprentices receive on-the-job training five days a week.
• Apprentices attend school for eight hours 1 week per quarter.

Wage Information:

<table>
<thead>
<tr>
<th>Hours of On-the-Job Training</th>
<th>Percentage of Journeyman’s Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000</td>
<td>50%</td>
</tr>
<tr>
<td>1,001-2,000</td>
<td>60%</td>
</tr>
<tr>
<td>2,001-3,000</td>
<td>65%</td>
</tr>
<tr>
<td>3,001-4,000</td>
<td>70%</td>
</tr>
<tr>
<td>4,001-5,000</td>
<td>75%</td>
</tr>
<tr>
<td>5,001-6,000</td>
<td>80%</td>
</tr>
<tr>
<td>6,001-7,000</td>
<td>85%</td>
</tr>
<tr>
<td>7,001-8,000</td>
<td>90%</td>
</tr>
<tr>
<td>Journeyman Level</td>
<td>100%</td>
</tr>
</tbody>
</table>

Journeyman Level
100% of journeyman’s wage

Benefits:
Health & Welfare, Pension (Local & International), Annuity.

Basic Requirements:
• Must be at least 18 years old.
• Must have a high school diploma/G.E.D.
• Must have a valid driver’s license and reliable transportation.
• Must have two favorable character references.
• Must be physically fit to perform the job.
• Must take and pass an aptitude test.
• Must take and pass an oral interview.

Working Conditions:
Ceramic Tile Layers work both inside and out on residential, commercial and industrial job sites.

Recommend Preparatory Classes:
Mathematics, geometry, shop, and blueprint reading classes.

Abilities:
• Must be able to withstand working on your hands and knees for long periods of time.
• Must be able to lift at least 100 pounds.

Work Experience: (Helpful, but not necessary for acceptance.)
Previous experience with construction work is beneficial.
Entry Process:
• Complete application at the office. *(Applications are made available as labor demands dictate. • Check local newspapers or call for specific dates.)*
• Application fee $20 payable by Money Order or Check only.
• Take and pass aptitude test
• Applicants receiving top scores will be interviewed by the committee.
• A combination of the aptitude test and the oral interview will determine an applicant’s rank.
• The highest ranking applicants will be accepted first.
• Must pass drug test.

Contact:
Ceramic Tile Layers and Terrazzo Workers District Council Training Center
2140 Corporate Dr.
Addison, IL 60101
(630) 396-7148
www.bac2school.org

Apprenticeship Instructor:
Gavin Collier
DRYWALL FINISHER

Drywall finishers are concerned with the application of drywall tape and finishing compounds to the joints of adjacent panels or gypsum wallboard panels in order to provide a smooth, unbroken surface on finished drywall ceilings and walls.

Length of Apprenticeship:
Two (2) years
• Apprentices attend one day of classroom instruction per week for a total of 59 weeks during the course of the program.
• Apprentices receive 3,712 hours of on-the-job training during the program.

Wage Information:
During 60 day Probationary Period 40% of journeyman’s wage
61 days-1,000 hours 50% of journeyman’s wage
1,001-2,000 hours 60% of journeyman’s wage
2,001-3,000 hours 70% of journeyman’s wage
3,001-4,000 hours 80% of journeyman’s wage
Completion of 4,000 hours or two years 100% of journeyman’s wage

Benefits:
Health & Welfare, Pension

Basic Requirements:
• Must be at least 18 years old.

• Preferably possess a high school diploma or a G.E.D. certificate. (A minimum of two (2) years of high school as indicated by an official transcript will be considered.)

• Must be a U.S. citizen (birth certificate) or have an alien registration card.

• Must have a valid Drivers’ License or State I.D.

• Must have a Social Security Card.

• FOR SAFETY REASONS: Must be able to read, write, and speak the English Language well enough so as not to need an interpreter. (Conversational English classes will be paid for provided the applicant passes the course.)

• No Admission Test or Fee is required. Applicants will be given a prospective list of employers who follow fair employment practices and are signatory to Painters’ District Council #14. Applicants should seek employment using the supplied list.

Working Conditions:
Drywall finishers work both indoors and out.

Recommended Preparatory Classes:
Math and blueprint reading classes.
**Entry Process:**
- Applicant must call (708) 449-9022 first to make an appointment on Monday, Wednesday, and Friday between the hours of 10:00 a.m. - 2:00 p.m. (*Excluding school holidays*)
- Secure employment after submitting application.
- Submit a Letter of Intent to Hire from the contractor to the J.A.T.C. office before beginning employment.
- Must take and pass a drug screening.
- Upon receipt of this letter, applicant will be issued probationary (60 day) Union Work Permit.
- Applicant is required to pay a non-refundable $536.00 Initiation and Permit Fee by money order. Upon payment, the applicant will be asked to appear before and join a Painters’ Local Union selected by the Council. The applicant will then be initiated, and future dues will be paid to the Local.

**Contact:**
Chicago Area Drywall Finishers Joint Apprenticeship and Training Committee
1101 Taft Avenue
Berkeley, Illinois 60163
(708) 449-9022

**Coordinator:**
Mr. Edward J. Bogdan
ELECTRICIAN

Electricians assemble, install, maintain, and test electrical equipment and wiring systems in residential, commercial, and industrial settings.

**Length of Apprenticeship & Wage Information:**
Five (5) Years
- 1st year apprentices attend classroom instruction full-time for 11 weeks then receive on-the-job training for nine months. Apprentices are paid 40% of Journeyman rates, and after six months receive 45% of the rate.
- 2nd year apprentices attend classroom instruction full-time for nine weeks and then receive on-the-job training for nine months. Apprentices receive 50% of Journeyman rates and after six months receive 55% of the rate.
- 3rd year apprentices attend classroom instruction full-time for nine weeks and then receive on-the-job training for one year. Apprentices are paid 60% of Journeyman rates and after six months receive 65% of the rate.
- 4th & 5th year apprentices attend seminars in the evening while receiving on-the-job training five days a week. Apprentices (in the 4th year) are paid 70% of Journeyman rates and after six months receive 75% of the rate. In the Fifth Year, apprentices receive 80% of Journeyman's rate and after six months receive 90% of the rate.

*The program, wages, rates, and curriculum may be modified to meet the needs of the industry.*

**Benefits:**
Health & Welfare, Pension, Annuity

**Basic Requirements:**
Please call the office for more information.

**Working Conditions:**
Electricians work both indoors and out.

**Recommended Preparatory Classes:**
Algebra, geometry, trigonometry and drafting classes.

**Work Experience:**
(HELPFUL, but not necessary for acceptance.)
Familiarity with any type of construction work or electronics would be beneficial.
Entry Process:
All applicants must report in person (Wednesday’s ONLY between 9 - 11 a.m. at the Alsip Training Center) and bring the following documents in order to register:
• Your valid Driver’s License.
• Your original Social Security Card.

You must provide copies of the following documents that will be kept by EJATT (No documents will be copied in our office or returned to you):
• A $25.00 non-refundable registration fee (Money Order only made payable to EJATT).
• To prove employment eligibility you must provide a copy of your U.S. Birth Certificate, U.S. Passport, Certificate of U.S. Citizenship or Naturalization, or Permanent Resident Alien Card. (Minimum age of 17 at registration).
• To prove High School Graduation (HS), you must provide a copy of your HS transcript (official or unofficial), or a copy of a HS Diploma, or GED Certificate.

College transcripts do not satisfy this requirement. Current HS seniors may register with acceptance contingent upon graduation.
• To prove one full year of HS level Algebra with a grade of at least “C” or better, or one post HS level Algebra course or higher level course with a grade of at least “C” or better, you must provide a copy of a transcript. Note: The GED Math Certification does not satisfy this requirement.

Upon an offer of apprenticeship, you must be able to demonstrate that you can perform the essential functions of an apprentice electrician with or without a reasonable accommodation. In addition, a drug screen, physical exam, and background check will be required.

The recruitment, selection, employment, and training of apprentices shall be without discrimination because of race, color, religion, national origin, or sex. EJATT will provide equal opportunity in the apprenticeship program, and will operate as required under all applicable laws and regulations.

Contact:
IBEW-NECA Institute
6201 W. 115th Street
Alsip, IL 60803
(708) 389-1340
ELECTRICIAN (COMMUNICATIONS)

Communications electricians install and maintain structured wiring and electronic systems in residential, commercial, and industrial settings.

**Length of Apprenticeship & Wage Information:**
Four (4) years

- 1st year apprentices attend classroom instruction full-time for 11 weeks then receive on-the-job training for nine months. Apprentices are paid 40% of Journeyman rates and after six months receive 45% of the rate.
- 2nd year apprentices attend classroom instruction full-time for five weeks and then receive on-the-job training for 11 months. Apprentices are paid 50% of the Journeyman rates and after six months receive 55% of the rate.
- 3rd year apprentices attend classroom instruction full-time for five weeks then receive on-the-job training for 11 months. Apprentices are paid 60% of the Journeyman rates and after six months receive 70% of the rate.
- 4th year apprentices attend seminars in the evening while receiving on-the-job training five days a week. Apprentices (in the 4th year) are paid 80% of the Journeyman rates and after six months receive 90% of the rate.

The program, wages, rates, and curriculum may be modified to meet the needs of the industry.

**Benefits:**
Health & Welfare, Pension, Annuity

**Basic Requirements:**
Please call the office for more information.

**Working Conditions:**
Electricians work both indoors and out.

**Recommended Preparatory Classes:**
Algebra, geometry, trigonometry and drafting classes.

**Work Experience:**
(Helperful, but not necessary for acceptance.)
Familiarity with any type of construction work or electronics would be beneficial.
Entry Process:
All applicants must report in person (Wednesday’s ONLY between 9 - 11 a.m. at the Alsip Training Center) and bring the following documents in order to register:
• Your valid Driver’s License.
• Your original Social Security Card.

You must provide copies of the following documents that will be kept by EJATT (No documents will be copied in our office or returned to you):
• A $25.00 non-refundable registration fee (Money Order only made payable to EJATT).
• To prove employment eligibility you must provide a copy of your U.S. Birth Certificate, U.S. Passport, Certificate of U.S. Citizenship or Naturalization, or Permanent Resident Alien Card. (Minimum age of 17 at registration).
• To prove High School Graduation (HS), you must provide a copy of your HS transcript (official or unofficial), or a copy of a HS Diploma, or GED Certificate.

College transcripts do not satisfy this requirement. Current HS seniors may register with acceptance contingent upon graduation.
• To prove one full year of HS level Algebra with a grade of at least “C” or better, or one post HS level Algebra course or higher level course with a grade of at least “C” or better, you must provide a copy of a transcript. Note: The GED Math Certification does not satisfy this requirement.

Upon an offer of apprenticeship, you must be able to demonstrate that you can perform the essential functions of an apprentice electrician with or without a reasonable accommodation. In addition, a drug screen, physical exam, and background check will be required.

The recruitment, selection, employment, and training of apprentices shall be without discrimination because of race, color, religion, national origin, or sex. EJATT will provide equal opportunity in the apprenticeship program, and will operate as required under all applicable laws and regulations.

Contact:
IBEW-NECA Institute
6201 W. 115th Street
Alsip, IL 60803
(708) 389-1340
ELECTRICIAN

Electricians install electrical service and power distribution to various types of buildings and structures. They provide new wiring; provide power and controls to motors, HVAC, and other electrical equipment; and install receptacles, light fixtures, fire alarms, traffic signals, outdoor lighting, process control, energy management, power generation, and security and telephone systems.

Length of Apprenticeship:
Five (5) years (approximately)--Minimum of 8,000 hours of on-the-job training & 900 hours of related classroom instruction.

Wage Information:

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000 hours</td>
<td>45%</td>
</tr>
<tr>
<td>1,001-2,000 hours</td>
<td>50%</td>
</tr>
<tr>
<td>2,001-3,000 hours</td>
<td>60%</td>
</tr>
<tr>
<td>3,501-3,000 hours</td>
<td>70%</td>
</tr>
<tr>
<td>5,001-3,000 hours</td>
<td>80%</td>
</tr>
<tr>
<td>6,501-8,000 hours</td>
<td>90%</td>
</tr>
<tr>
<td>8,000+ hours</td>
<td>100%</td>
</tr>
</tbody>
</table>

Benefits:
Health & Welfare, Pension, Vacation, Annuity.

Basic Requirements:
• Must be at least 18 years old.
• Must have a high school diploma or G.E.D. certificate.
• Must have at least one year of high school level algebra 1 or equivalent with a grade of “C” or better.
• Must have a valid driver’s license.

Working Conditions:
Electricians work both indoors and out in extreme conditions. Sometimes work must be done in confined spaces and there is exposure to toxic and hazardous conditions.

Recommended Preparatory Classes:
Algebra, geometry, trigonometry, communication, and vocational education classes.

Abilities:
• Must have the willingness to work, attend classes, and maintain proper conduct.
• Must be in good physical condition.
• Must be able to work with a wide variety of people.

Work Experience: (Helpful, but not necessary for acceptance.)
Familiarity with any type of construction work or any mechanical, hands-on experience would be beneficial.
**Entry Process:**
Complete application. (Applications are available on Tuesdays from 8:00 a.m.-noon and 1:00 p.m.-4:00 p.m.)
NOTE: You must have a photo I.D. to get an application.
Pay a $20 application fee.
Take the National Aptitude Test.
Take an oral interview.
Take and pass a physical exam.
Take and pass a drug test.
Names of applicants are placed on an eligibility list according to final scores.
Selection begins with the top of the list.

**Contact:**
DuPage County Joint Apprenticeship and Training Committee
28600 Bella Vista Parkway
Suite 1500
Warrenville, Illinois 60555
(630) 393-1701, ext. 4

**Coordinator:**
Henry Zurawski
TELECOMMUNICATIONS ELECTRICIAN

Journeyman Technicians assemble, install, maintain and test telecommunication equipment and wiring systems in residential, commercial, and industrial setting. On-the-job training might include mounting of electrical boxes equipment, wiring switches, outlets, phones, panels and installing systems like voice and data, fiber optic, security and sound.

Length of Apprenticeship:
Four (4) years—Minimum of 6,400 hours of on-the-job training & 720 hours of related classroom instruction.

Wage Information:
<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Percentage of Journeyman’s Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-799</td>
<td>45%</td>
</tr>
<tr>
<td>800-1,599</td>
<td>50%</td>
</tr>
<tr>
<td>1,600-2,399</td>
<td>55%</td>
</tr>
<tr>
<td>2,400-3,199</td>
<td>60%</td>
</tr>
<tr>
<td>3,200-3,999</td>
<td>65%</td>
</tr>
<tr>
<td>4,000-4,799</td>
<td>70%</td>
</tr>
<tr>
<td>4,800-5,599</td>
<td>80%</td>
</tr>
<tr>
<td>5,600-6,399</td>
<td>90%</td>
</tr>
<tr>
<td>6,400+</td>
<td>100%</td>
</tr>
</tbody>
</table>

Benefits:
Health & Welfare, Pension, Annuity

Basic Requirements:
• Must be at least 18 years old.
• Must have a high school diploma or a G.E.D. certificate.
• Must have at least one year of high school level algebra I or equivalent with a grade of “C” or better.
• Must have a valid driver’s license.

Working Conditions:
Electricians work both indoors and outdoors. Sometimes work must be done in confined spaces and there is exposure to toxic and hazardous conditions.

Recommended Preparatory Classes:
Algebra, geometry, trigonometry, communication, and vocational educational classes.

Abilities:
• Must have the willingness to work, attend classes, and maintain proper conduct.
• Must be in good physical condition.
• Must be able to work with a wide variety of people.

Work Experience: (Helpful, but not necessary for acceptance.)
Familiarity with any type of construction work or any mechanical, hands-on experience would be beneficial.
Entry Process:
• Complete Application. (Applications are available on Tuesdays from 8:00 a.m.-noon and 1:00 p.m.-4:00 p.m.)
  NOTE: You must have a photo I.D. to get an application.
• Pay a $20 application fee.
• Take the National Aptitude Test.
• Take an oral interview.
• Take and pass a physical exam.
• Take and pass a drug test.
• Names of applicants are placed on an eligibility list according to final scores. Selection begins with the top of the list.

Contact:
DuPage County Joint Apprenticeship and Training Committee
28600 Bella Vista Parkway
Suite 1500
Warrenville, Illinois 60555
(630) 393-1701, ext. 4

Coordinator:
Henry Zurawski
ELECTRICIAN (COMMERCIAL)

Electricians assemble, install, maintain, and test electrical equipment and wiring systems in residential, commercial, and industrial settings. In addition, they work with traffic signals, telephone communications, fiber optics, and temperature and motor controls.

Length of Apprenticeship:
Five (5) years
• Selected apprentices must attend one week of school without pay prior to beginning work.
• Apprentices receive a minimum of 180 hours of classroom training each year. Classroom instruction is held one day every other week, year-round.
• Apprentices are required to receive 8,000 hours of on-the-job training.

Wage Information:
Period 1  45% of journeyman’s wage
Period 2  50% of journeyman’s wage
Period 3  55% of journeyman’s wage
Period 4  65% of journeyman’s wage
Period 5  80% of journeyman’s wage
Period 6  90% of journeyman’s wage
Journeyman Level  100% of journeyman’s wage

Benefits:
Health & Welfare, Pension.

Basic Requirements for both Residential and Commercial Electricians:
• Must be at least 18 years old.
• Must have a high school diploma or a G.E.D. certificate. (Official transcripts are required.)
• Must pass a physical exam.
• Must pass a drug test.
• Must take an aptitude test as prescribed by the committee.
• Must have a valid driver’s license.
• Must have at least one year of high school level algebra or equivalent with a passing grade.
• Must submit a DD-214 to verify military training and/or experience, if applicable.

Working Conditions:
Electricians work both indoors and out.

Recommended Preparatory Classes:
Mathematics, electrical theory, blueprint reading, and electronics classes.

Abilities:
• Must be able to work in confined spaces.
• Must be able to work at high levels.
• Must have a good mechanical mind.
• Must be able to lift heavy objects.
• Must be able to read, hear and understand instructions and earnings.
• Must be able to get to and from job sites anywhere within the geographical area that this program covers.

Work Experience: *(Helpful, but not necessary for acceptance.)*
Familiarity with any type of construction work, and a good work ethic would be beneficial.

Entry Process:
• Complete an application at the Local 150 JATC office. *(Call for application availability.)*
• Take and pass a general aptitude test.
• Complete an oral interview.
• Take and pass a physical exam.
• Take and pass a drug test.
• All interviewed applicants will be ranked and placed on a 2 year eligibility list.
• Qualifying applicants will incur a $25 fee for the continuing application process.

Contact:
I.B.E.W. Local 150 Lake County Joint Apprenticeship and Training Committee
31290 N. U.S. Highway 45
Libertyville, Illinois 60048
*(847) 566-2200*

Coordinator:
Brian Sorenson
TELECOMMUNICATIONS ELECTRICIAN

Electricians assemble, install, maintain, and test electrical equipment and wiring systems in residential, commercial, and industrial settings. In addition, they work with traffic signals, telephone communications, fiber optics, and temperature and motor controls.

Length of Apprenticeship:
Four (4) years
• Selected apprentices must attend one week of school without pay prior to beginning work.
• Apprentices receive a minimum of 180 hours of classroom training each year. Classroom instruction is held one day every other week, year-round.
• Apprentices are required to receive 6,400 hours of on-the-job training.

Wage Information:

<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage of Journeyman’s Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Period 1</td>
<td>45%</td>
</tr>
<tr>
<td>Period 2</td>
<td>50%</td>
</tr>
<tr>
<td>Period 3</td>
<td>55%</td>
</tr>
<tr>
<td>Period 4</td>
<td>60%</td>
</tr>
<tr>
<td>Period 5</td>
<td>65%</td>
</tr>
<tr>
<td>Period 6</td>
<td>70%</td>
</tr>
<tr>
<td>Period 7</td>
<td>80%</td>
</tr>
<tr>
<td>Period 8</td>
<td>90%</td>
</tr>
<tr>
<td>JW Level</td>
<td>100%</td>
</tr>
</tbody>
</table>

Benefits:
Health & Welfare, Pension.

Basic Requirements for both Residential and Commercial Electricians:
• Must be at least 18 years old.
• Must have a high school diploma or a G.E.D. certificate. (Official transcripts are required.)
• Must pass a physical exam.
• Must pass a drug test.
• Must take an aptitude test as prescribed by the committee.
• Must have a valid driver’s license.
• Must have at least one year of high school level algebra or equivalent with a passing grade.
• Must submit a DD-214 to verify military training and/or experience, if applicable.

Working Conditions:
Electricians work both indoors and out.

Recommended Preparatory Classes:
Mathematics, electrical theory, blueprint reading, and electronics classes.
**Abilities:**
- Must be able to work in confined spaces.
- Must be able to work at high levels.
- Must have a good mechanical mind.
- Must be able to lift heavy objects.
- Must be able to read, hear and understand instructions and warnings.
- Must be able to get to and from job sites anywhere within the geographical area that this program covers.

**Work Experience:** *(Helpful, but not necessary for acceptance.)*
Familiarity with any type of construction work, and a good work ethic would be beneficial.

**Entry Process:**
- Complete an application at the Local 150 JATC office. *(Call for application availability.)*
- Take and pass a general aptitude test.
- Complete an oral interview.
- Take and pass a physical exam.
- Take and pass a drug test.
- All interviewed applicants will be ranked and placed on a 2 year eligibility list.

**Contact:**
I.B.E.W. Local 150 Lake County Joint Apprenticeship and Training Committee
31290 N. U.S. Highway 45
Libertyville, Illinois 60048
*(847) 566-2200*

**Coordinator:**
Dennis Malec
ELECTRICIAN

Electricians assemble, install, maintain, and test electrical equipment and wiring systems in residential settings. In addition, they work with telephone communications and temperature controls.

Length of Apprenticeship:
Five (5) Years
• Apprentices attend school at night from September- May. (Apprentices are not paid for attending school.)
• Apprentices work five days a week receiving on-the-job training.

Wage Information:

<table>
<thead>
<tr>
<th>Hours of on-the-job training</th>
<th>Wage Percentage of Journeyman’s Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1,000</td>
<td>40%</td>
</tr>
<tr>
<td>1,001-2,000</td>
<td>45%</td>
</tr>
<tr>
<td>2,001-3,500</td>
<td>55%</td>
</tr>
<tr>
<td>3,001-5,000</td>
<td>65%</td>
</tr>
<tr>
<td>5,001-6,500</td>
<td>75%</td>
</tr>
<tr>
<td>6,501-8,000</td>
<td>85%</td>
</tr>
<tr>
<td>Journeyman Level</td>
<td>100%</td>
</tr>
</tbody>
</table>

Benefits:
Health & Welfare, Pension, Vacation.

Basic Requirements:
• Must be at least 18 years old.
• Must have a high school diploma or a G.E.D. certificate. (Transcripts must be submitted.)
• Must have at least one year of high school level algebra or equivalent with a grade of “C” or better.
• Must have a Social Security Card.
• Must have a valid driver’s license.
• Must take an aptitude test.
• Must take an oral interview.
• Must pass a physical exam.
• Must pass a drug & alcohol test.
• Must have lived in Northern Kane or McHenry Counties for at least a year.

Working Conditions:
Residential Electricians work both indoors and out in all types of weather conditions.

Recommended Preparatory Classes:
Mathematics, science, shop, and communication classes.

Abilities:
• Must be able to lift heavy objects.
• Must not be afraid of heights.
• Must be able to work in confined spaces.
• Must have good mechanical ability and problem-solving skills.
• Must have an excellent work ethic and a positive attitude toward learning.
• Must be in excellent physical condition.
• Must be able to take orders and get along with people.

**Work Experience:** *(Helpful, but not necessary for acceptance.)*
Familiarity with any type of construction or electrical work would be beneficial.

**Entry Process:**
• Complete application.
• Take an oral interview.
• Applicants who follow all the above are placed on an eligibility list according to their interview scores.
• Applicants are then chosen from this list.

**Contact:**
NECA/I.B.E.W. Local 117 Joint Apprenticeship and Training Committee
765 Munshaw Lane
Crystal Lake, Illinois 60014
(847) 854-7200

**Coordinator:**
Brian Johnson
INSTALLER/TECHNICIAN

Installer/technicians assemble, install and maintain security, telephone, voice, data and fiber optic systems in commercial industrial and residential settings.

Length of Apprenticeship:
Three (3) Years
• Apprentices attend school at night from September- May. (Apprentices are not paid for attending school.)
• Apprentices work five days a week receiving on-the-job training.

Wage Information:
<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage of Journeyman’s Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Period 1</td>
<td>45%</td>
</tr>
<tr>
<td>Period 2</td>
<td>50%</td>
</tr>
<tr>
<td>Period 3</td>
<td>55%</td>
</tr>
<tr>
<td>Period 4</td>
<td>60%</td>
</tr>
<tr>
<td>Period 5</td>
<td>70%</td>
</tr>
<tr>
<td>Period 6</td>
<td>80%</td>
</tr>
<tr>
<td>Journeyman Level</td>
<td>100%</td>
</tr>
</tbody>
</table>

Benefits:
Health & Welfare, Pension, Vacation.

Basic Requirements:
• Must be at least 18 years old.
• Must have a high school diploma or a G.E.D. certificate. (Transcripts must be submitted.)
• Must have at least one year of high school level algebra or equivalent with a grade of “C” or better.
• Must have a Social Security Card.
• Must have a valid driver’s license.
• Must take an aptitude test.
• Must take an oral interview.
• Must pass a physical exam.
• Must pass a drug & alcohol test.
• Must have lived in Northern Kane or McHenry Counties for at least a year.

Working Conditions:
Residential Electricians work both indoors and out in all types of weather conditions.

Recommended Preparatory Classes:
Mathematics, science, shop, and communication classes.

Abilities:
• Must be able to lift heavy objects.
• Must not be afraid of heights.
• Must be able to work in confined spaces.
• Must have good mechanical ability and problem-solving skills.
• Must have an excellent work ethic and a positive attitude toward learning.
• Must be in excellent physical condition.
• Must be able to take orders and get along with people.

**Work Experience:** *(Helpful, but not necessary for acceptance.)*
Familiarity with any type of construction or electrical work would be beneficial.

**Entry Process:**
• Applications are accepted for a two-week period every year. *(Availability of applications will be advertised in local newspapers.)*
• Complete application and return with required materials via mail.
• Take and pass a general aptitude test.
• Take an oral interview.
• Applicants who follow all the above are placed on an eligibility list according to their interview scores for two years.
• Applicants are then chosen from this list.

**Contact:**
NECA/I.B.E.W. Local 117 Joint Apprenticeship and Training Committee
765 Munshaw Lane
Crystal Lake, Illinois 60014
(847) 854-7200

**Coordinator:**
Brian Johnson
ELECTRICIAN

Electricians install new wiring in newly constructed industrial, commercial, and residential buildings. They also repair and maintain the wiring in existing buildings. The scope of work for the journeyman electrician also includes working with various systems and infrastructures; machine-tool wiring; heating, ventilation, & air-conditioning systems; telephone; data voice; fiber optics; lighting systems; fire alarm systems; theater lighting; and marquee lighting.

Length of Apprenticeship:
Five (5) years
• Apprentices spend two nights per week for ten weeks in the classroom and then one night per week for 26 weeks.
• Apprentices work five days a week receiving on-the-job training.

Wage Information:
0-1,000 hours worked 40% of journeyman’s wage
1,001-2,000 hours worked 45% of journeyman’s wage
2,001-3,500 hours worked 55% of journeyman’s wage
3,501-5,000 hours worked 65% of journeyman’s wage
5,001-6,500 hours worked 75% of journeyman’s wage
6,501-8,000 hours worked 85% of journeyman’s wage
Journeyman Level 100% of journeyman’s wage
(Specific wage amounts will be provided to accepted apprentices.)

Benefits:
Health & Welfare, Pension (Local & International), Vacation.

Basic Requirements:
• Must be at least 18 years old.
• Must reside in Southern Kane or Kendall County or Sandwich Township at the time of application.
• Must have a high school diploma or a G.E.D. certificate. (Transcripts must be submitted.)
• Must have at least one year of high school level algebra or equivalent with a grade of “C” or better.
• Must have a valid driver’s license.
• Must take an aptitude test.
• Must take a drug test.
• Must pass a physical exam.
• An oral interview is required.
• Must submit a DD-214 to verify military training and/or experience, if applicable.

Working Conditions:
Electricians work both indoors and out in extreme conditions. Also, the hours worked are dictated by the customer’s needs.
Recommended Preparatory Classes:
Algebra, geometry, trigonometry, communication, English, reading comprehension, and vocational education courses.

Abilities:
• Must have the willingness to work, attend classes, and maintain proper conduct.
• Must be in good physical condition.
• Must be able to work with a wide variety of people.
• Must have a good attitude.
• Must be able to work at high levels and in confined spaces.

Entry Process:
• Complete Application. *(Applications are available once a year. Call for exact dates.)*
• Return all required documentation within 30 days.
• Take and pass the National Aptitude test.
• Take an oral interview.
• Take and pass a drug test.
• Take and pass a physical exam.
• Applicants who complete the application, submit the required documents, pass the aptitude test and complete their oral interview are placed on a two year eligibility list according to their scores.

Contact:
I.B.E.W. Local 461 Joint Apprenticeship and Training Committee
591 Sullivan Road, Suite 200
Aurora, Illinois 60506
(630) 897-0461 ext 201

Coordinator:
Michael Angelo
ELECTRICIAN (RESIDENTIAL)

Residential electrician install wiring in newly constructed single-family homes, multiple-family homes, condos, retirement center and some small-scale motels and hotels.

Length of Apprenticeship:
Three (3) years
• Apprentices spend two nights per week for ten weeks in the classroom and then one night per week for 26 weeks.
• Apprentices work five days a week receiving on-the-job training.

Wage Information:
- 0-1,000 hours worked: 40% of journeyman’s wage
- 1,001-2,000 hours worked: 45% of journeyman’s wage
- 2,001-3,000 hours worked: 50% of journeyman’s wage
- 3,001-4,000 hours worked: 60% of journeyman’s wage
- 4,001-5,000 hours worked: 70% of journeyman’s wage
- 5,001-to graduation: 80% of journeyman’s wage
- Journeyman Level: 100% of journeyman’s wage
(Specific wage amounts will be provided to accepted apprentices.)

Benefits:
Health & Welfare, Pension (Local & International), Vacation.

Basic Requirements:
• Must be at least 18 years old.
• Must reside in Southern Kane or Kendall County or Sandwich Township at the time of application.
• Must have a high school diploma or a G.E.D. certificate. (Transcripts must be submitted.)
• Must have at least one year of high school level algebra or equivalent with a grade of “C” or better.
• Must have a valid driver’s license.
• Must take an aptitude test.
• Must take a drug test.
• Must pass a physical exam.
• An oral interview is required.
• Must submit a DD-214 to verify military training and/or experience, if applicable.

Working Conditions:
Residential electricians work both indoors and out in extreme conditions. Also, the hours worked are dictated by the customer’s needs.

Recommended Preparatory Classes:
Algebra, geometry, trigonometry, communication, English, reading comprehension, and vocational education courses.
 Abilities:
• Must have the willingness to work, attend classes, and maintain proper conduct.
• Must be in good physical condition.
• Must be able to work with a wide variety of people.
• Must have a good attitude.
• Must be able to work at high levels and in confined spaces.

 Entry Process:
• Complete Application. (Applications are available once a year. Call for exact dates.)
• Return all required documentation within 30 days.
• Take and pass the National Aptitude test.
• Take an oral interview.
• Take and pass a drug test.
• Take and pass a physical exam.
• Applicants who complete the application, submit the required documents, pass the aptitude test and complete their oral interview are placed on a two year eligibility list according to their scores.

 Contact:
I.B.E.W. Local 461 Joint Apprenticeship and Training Committee
591 Sullivan Road, Suite 200
Aurora, Illinois 60506
(630) 897-0461 ext 201

 Coordinator:
Michael Angelo
TELECOMMUNICATIONS ELECTRICIAN

Telecommunications electricians install telecommunications wiring in newly constructed industrial, commercial, and residential buildings. They also repair and maintain the telecommunications wiring in existing buildings. The scope of work for the journeyman telecommunications electrician also includes working with various systems and infrastructures; telephone; data voice; fiber optics; security systems; barcode systems; closed-circuit television systems; and fire alarm systems.

Length of Apprenticeship:
Four (4) years
• Apprentices spend one night per week from August-May in the classroom.
• Apprentices work five days a week receiving on-the-job training.

Wage Information:

<table>
<thead>
<tr>
<th>Hours Worked</th>
<th>Wage Percentage of Journeyman’s Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-800 hours</td>
<td>45%</td>
</tr>
<tr>
<td>801-1,600 hours</td>
<td>50%</td>
</tr>
<tr>
<td>1,601-2,400 hours</td>
<td>55%</td>
</tr>
<tr>
<td>2,401-3,200 hours</td>
<td>60%</td>
</tr>
<tr>
<td>3,201-4,000 hours</td>
<td>65%</td>
</tr>
<tr>
<td>4,001-4,800 hours</td>
<td>70%</td>
</tr>
<tr>
<td>4,801-5,600 hours</td>
<td>80%</td>
</tr>
<tr>
<td>5,601-6,400 hours</td>
<td>90%</td>
</tr>
<tr>
<td>Journeyman Level</td>
<td>100%</td>
</tr>
</tbody>
</table>

(Specific wage amounts will be provided to accepted apprentices.)

Benefits:
Health & Welfare, Pension (Local & International), Vacation.

Basic Requirements:
• Must be at least 18 years old.
• Must reside in Southern Kane or Kendall County or Sandwich Township at the time of application.
• Must have a high school diploma or a G.E.D. certificate. (Transcripts must be submitted.)
• Must have at least one year of high school level algebra or equivalent with a grade of “C” or better.
• Must have a valid driver’s license.
• Must take an aptitude test.
• Must take a drug test.
• Must pass a physical exam.
• An oral interview is required.
• Must submit a DD-214 to verify military training and/or experience, if applicable.

Working Conditions:
Electricians work both indoors and out in extreme conditions. Also, the hours worked are dictated by the customer’s needs.
**Recommended Preparatory Classes:**
Algebra, geometry, trigonometry, communication, English, reading comprehension, and vocational education courses.

**Abilities:**
- Must have the willingness to work, attend classes, and maintain proper conduct.
- Must be in good physical condition.
- Must be able to work with a wide variety of people.
- Must have a good attitude.
- Must be able to work at high levels and in confined spaces.

**Entry Process:**
- Complete Application. *(Applications are available once a year. Call for exact dates.)*
- Return all required documentation within 30 days.
- Take and pass the National Aptitude test.
- Take an oral interview.
- Take and pass a drug test.
- Take and pass a physical exam.
- Applicants who complete the application, submit the required documents, pass the aptitude test and complete their oral interview are placed on a two year eligibility list according to their scores.

**Contact:**
I.B.E.W. Local 461 Joint Apprenticeship and Training Committee
591 Sullivan Road, Suite 200
Aurora, Illinois 60506
(630) 897-0461 ext 201

**Coordinator:**
Michael Angleo
ELEVATOR CONSTRUCTOR

The Elevator Constructor Apprentice is responsible for assisting in the installation, maintenance and repair of the passenger and freight elevators, escalators, dumbwaiters and moving sidewalks under the direction of a mechanic.

Length of Apprenticeship:
The term of the apprenticeship will be four (4) years with an (OJL) attainment of 6,800 hours supplemented by the required hours of related instruction in conjunction with a one-year probationary period.

Wage Information:
The wage rate for Elevator Constructor Apprentices shall be the progressive scale of wages set forth below, and those progressive elevations shall become effective the next full pay syscle following September 1st, commencing Septemeber 1st:

Probationary Apprentice (0- 6 mos.) 50% of mechanic's rate
First Year Apprentice 55% of mechanic's rate *
Second Year Apprentice 65% of mechanic's rate *
Third Year Apprentice 70% of mechanic's rate *
Fourth Year Apprentice/Asst. Mechanic 80% of mechanic's rate *

(* Plus fringe benefits as provided by the collective bargaining agreement)

Benefits:
Health & Welfare, Pension & Annuity, Vacation Pay, Holiday Pay

Qualifications:

Education/Minimum Requirements:
• HS diploma or equivalent (GED).
• Must be at least 18 years old or over.
• Must be authorized to work in the United States.

Knowledge Abilities:
• To understand general arithmetic.
• To speak and write in a clear and understandable manner.
• To understand verbal or written instructions.
• To successfully complete all required NEIEP courses.
• To learn, practice and adhere to safety standards.

Mental Effort Abilities:
• To maintain normal attention spans, with intermittent periods of high concentration, to assist the mechanic in electrical and mechanical installation, repair or service operations.
• To perform administrative duties, i.e., gathering data and submitting written reports.

Physical/Environmental Abilities & Requirements:
• To walk or stand for long periods of time on the job.
• To lift up to 100 lbs.
• To perform repetitive stooping, forward bending and crouching.
• The ability and willingness to travel extensively.
Physical/Environmental Abilities & Requirements (cont.):
• To perform essential job functions in a field setting with exposure to non-climate controlled conditions.
• The ability/willingness to withstand heights and work in cramped working conditions.

Manual Dexterity Abilities:
• To use hands, arms and feet for repetitive lifting.
• To use hands and arms to operate various hand and power tools, and to record written information.
• To perceive color to distinguish color coded wiring components.

Entry Process:
If you are interested in the Elevator Constructor Apprenticeship Program, please read the following description of our process carefully. Recruitments are announced through various forms of media; you must adhere to all instructions. Go to the NEIEP website at www.neiep.org

1) If your application is complete, including required attachments, and you meet the minimum qualifications, you will receive an email from the Local Area Coordinator scheduling you to take the Elevator Industry Aptitude Test (EIAT) which is a validated basic skills exam designed to measure your potential success in the Elevator Trade. Your abilities will be assessed in the areas of reading, mechanical comprehension and arithmetic computation. There is a $25 fee payable by Money Order only. Following the EIAT you will also take a Tool Assessment designed to assess your knowledge of basic tools and their use, as well as basic measuring skills. Please note that when you are scheduled for the exam, the date and time cannot be changed and you must present a picture ID in order to sit for the exam. The EIAT is scored on a pass/fail basis, with 70% correct being the minimum passing grade. Applicants who fail the EIAT will NOT be interviewed and will be removed from the applicant pool; however, they may apply during subsequent recruiting periods.

2) Applicants who pass the EIAT will receive an email notifying them that they have passed the exam, and scheduling them with an interview with representatives from the Joint Apprenticeship Committee (JAC). Once again, interview times cannot be changed. A hiring committee consisting of at least one individual from both the Employer and the International Union of Elevator Constructors (IUEC) will conduct the interviews. All applicants will be asked the same set of questions, and interviewers will take notes during the interview.

3) Applicants will be scored based upon education, work experience, oral interview and tool assessment, and will be placed on a ranked list. The JAC will notify all applicants of the results, and applicants will be placed as apprentices based on their rank in this pool of eligible candidates. Applicants not selected for employment will remain on the ranked list for a period of two years.

Contact:
www.neiep.org
IUEC Local 2 JAC
PO Box 89
Chicago Ridge, IL 60415

Area Coordinator:
Ray McCann
Glaziers install metal framing, metal doors, certain types of curtain wall, unitized systems, glass doors, door closers, insulated glass, glass railings, glass panels, glass in skylights, glass in wood or metal frames, and perform MIG, TIG and Arch welding.

**Length of Apprenticeship:**
Three (3) years—minimum of 4,200 hours of on-the-job training.
- Apprentices begin by attending two nights of orientation.
- Apprentices attend classroom instruction one night per week, three hours a night for the remainder of the program.
- Related instruction as required.

**Wage Information:**
- 1st 6 months: 35% of journeyperson’s wage
- 2nd 6 months: 45% of journeyperson’s wage
- 3rd 6 months: 55% of journeyperson’s wage
- 4th 6 months: 70% of journeyperson’s wage
- 5th 6 months: 80% of journeyperson’s wage
- 6th 6 months: 90% of journeyperson’s wage

After three (3) years of apprenticeship and upon certification of the J.A.T.C. Instructor and J.A.T.C. Trustees, he/she shall be given the current Journeyperson’s wage rate.

**Benefits:**
Health & Welfare, Pension and Annuity

**Basic Requirements:**
- Must be at least 18 years old.
- Must be a legal resident and possess a social security card.
- Must have a high school diploma or a G.E.D.
- Must have a valid driver’s license.
- Must have reliable transportation.

**Work Experience:** *(Helpful, but not necessary for acceptance.)*
Familiarity with construction work, glazing work, and power tools.

**Abilities:**
- Must be able to lift at least 70 pounds.
- Must be able to work at high levels from scaffolds and ladders.
- Must be able to follow instructions.
- Must be able to pay attention to details.

**Recommended Preparatory Classes:**
Mathematics, mechanical drawing, geometry, and computer classes.
Entry Process:
• Complete an application at the JATF office. (Applications are year round on the 1st and 3rd Mondays 9 a.m.- 12 p.m. Call for an appointment.)
• Submit a $25 application fee. (No personal checks.)
• Submit required documents: high school diploma/G.E.D., drivers’ license, social security card, birth certificate.
• Must pass an aptitude test.
• Applicant must seek employment. Once hired, prior to starting work, the applicant must meet with the coordinator, present the “Letter of Intent to Hire” from the contractor stating name, address, telephone number, social security number and starting date of employment, pending drug screening.
• Must take a drug screening within 48 hours or 2 working days after presenting Letter of Intent.
• Applicant must pay $475 (non-refundable) initiation fee.

Contact:
Glaziers Local 27 Joint Apprenticeship and Training Committee
4225 Lawndale
Lyons, IL 60534
(708) 443-9000

Coordinator:
Bob Jacobs
HEAT & FROST INSULATOR

Heat and Frost Insulators work with commercial and industrial insulation. They install insulation and soundproofing for heating, ventilation, steam generation, process piping & plumbing systems; remove hazardous waste; and fire stopping.

Length of Apprenticeship:
Five (5) years—Minimum of 720 hours of classroom instruction.
• Apprentices receive 144 hours of classroom instruction per year.
• Apprentices must receive a minimum of 1,600 hours of on-the-job training a year.

Wage Information:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Percentage of Journeyman’s Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>50%</td>
</tr>
<tr>
<td>2nd</td>
<td>60%</td>
</tr>
<tr>
<td>3rd</td>
<td>70%</td>
</tr>
<tr>
<td>4th</td>
<td>80%</td>
</tr>
<tr>
<td>5th</td>
<td>90%</td>
</tr>
<tr>
<td>Journeyman Level</td>
<td>100% of journeyman’s wage</td>
</tr>
</tbody>
</table>

Benefits:
Health Insurance, Pension, Annuity.

Basic Requirements:
• Must be at least 18 years old.
• Must have a high school diploma or a G.E.D. certificate.
• Must be physically fit to work in the construction industry.
• Must pass a drug test.
• Must be a U.S. citizen or in the process of naturalization.
• Must pass an aptitude test.
• Must pass a pulmonary function exam.

Working Conditions:
Heat & Frost Insulators work in all types of weather elements with the majority of work being performed outdoors.

Abilities:
• Must work well with others.
• Must be able to understand and follow instructions.
• Must be able to lift heavy objects.
• Must be able to work in confined spaces.
• Must be able to work at high levels on ladders and scaffolds.

Work Experience: (Helpful, but not necessary for acceptance.) Hazardous waste handling experience is helpful.
Entry Process:
• Obtain and complete application. *Call office for application availability.*
• Submit copies of high school diploma, high school grades, and/or G.E.D. certificate.
• Pass a physical exam.
• Submit references.
• Take and pass a general aptitude test.
• Pass a pulmonary function exam.
• Pass a drug screening test.

Contact:
Heat & Frost Insulators Local 17 Joint Apprenticeship and Training Committee
18520 Spring Creek Drive
Tinley Park, Illinois 60477
(708) 468-8000

Coordinator:
Robert McGuckin
IRON WORKER

Iron Workers must be able to perform in the following categories: structural; ornamental; reinforcing; and machinery moving and rigging. This work includes erecting structural steel bridges, buildings, viaducts, subways, tunnels, roof decking, pre-stressed and post-stressed concrete; applying sheeting to structural steel frames; and installing metal stairways, catwalks, floor gratings, iron ladders, ornamental grilles and screens, gates, chain link fences, and decorative iron-work fences and balconies.

**Length of Apprenticeship:**
Four (4) years
• Apprentices attend school once a week from September - May during year one, three, and four of the program. During year two, apprentices attend school two nights a week.
• Apprentices also work five days a week receiving on-the-job training.

**Wage Information:**

<table>
<thead>
<tr>
<th>Hours</th>
<th>Wage as % of journeyman’s wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-900 hours</td>
<td>55%</td>
</tr>
<tr>
<td>901 - 1,800 hours</td>
<td>60%</td>
</tr>
<tr>
<td>1,801 - 2,700 hours</td>
<td>65%</td>
</tr>
<tr>
<td>2,701 - 3,600 hours</td>
<td>70%</td>
</tr>
<tr>
<td>3,601 - 4,500 hours</td>
<td>75%</td>
</tr>
<tr>
<td>4,501 - 5,400 hours</td>
<td>80%</td>
</tr>
<tr>
<td>5,401 - 6,300 hours</td>
<td>85%</td>
</tr>
<tr>
<td>6,301 - 7,200 hours</td>
<td>90%</td>
</tr>
<tr>
<td>Journeyman Level</td>
<td>100%</td>
</tr>
</tbody>
</table>

**Benefits:**
Health & Welfare, Pension, Annuity.

**Basic Requirements:**
• Must show a birth certificate.
• Must be at least 18 years old.
• Must have photo identification.
• Must have a high school diploma or a G.E.D. certificate. (Transcripts are required.)
• Must have a valid Illinois driver’s license.
• Must pass an aptitude test.
• Must take an oral interview.
• Must live within approximately a 35 mile radius of Aurora for one year prior to application. (If you are not sure that your town is within the jurisdiction, call the office.)

**Working Conditions:**
Iron Workers work in all types of weather conditions and sometimes at great heights. The work can be hazardous.

**Recommended Preparatory Classes:**
Mathematics, drafting, and shop or construction classes.
Abilities:
• Must be able to withstand extreme weather conditions.
• Must be in good physical condition.

Work Experience: (Helpful, but not necessary for acceptance.)
Familiarity with any type of construction work, welding, or drafting is beneficial.

Entry Process:
• Complete application at the J.A.T.C. office. (Applications are accepted once a year. Check your local papers or call for exact dates.)
• Take and pass a general aptitude test.
• Applicants scoring in the upper half must then take and pass an agility test.
• Applicants will then be interviewed by the committee.
• Applicants must submit a physician’s note stating that they are physically capable of performing the work of an Iron Worker.
• Must take and pass a pre-employment drug screening.
• A combination of the test scores will be used to determine the rank of an applicant.
• Applicants with the highest rank are chosen to enter the program.

Contact:
Iron Workers Local 393 Joint Apprenticeship and Training Committee
1901 Selmarten Road
Aurora, Illinois 60505
(630) 585-1600

Coordinator:
Jody Howard
LABORER

The work tasks of the Construction Craft Laborers work tasks include, but are not limited to, building and repairing roads, highways, bridges and tunnels; constructing residential and commercial buildings; erecting and dismantling scaffolds; laying underground pipe; placing concrete; preparing and cleaning up a job site; flagging and controlling traffic; cleaning up hazardous waste sites and the removal of asbestos and lead from buildings. Work will be located within the jurisdiction of the Chicago Laborers District Council which consists of Boone, Cook, DuPage, Grundy, Kane, Kendall, Lake, McHenry and Will counties.

**Length of Apprenticeship:**
Two (2) years.
- Apprentices must have a minimum of 2,400 hours of on-the-job diversified work training.
- Apprentices are required to attend 360 hours of training.
- Apprentices who fail to meet satisfactory attendance and progress in related classes may result in disciplinary action by the Chicagoland Laborers Joint Training and Apprentice Fund.

**Wage Information:**

**Year One**
- First Six Months: 60% of journeyman’s wage
- Second Six Months: 70% of journeyman’s wage

**Year Two**
- First Six Months: 80% of journeyman’s wage
- Second Six Months: 90% of journeyman’s wage
- Journeyman Level: 100% of journeyman’s wage

**Benefits:**
Health & Welfare, Pension.

**Basic Requirements:**
- Must be at least 18 years old and show proof of age.
- Must be legally eligible to work in the U.S.
- Must have a minimum of a 10th grade education.
- Must have a valid driver’s license and reliable transportation.
- Must be able to read, understand, write and communicate the English language.
- Must pass an illegal substance test.
- Must be able to physically perform the work of the trade.

**Working Conditions:**
Laborers perform physically demanding tasks, in a variety of weather conditions that require strength, endurance and agility.

**Recommended Preparatory Classes:**
Any type of construction safety training would be beneficial.
Abilities:
• Must be able to lift heavy objects.
• Must be able to work with all types of machinery.
• Must be able to work at heights (scaffolds) and in confined spaces.

Work Experience: (Helpful, but not necessary for acceptance.)
Previous experience working with construction is beneficial.

Entry Process:
Accepting contractor-sponsored applicants at this time.

• Submit the following at time of application:
  1. Original birth certificate.
  2. High School diploma, G.E.D. or transcripts showing completion of the 10th grade.
  4. Valid drivers license.
  5. Picture I.D. (driver’s license or state issued ID).
  6. A Letter of Intent to Hire from a participating signatory contractor on company letterhead signed by an authorized person.

• Take a aptitude test.
• Submit to an oral interview.
• Pass a drug test.

Contact:
Chicagoland Laborers Joint Training and Apprentice Fund
1200 Old Gary Avenue
Carol Stream, Illinois 60188
(630) 653-0006
www.chicagolaborers.org

Coordinator:
Paul Hoetzer
MACHINERY MOVERS, RIGGERS, & ERECTORS

Riggers move, hoist, and erect industrial, medical, and printing technology, as well as art and museum work (submarines, airplanes, etc.), amusement parks, power houses, and all other equipment relative to our trade.

Length of Apprenticeship:
Three (3) years (approximately) - 6,000 hours of on-the-job training.
• The term shall be based on the total number of hours worked rather than calendar years.
• Apprentices must complete 144 hours of classroom instruction every year.
• The Joint Apprenticeship Committee shall have the power to shorten or extend the term of Apprenticeship with the approval of the International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers.

Wage Information:
1st Year 70% of journeyman’s wage
2nd Year 80% of journeyman’s wage
2 1/2 Years 90% of journeyman’s wage
3 Years 100% of journeyman’s wage

Benefits:
Health & Welfare, Pension, Dental Insurance, Annuity.

Basic Requirements:
• Must be at least 18 years old.
• Must have a valid driver’s license and a reliable means of transportation to the job sites and training facilities.
• Must be a high school graduate and have a Diploma or a G.E.D. certificate.
• Must pass a mathematics and aptitude test.
• Must pass a physical examination.

Entry Process:
Contact the Riggers’ Union for more information at (708) 615-9300

Contact:
Machinery Movers, Riggers, and Erectors Local Union 136
1820 Beach Street
Broadview, Illinois 60155
(708) 615-9300

Coordinator:
Dan O’Donnell
OPERATING ENGINEER

Operating Engineers operate and maintain heavy construction equipment such as cranes, compressors, and hoists. They use this equipment to excavate, move, or grade earth, erect structural steel, and pour concrete or other hard surface paving materials.

Length of Apprenticeship:
Four (4) years (approximately) - minimum of 6,000 hours of on-the-job training.
• Apprentices must complete 240 classroom hours. (80 hours of classroom instruction per year.)
• Apprentices must receive 192 “hands-on training site” hours.
• Apprentices must pass three performance tests.

Wage Information:

<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Percentage of Journeyman’s Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Year</td>
<td>65%</td>
</tr>
<tr>
<td>1st half of 3rd Year</td>
<td>75%</td>
</tr>
<tr>
<td>2nd half of 3rd Year</td>
<td>80%</td>
</tr>
<tr>
<td>1st half of 4th Year</td>
<td>85%</td>
</tr>
<tr>
<td>2nd half of 4th Year</td>
<td>90%</td>
</tr>
<tr>
<td>Journeyman Level</td>
<td>100%</td>
</tr>
</tbody>
</table>

(Pay levels for Journeyworkers vary depending upon what type of machinery that is being operated.)

Benefits:
Health & Welfare, Pension, Dental Insurance, Vacation Savings Plan.

Basic Requirements:
• Must be at least 18 years old.
• Must have completed at least two years of high school or have a G.E.D. certificate.
• Must be a resident of Kankakee, Grundy, Will, Kendall, DuPage, Cook, Kane, Lake, McHenry, Livingston, LaSalle, Bureau, Putnam, JoDaviess, Stephenson, Winnebago, Boone, DeKalb, Ogle, Carroll, Lee, Whiteside, Henry and Mercer counties.

• Must possess a valid driver’s license at the time of selection.

Working Conditions:
Operating Engineers work in all types of weather elements and the majority of work is performed outdoors.

Recommended Preparatory Classes:
Shop classes.

Abilities:
• Must be able to lift heavy objects.
• Must be able to withstand extreme weather conditions.
Work Experience: *(Helpful, but not necessary for acceptance.)*
Any experience working with heavy equipment or as a laborer is helpful.

Entry Process:
• Complete and return application. (Applications are available Monday - Friday from 8:00 a.m. - 4:30 p.m. and Saturdays from 7:00 a.m. - 3:30 p.m.)
• Take and pass a physical exam within 30 days of acceptance into the program.
• Must meet basic requirements and pass an oral interview at time of five-day training site evaluation.

Contact:
Operating Engineers Local 150 Apprenticeship & Skill Improvement Program
19800 W. South Arsenal Rd.
Wilmington, Illinois 60481
(815) 722-3201
www.asiplocal150.org

Assistant Coordinator:
Martin Turek
OPERATING ENGINEER TECHNICIAN

Operating Engineers operate and maintain heavy construction equipment such as cranes, compressors, and hoists. They use this equipment to excavate, move, or grade earth, erect structural steel, and pour concrete or other hard surface paving materials.

**Length of Apprenticeship:**
Four (4) years *(approximately)* - minimum of 8,000 hours of on-the-job training.
- Apprentices must complete 864 classroom hours.

**Wage Information:**

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Journeyman's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Year</td>
<td>50%</td>
</tr>
<tr>
<td>2nd Year</td>
<td>65%</td>
</tr>
<tr>
<td>1st half of 3rd Year</td>
<td>75%</td>
</tr>
<tr>
<td>2nd half of 3rd Year</td>
<td>80%</td>
</tr>
<tr>
<td>1st half of 4th Year</td>
<td>85%</td>
</tr>
<tr>
<td>2nd half of 4th Year</td>
<td>90%</td>
</tr>
<tr>
<td>Journeyman Level</td>
<td>100%</td>
</tr>
</tbody>
</table>

*(Pay levels for Journeyworkers vary depending upon what type of machinery that is being operated.)*

**Benefits:**
Health & Welfare, Pension, Dental Insurance, Vacation Savings Plan.

**Basic Requirements:**
- Must be at least 18 years old.
- Must have a high school diploma or a G.E.D. certificate.
- Must possess a valid driver’s license at the time of selection.

**Working Conditions:**
Operating Engineers work in all types of weather elements and the majority of work is performed outdoors.

**Recommended Preparatory Classes:**
Shop classes.

**Abilities:**
- Must be able to lift heavy objects.
- Must be able to withstand extreme weather conditions.
Work Experience: *(Helpful, but not necessary for acceptance.)*
Any experience working with heavy equipment or as a laborer is helpful.

Entry Process:
• Complete and return application. (Applications are available Monday - Friday from 8:00 a.m. - 4:30 p.m. and Saturdays from 8:00 a.m. - 12:00 p.m.)
• Take and pass a physical exam within 30 days of acceptance into the program.
• Must meet basic requirements and pass an oral interview at time of five-day training site evaluation.

Contact:
Operating Engineers Local 150 Apprenticeship & Skill Improvement Program
19800 South Arsenal Rd.
Wilmington, Illinois 60481
*(815) 722-3201*
www.asiplocal150.org

Assistant Coordinator:
Martin Turek
PAINTER/DECORATOR

Painters/Decorators apply coats of paint, varnish, staining, enamel, or lacquer to decorate and protect interior or exterior surfaces, trimmings, and fixtures of buildings and other structures. Additionally, they may also prepare and cover room interior walls and ceilings with wallpaper, fabrics, vinyls, and other materials.

Length of Apprenticeship:
Three (3) years
• Apprentices spend 960 hours in the classroom during the three years of the program.
• Apprentices receive on-the-job training for four days per week and attend school one day per week.

Wage Information:
First day of employment - End of probation 40 % of journeyman wage + OJL hrs.
Initiation - 40 days of completed classroom 50 % of journeyman wage + OJL hrs.
41 - 60 days of completed classroom 65 % of journeyman wage + OJL hrs.
61 - 80 days of completed classroom 70 % of journeyman wage + OJL hrs.
81 - 100 days of completed classroom 75 % of journeyman wage + OJL hrs.
101 - 120 days of completed classroom 80 % of journeyman wage + OJL hrs.
121 days - expiration of contract 90 % of journeyman wage + OJL hrs.
Journeyman Level 100 % of journeyman wage + 3,240 OJL hrs.

Benefits:
Welfare, Pension.

Basic Requirements:
• Must be at least 18 years old.
• Must have a high school diploma or a G.E.D. certificate.
• Must be a U.S. citizen or have filed for citizenship.
• Must have a letter of ‘intent to hire’ from a prospective employer.
• Must have reliable transportation.
• Must be physically fit to perform the job.

Working Conditions:
Painters work both inside and out.

Recommended Preparatory Classes:
Mathematics, art, and drafting classes.

Abilities:
• Must be able to work at high levels with ladders and scaffolds.
• Must be able to lift at least 80 pounds.

Work Experience: (Helpful, but not necessary for acceptance.)
Previous experience with painting/decorating is beneficial.
**Entry Process:**

• Complete application. (*Applications are available Monday - Friday, excluding school holidays, from 10:00 a.m. - 2:00 p.m. You must call before attempting to get an application.*)

**NOTE:** You must present your high school diploma/G.E.D. certificate, state i.d. or driver’s license; social security card; a birth certificate or resident alien card at this time.

• Meet with the coordinator.
• Applicant receives a list of prospective employers.
• Applicant must seek a job.
• Once hired, prior to starting work, the applicant must again meet with the coordinator and present a Letter of Intent to Hire from the contractor stating name, address, telephone number, social security number and starting date of employment pending drug test.
• Applicant must take a drug test within 48 hours or two working days after presenting letter of intent.
• Applicant must pay a $536.00 non-refundable permit fee to P.D.C. #14
• Apprentices will begin school within 30 - 90 days after receiving the work permit.

**Contact:**

Chicago Area Painting and Decorating
Joint Apprenticeship and Training Committee
1101 Taft Avenue
Berkley, Illinois 60163
*(708) 449-5285*

**Coordinator:**

Ed Bogden
PAINTER/DRYWALL FINISHER

Painters apply coats of paint, varnish, staining, enamel, or lacquer to decorate and protect interior or exterior surfaces, trimmings, and fixtures of buildings, abrasive blasting and other structures. Additionally, they may also prepare and cover room interior walls and ceilings with wallpaper, fabrics, vinyls, and other materials. Drywall finishers perform taping, surfacing, and finishing of all drywall surfaces.

Length of Apprenticeship:
Three (3) years-- Minimum of 600 hours of classroom instruction.
• Apprentices must receive on-the-job training for nine out of 10 days.
• Apprentices attend school one day in 10 during the week. (No Pay)

Wage Information:
Pay increases are determined on a six-month basis, based on the amount of hours worked and course credits:
First 6 months 40% of journeyman wage
2nd 6 months 50% of journeyman wage
3rd 6 months 55% of journeyman wage
4th 6 months 60% of journeyman wage
5th 6 months 70% of journeyman wage
6th 6 months 80% of journeyman wage
Journeyman Level 100% of journeyman wage

Benefits:
Health & Welfare, Pension.

Basic Requirements:
• Must be at least 17 years old.
• Must have a high school diploma or a G.E.D. certificate or a copy of transcripts.
• Must be a legal resident.
• Must have access to reliable transportation.
• Must have a clear interest in, and willingness to learn.
• Must arrive to the job site and apprenticeship classes on time.
• Must follow the rules and regulations of the apprenticeship.

Working Conditions:
Painters work both inside and out and travel from jobsite to jobsite.

Recommended Preparatory Classes:
Mathematics, blueprint reading, art and geometry.

Abilities:
• Must be able to work at high levels with ladders and scaffolds.
• Must be able to lift and carry at least 80 pounds.
• Must be able to work in confined spaces.
• Must be able to get to job sites all around Northern Illinois.
Work Experience: (Helpful, but not necessary for acceptance.)
Previous experience with a painting/drywall finishing contractor is beneficial.

Entry Process:
• Complete application. (Applications are available all year)
• The number of applicants accepted into the program will be determined by the demand for labor.

Contact:
Painters & Allied Trades District Council #30 Joint Apprenticeship & Training Fund
1905 Sequoia Drive Suite 101
Aurora, IL 60506
(630) 966-1450

Coordinator:
Stephen J. Lefaver
PIPFITTER

The work of a pipefitter includes: laying out piping systems for construction and installation; supporting pre-fabricated items; assembling equipment and appurtenances (both new and existing); and maintaining the systems and equipment. Systems that a pipefitter works on may include: steam; condensation; water; drain lines; air; gas; chemical; hydraulic; lubrication; heating & refrigeration; and process piping. Pipefitters work in industrial, chemical, power, and wastewater treatment plants. Additionally, they work in refineries, hospitals, and most commercial, residential, and industrial buildings.

Length of Apprenticeship:
Five (5) year apprenticeship
• Year 1 - 44 weekdays paid
• Year 2 - 44 weekdays paid
• Year 3 - 44 weekdays paid
• Year 4 - OJT Training
• Year 5 - Paid at journeyman wage scale - All OJT Training

Wage Information:
Apprentices earn a percentage of the Journeyman’s wage rate. Specific wage information will be given to accepted applicants.

Benefits:
Health and Welfare Insurance, Pension and 401K plan.

Basic Requirements:
• Must be at least 18 years old.
• Must possess a high school diploma or G.E.D. certificate. *(A copy of diploma/certificate plus grades must be submitted.)* and birth certificate.
• Must pass a written aptitude test, submit a personal experience form, and hair follicle drug test.
• Must show a birth certificate.
• Must have reliable transportation.
• Must have a valid driver’s license.

Working Conditions:
Pipefitters work both indoors and out and in all types of weather conditions. Work is frequently performed at high altitudes or in tunnels below ground. Also, long travel times may be required.

Recommended Preparatory Classes:
Reading, mathematics, science, algebra, geometry, and shop classes.

Work Experience: *(Helpful, but not necessary for acceptance.)*
Experience with jobs in construction that require using motor skills or working with mechanical equipment is useful.
Abilities:
• Must be able to work at high altitudes.
• Must be able to work in confined spaces.
• Must be able to maintain passing grades and attendance.
• Must have an aggressive work ethic.

Entry Process:
• Must complete application on-site. Necessary paperwork must be provided upon arrival. A $20.00 application fee is required (Cash or Money Order only). Applications are available on the first Wednesday of every month from 8:00 a.m. - 12:00 p.m. (noon).
• Pass a written aptitude test.
• Submit a personal experience form.
• Pass a hair follicle and urinalysis drug test.

Contact:
Pipefitters Local 597
10850 West 187th Street
Mokena, IL 60448
(708) 326-9240; www.PFTF597.org

Admissions Director:
Adam Sutter
asutter@PFTF597.org
PLASTERER

Plasterers finish interior walls and ceilings by using a one, two, or three coat system. They install insulated finish systems, apply stucco to exterior walls and ceilings, and soundproof and fireproof buildings.

Length of Apprenticeship:
Four (4) years
• Apprentices attend classroom instruction one day per week while receiving on- the- job training.

Wage Information:
First Six Months 50% of journeyman’s wage
Six Months - One Year 55% of journeyman’s wage
1 Year - 1.5 Years 60% of journeyman’s wage
1.5 Years - 2 Years 65% of journeyman’s wage
2 Years - 2.5 Years 70% of journeyman’s wage
2.5 Years - 3 Years 75% of journeyman’s wage
3 Years - 3.5 Years 80% of journeyman’s wage
3.5 Years Years - 4 Years 85% of journeyman’s wage
Journeyman Level 100% of journeyman’s wage

Benefits:
Health & Welfare, Pension, Retirement Savings.

Basic Requirements:
• Must be at least 17 years old.
• Must have a valid driver’s license.
• Must have own transportation.
• Must be physically fit to perform the work of the trade.
• Must be able to read, understand, write and communicate the English language.
• High school diploma or GED required.

Working Conditions:
Plasterers work inside and out. Work may be somewhat seasonal.

Recommended Preparatory Classes:
Mathematics, mechanical drawing, science, and shop classes.

Abilities:
• Must be able to lift heavy objects.
• Must be able to work at high levels from scaffolds and ladders.
• Must be able to handle a large amount of bending and stretching.

Work Experience: (Helpful, but not necessary for acceptance.)
Familiarity with construction work of any kind.
Entry Process:
• Applications are accepted every 2nd & 4th Thursday each month between the hours of 10:00am and 2:00pm. Applicants must appear in person to file the application.

• Applicant must secure employment on their own with a signatory plastering contractor (list of signatory contractors available at the union office) and submit a letter of intent on the employer’s company letterhead.
• Applicant must pay the Apprentice Initiation Fee within six months of employment.

Contact:
Plasterers Local 5 Joint Apprenticeship & Training Committee
739 25th Avenue
Bellwood, Illinois 60104
(708) 544-9100

Coordinator:
John Manley
PLUMBER

A Plumber’s work consists of plan reading, and layout of, installation and the maintenance of plumbing systems. These plumbing systems may be “green” and will include underground water supply, storm water, sewer drainage, fixture installation, and waste & vent piping both inside and outside of buildings.

Length of Apprenticeship:
Five (5) years
• Apprentices receive on the job training four days a week and related classroom training one day a week for the first three years of their careers while in the program.
• Apprentices in their 4th and 5th years will attend related classroom training in the evening and receive on the job training five days a week.
• Apprentices may attend school at one of our three training facilities: Volo, Chicago or Joliet, Illinois. (Location and day of the week for related training, subject to change.)

Wage Information:
First Six Months 34% of journeyman’s wage
Second Six Months 37% of journeyman’s wage
Second Year 44% of journeyman’s wage
Third Year 50% of journeyman’s wage
Fourth Year 66% of journeyman’s wage
Fifth Year 75% of journeyman’s wage
(Specific wage information will be provided to accepted applicants during the mandatory 40 hour unpaid orientation session.)

Benefits:
Health & Welfare, Pension (An eligibility period is established with each collective bargaining agreement.)

Basic Requirements:
• May be 17 years old to apply. Must be 18 years old at the time of acceptance into the program.
• Must have earned a high school diploma or GED certificate. Water sealed high school transcripts may be accepted.
• Must have a copy of a valid birth certificate and two pieces of photo ID.
• Must have a valid driver’s license and reliable transportation.
• Must pass two (urinalysis and hair follicle) drug tests.
• Must pass two (general physical and a physical agility) physical exams.
• A copy of a DD-214 (Armed Forces Discharge), if applicable.

Working Conditions:
Plumbers are exposed to various weather conditions and work environments.

Recommended Preparatory Classes:
Mathematics, physical science, chemistry, mechanical drawing, reading comprehension, industrial arts and problem solving classes.
Abilities:
• Must be able to work at high levels with ladders, scaffolds and aerial platforms.
• Must be able to work in confined spaces.
• Must be physically able to perform the work of the trade at all times.
• Must possess an excellent work ethic and be dependable.

Work Experience:
Previous experience with construction or plumbing tools is beneficial, but not necessary for acceptance.

Entry Process:
• Applications are received and completed the day you arrive for your registration.
• Applications are taken every two years. (Check website: www.jac130.org or local newspapers)
• Applicants meeting the basic requirements are given an aptitude exam.
• Applicants must complete a personal experience form.
• Applicants should obtain a letter of recommendation and/or intent to hire letter.
• Applicants are ranked based on the accrued points of the 3 preceding components.
• Applicants will be taken based on their rank: highest to lowest.

Contact:
Plumbers’ Joint Apprenticeship Committee, Local Union 130, U.A.
1400 W. Washington Boulevard
Chicago, Illinois 60607
(312) 421-1028

Training Director:
John J. Yock Jr.
ROOFER & WATERPROOFER

Roofers use a wide range of products and application techniques for applying hot asphalt, hot coal tar pitch, rubber (EPDM & Hypalon), thermo plastics systems, torch applied modified bitumen, and cold applied systems. In addition, they install insulation & gravel and work with slate, cement & clay tile, and shingles. Waterproofers apply materials to plaza decks and building foundations to keep moisture out.

**Length of Apprenticeship:**
Five (5) years - minimum 5,500 hours of on-the-job training.
• Apprentices attend classroom and hands on training during all years of the program. Classes are held on Saturdays from October through May.
• 3rd year apprentices must participate in week-long classes that are held on weekdays.

**Wage Information:**
<table>
<thead>
<tr>
<th>Year</th>
<th>Wage Percentage of Journeymen's Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>First 6 months</td>
<td>45%</td>
</tr>
<tr>
<td>Second 6 months</td>
<td>50%</td>
</tr>
<tr>
<td>Second Year</td>
<td>60%</td>
</tr>
<tr>
<td>Third Year</td>
<td>65%</td>
</tr>
<tr>
<td>Fourth Year</td>
<td>70%</td>
</tr>
<tr>
<td>Fifth Year</td>
<td>80%</td>
</tr>
<tr>
<td>Journeyman Level</td>
<td>100%</td>
</tr>
</tbody>
</table>

**Benefits:**
Health Program, Pension (Local and International).

**Basic Requirements:**
• Must be at least 18 years old.
• Must show an original high school diploma or a G.E.D. certificate.
• Must show valid drivers license & valid social security card.
• Must pass a physical exam.
• Must pass a drug test.
• Must have reliable transportation.
• Must be able to speak and understand the English language. *(All classes taught in English.)*

**NOTE:** Six months’ commercial roofing experience can be used to waive the education requirement.

**Working Conditions:**
Roofers and Waterproofers work in extreme temperatures at high altitudes.

**Recommended Preparatory Classes:**
Algebra, geometry, mechanical drawing, reading comprehension, and physical education classes.
Abilities:
• Must be physically able to do the work of the trade.
• Must be able to work at high levels.
• Must be able to work in confined spaces.

Work Experience: (Helpful, but not necessary for acceptance.)
Familiarity with outside work or any job that called for the use of tools, drafting, or practical application would be beneficial.

Entry Process:
• Complete application. (Applications are available all year and must be completed at the office.)
• Take an aptitude test.
• Wait until your name reaches the top of the apprentice list.
• Once notified, take and pass a drug screening and physical exam within 24 hours of being called.
• Must pay a $550 initiation fee.

Contact:
Chicagoland Roofers’ Joint Apprenticeship & Training Program
7045 Joliet Road
Indian Head Park, IL 60525
(708) 246-4488
website: www.chicagoroofersjatc@sbcglobal.net

Coordinator:
Marty Headtke
Sheet Metal Worker

Sheet Metal Workers fabricate, service and install heating, air-conditioning, and ventilation equipment. They also work in industrial plants, install architectural sheet metal, and perform specialty fabrication.

Length of Apprenticeship:
Five (5) years - Minimum of 1,000 hours of classroom instruction.
• Apprentices attend school one week every ten weeks and then receive on-the-job training for nine weeks.

Wage Information:
<table>
<thead>
<tr>
<th></th>
<th>Pre-Apprentice</th>
<th>Year One - First Six Months</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>30% of journeyman’s wage</td>
<td>40% of journeyman’s wage</td>
</tr>
<tr>
<td>Pre-apprentice (after 90 days)</td>
<td>35% of journeyman’s wage</td>
<td>Second Six Months</td>
</tr>
<tr>
<td></td>
<td>45% of journeyman’s wage</td>
<td></td>
</tr>
<tr>
<td>Year Two - First Six Months</td>
<td>50% of journeyman’s wage</td>
<td>Second Six Months</td>
</tr>
<tr>
<td></td>
<td>55% of journeyman’s wage</td>
<td></td>
</tr>
<tr>
<td>Year Three - First Six Months</td>
<td>60% of journeyman’s wage</td>
<td>Second Six Months</td>
</tr>
<tr>
<td></td>
<td>65% of journeyman’s wage</td>
<td></td>
</tr>
<tr>
<td>Year Four - First Six Months</td>
<td>70% of journeyman’s wage</td>
<td>Second Six Months</td>
</tr>
<tr>
<td></td>
<td>75% of journeyman’s wage</td>
<td></td>
</tr>
<tr>
<td>Year Five - First Six Months</td>
<td>80% of journeyman’s wage</td>
<td>Second Six Months</td>
</tr>
<tr>
<td></td>
<td>85% of journeyman’s wage</td>
<td></td>
</tr>
<tr>
<td>Journeyman Level</td>
<td>100% of journeyman’s wage</td>
<td></td>
</tr>
</tbody>
</table>

Benefits:
Health & Welfare, Annuity, Savings Plan, Pension.

Basic Requirements:
• Must be at least 17 years old.
• Must have a high school diploma or a G.E.D. certificate.
• Must present a birth certificate.
• Must have a valid driver’s license.
• Must have military discharge papers, if applicable.
• Must pass an aptitude test.
• Must pass a drug test.
• Must pass a physical exam.

Working Conditions:
Sheet Metal Workers work in all types of conditions, both indoors and out.

Recommended Preparatory Classes:
Mathematics, trigonometry, blueprint reading, computer, drafting, and shop classes.

Abilities:
• Must be physically able to perform the work of the trade.
Work Experience: *(Helpful, but not necessary for acceptance.)*
Previous employment in construction or experience with computers and drafting would be beneficial.

**Entry Process:**
• Complete application and pay a $25 fee. *(Applications are available online at www.smart265.org)*
• Submit all necessary documents.
• Take and pass an aptitude test.
• Take and pass a physical exam.
• Take and pass a drug screening.
• Applicants, after completing the above, will be ranked by their results in three areas. These are: education; work experience; and math and language skills.
• Applicants will be ranked by score and placed on an eligibility list from which apprentices will be selected.

**Contact:**
Sheet Metal Workers Local 265 Joint Apprenticeship and Training Committee
205 Alexandra Way
Carol Stream, Illinois 60188
*(630) 668-0110*
www.smart265.org

**Coordinator:**
Dennis Moran, Director of Training
Sheet metal HVAC service technicians service, repair, maintain, start up, and install any and all types of Heating, Ventilation and Air Conditioning residential, commercial, and industrial systems. They also service any and all controls associated with any and all types of HVAC equipment and systems.

**Length of Apprenticeship:**
Five (5) years - Minimum of 1,000 hours of classroom instruction.
- Apprentices attend school one week every 10 weeks and then receive on-the-job training for nine weeks.

**Wage Information:**

<table>
<thead>
<tr>
<th>Pre-Apprentice</th>
<th>30% of journeyman’s wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-Apprentice(after 90 days)</td>
<td>35% of journeyman’s wage</td>
</tr>
<tr>
<td>Year One - First Six Months</td>
<td>40% of journeyman’s wage</td>
</tr>
<tr>
<td>Second Six Months</td>
<td>45% of journeyman’s wage</td>
</tr>
<tr>
<td>Year Two - First Six Months</td>
<td>50% of journeyman’s wage</td>
</tr>
<tr>
<td>Second Six Months</td>
<td>55% of journeyman’s wage</td>
</tr>
<tr>
<td>Year Three - First Six Months</td>
<td>60% of journeyman’s wage</td>
</tr>
<tr>
<td>Second Six Months</td>
<td>65% of journeyman’s wage</td>
</tr>
<tr>
<td>Year Four - First Six Months</td>
<td>70% of journeyman’s wage</td>
</tr>
<tr>
<td>Second Six Months</td>
<td>75% of journeyman’s wage</td>
</tr>
<tr>
<td>Year Five - First Six Months</td>
<td>80% of journeyman’s wage</td>
</tr>
<tr>
<td>Second Six Months</td>
<td>85% of journeyman’s wage</td>
</tr>
<tr>
<td>Journeyman Level</td>
<td>100% of journeyman’s wage</td>
</tr>
</tbody>
</table>

**Benefits:**
Health & Welfare, Annuity, Savings Plan, Pension.

**Basic Requirements:**
- Must be at least 17 years old.
- Must have a high school diploma or a G.E.D. certificate.
- Must present a birth certificate.
- Must have a valid driver’s license.
- Must have military discharge papers, if applicable.
- Must pass an aptitude test.
- Must pass a drug test.
- Must pass a physical exam.

**Working Conditions:**
Sheet Metal Workers work in all types of conditions, both indoors and out.

**Recommended Preparatory Classes:**
Mathematics classes, computer classes or any HVAC classes.

**Abilities:**
- Must be physically able to perform the work of the trade.
Work Experience: *(Helpful, but not necessary for acceptance.)*
Previous employment in building construction, maintenance, repair work, experience with computer, electricity, working with people and having a mechanical ability.

Entry Process:
• Complete application and pay a $25 fee. *(Applications are available online at [www.smart265.org](http://www.smart265.org))*
• Submit all necessary documents.
• Take and pass an aptitude test.
• Take and pass a physical exam.
• Take and pass a drug screening.
• Applicants, after completing the above, will be ranked by their results in three areas. These are: education; work experience; and math and language skills.
• Applicants will be ranked by score and placed on an eligibility list from which apprentices will be selected.

Contact:
Sheet Metal Workers Local 265 Joint Apprenticeship and Training Committee
205 Alexandra Way
Carol Stream, Illinois 60188
(630) 668-0110
www.smart265.org

Coordinator:
Dennis Moran, Director of Training
Sheet Metal Workers are skilled craftsmen who fabricate, install, repair and alter heating, air-conditioning, and ventilation systems. They also install metal roofing and siding along with architectural sheet metal, spary booths, paint drying ovens, industrial exhaust and air pollution control systems.

**Length of Apprenticeship:**
Four (4) years - Minimum of 1,400 hours of classroom instruction.
- Apprentices attend school for 10 weeks during pre-apprenticeship.
- 1st, 2nd, and 3rd year apprentices go to school for 22 days, two times a year.
- Apprentices spend the remainder of time receiving on-the-job training.

**Wage Information:**
- Probationary Apprentice: 35% of journeyman’s wage
- Year One - First Six Months: 40% of journeyman’s wage
  - Second Six Months: 45% of journeyman’s wage
- Year Two - First Six Months: 50% of journeyman’s wage
  - Second Six Months: 55% of journeyman’s wage
- Year Three - First Six Months: 60% of journeyman’s wage
  - Second Six Months: 65% of journeyman’s wage
- Year Four - First Six Months: 70% of journeyman’s wage
  - Second Six Months: 75% of journeyman’s wage
- Journeyman Level: 100% of journeyman’s wage

**Benefits:**
Health & Welfare, Pension (Local & International), Annuity, Savings Plan.

**Basic Requirements:**
- Must be at least 17 years old.
- Must have a high school diploma or a G.E.D. certificate.
- Must take an aptitude test.
- Must submit an official birth certificate.
- Must present a valid driver’s license.
- Must submit a copy of a DD-214 (Armed Forces Discharge), if applicable.
- Must pass a drug test.
- Must pass a physical exam.

**Working Conditions:**
Sheet Metal Workers work in all types of conditions, both inside and out.

**Recommended Preparatory Classes:**
Mathematics, drafting, computer, blueprint reading and shop classes.
**Abilities:**
- Must be able to work at high levels with ladders and scaffolds.
- Must be able to work in extreme weather conditions.
- Must be healthy with no major disabilities.

**Work Experience:** *(Helpful, but not necessary for acceptance.)*
Previous employment using mechanical or mathematical ability would be beneficial.

Entry Process:
- Complete application.

**NOTE:** At the time of application you must present:
1) a copy of your high school diploma/G.E.D. certificate.
2) an official copy of your birth certificate. *(No copies accepted.)*
3) an official translation for any of the above listed documents that are not in English.
4) Must present identification with a photo *(i.e. driver’s license).*
5) a copy of Form DD-214 *(Armed Forces Discharge)*, if applicable.
- Must pay a non-refundable $20 application fee.
- Take an aptitude test.
- Applicants are ranked according to test scores and are selected from the top of the list.
- Before indenture, you must take and pass a physical exam and a drug test. *(Applicant must pay approximately $45 for physical exam).*

**Contact:**
Sheet Metal Workers Local 73
2701 Van Buren St.
Bellwood, Illinois 60104
*(708) 544-5711*

**Coordinator:**
Michael Skraba
SPRINKLER FITTER

Sprinkler Fitters install, repair, and maintain all types of fixed piping, automatic fire protection systems.

Length of Apprenticeship:
Five (5) years - Minimum of 1,080 hours of classroom study.
• Apprentices attend a 40 hour orientation.
• For five years, apprentices spend one day every other week in the classroom and four days receiving on-the-job training.

Wage Information:
First Six Months 40% of journeyman’s wage
Second Six Months 40% of journeyman’s wage
Second Year 50% of journeyman's wage
Third Year 60% of journeyman’s wage
Fourth Year 70% of journeyman’s wage
Fifth Year 80% of journeyman’s wage
Journeyman Level 100% of journeyman’s wage

Benefits:
Health Insurance (after 600 hours), Pension (after six months), Vacation (immediate).

Basic Requirements:
• Must be at least 18 years old.
• Must have reliable transportation
• Must have a birth certificate, as well as a high school diploma or a G.E.D. certificate.
• Must pass a physical exam.
• Must pass a drug test.
• Must pass an aptitude test.
• Must pass an oral interview.
• No one accepted without a valid diver's license and dependable transportation.

Working Conditions:
Sprinkler Fitters conduct 90% of their work from ladders and scaffolds. They work in all kinds of weather conditions.

Recommended Preparatory Classes:
Algebra, geometry, mechanical & architectural drawing, shop, and physical education classes.

Abilities:
• Must be able to lift heavy objects.
• Must be able to work at high levels on ladders and scaffolds.

Work Experience: (Helpful, but not necessary for acceptance.)
Any type of construction site work is beneficial, as well as work done in a pipe supply house or experience with welding of any kind.
Entry Process:
For updates on applications, visit our website at www.sprinklerfitterschicago.org.

Contact:
Sprinkler Fitters & Apprentices Union Local 281 Training
11900 S. Laramie
Alsip, Illinois 60658
(708) 597-1800
website: sprinklerfitterchicago.org

Coordinator:
Patrick McGreal
STRUCTURAL & REINFORCING IRON WORKER

Structural Iron Workers erect structural steel buildings and all types of bridges. They also perform precast, reinforcing, and post-tensioning.

Length of Apprenticeship:
Three (3) years - Minimum of 700 hours of classroom instruction.
• Apprentices attend school two nights a week from September - June.
• Apprentices work full-time receiving on-the-job training.

Wage Information:
<table>
<thead>
<tr>
<th>Period</th>
<th>Percentage of Journeyman’s Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Six Months</td>
<td>60%</td>
</tr>
<tr>
<td>Second Six Months</td>
<td>70%</td>
</tr>
<tr>
<td>Third Six Months</td>
<td>75%</td>
</tr>
<tr>
<td>Fourth Six Months</td>
<td>80%</td>
</tr>
<tr>
<td>Fifth Six Months</td>
<td>85%</td>
</tr>
<tr>
<td>Sixth Six Months</td>
<td>90%</td>
</tr>
<tr>
<td>Journeyman Level</td>
<td>100%</td>
</tr>
</tbody>
</table>

(Specific wage information will be provided to accepted applicants.)

Benefits:
Welfare, Pension, Annuity.

Basic Requirements:
• Must be at least 18 years old.
• Must have a high school diploma or a G.E.D. certificate.
• Must have a valid driver’s license.
• Will be required to sign Form I-9 (Employment Eligibility Verification) when employed by a contractor.
• Must have access to reliable transportation.
• Must pass a physical exam.
• Must show a DD-214 (Armed Forces Discharge), if applicable.
Note: If you are between the ages of 18 and 26, you must show proof that you are registered for the draft.

Working Conditions:
Structural Iron Workers work in all types of weather.

Recommended Prepatory Classes:
Mathematics, reading, and composition classes.

Abilities:
• Must be aggressive.
• Must be able to work at high levels.
• Must be physically fit.
**Work Experience:** *(Helpful, but not necessary for acceptance.)*
Exposure to working outdoors and experience in welding, burning, blue print reading, or shop work is beneficial.

**Entry Process:**
- Complete application. *(Applications are taken on an as needed basis. Check newspapers or the IDES (page 5) for more information.)*
- Take and pass a general aptitude test.
- If the aptitude test is passed successfully, the applicant will be interviewed by the apprenticeship committee.
- Points will be given based on the interview and applicants will be placed on an eligibility list according to rank.
- Applicants will be selected according to rank.

**Contact:**
International Association of Bridge, Structural and Reinforcing Iron Worker’s Local 1
7740 Industrial Drive
Forest Park, Illinois 60130
(708) 366-8181

**Coordinator:**
Robert Bass
Construction Teamsters work in the construction building industry. This includes asphalt, concrete and dirt work for new roads and rebuilding of existing roads. Our mission at the Illinois Teamsters/Employers Apprenticeship & Training Fund is to provide job skills training for Teamsters in the construction industry. Students learn to work in a safe and productive manner. Upon completion of classes, graduates will enter the workforce fully prepared to accomplish the tasks for which they are hired. Teamsters work with all types of equipment and in all types of weather, traffic and in hazardous conditions.

**Length of Apprenticeship:**
Four (4) years
- Each year, apprentices are required to attend classroom training, and receive on-the-job training to advance to their next level where they learn to safely operate various types of equipment and receive additional safety training.

**Wage Information:**
An apprentice earns a percentage of the journeyman’s wage.

<table>
<thead>
<tr>
<th>Year</th>
<th>Percentage of Journeyman’s Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>First Year</td>
<td>60%</td>
</tr>
<tr>
<td>Second Year</td>
<td>70%</td>
</tr>
<tr>
<td>Third Year</td>
<td>80%</td>
</tr>
<tr>
<td>Fourth Year</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Benefits:**
Teamster Unions provide medical insurance and retirement benefits.

**Basic Requirements:**
- A $25 non-refundable application fee is required at the time of application. Only cash or money orders will be accepted.
- Applicants must possess a valid Illinois driver’s license.
- Applicants must have an Illinois Class “D” driver’s license for one (1) year, and a clean driving record as shown on an Illinois State Motor Vehicle Driving Report.
- Applicants must be at least 18 years of age.
- Applicants must have a high school diploma or G.E.D.
- Applicants must pass DOT physical.
- Applicants must pass drug test.
- Applicants may be required to pass a written test and an oral interview.

**Training Center Courses:**
To participate in any of the following training classes, please contact us at 815-773-0700.
- 10-Hour OSHA
- 40-Hour Hazmat OSHA
- 8-Hour Refresher Courses
- DOT Training
The following courses are available to everyone:
• 40-Hour Hazardous Waste Worker Course
• 8-Hour Hazwoper Refresher Course
• 4-Hour DOT Awareness Course
• 10-Hour OSHA Construction Safety Course
• HMIT DOT Training
• Construction Truck Driver Apprenticeship Program (1032) *

* Approved by the Dept. of Labor & Illinois Dept. of Veteran Affairs.
* Only contributing employers are eligible to hire apprentices.

The following courses are available only to Teamsters members of contributing employers:
• 24-Hour AWD Forklift Certification
• 4-Hour Forklift Refresher
• 24-Hour Load Securement Course
• Bus Endorsement
• Defensive Driving DDC-4 *
• State of Illinois Flagger Certification
• Temporary Traffic Control Design Technician Certification (TC Tech)
• CDL Upgrades - CDL (B) to CDL (A)
• Online CDL Safety Permit and Endorsement Study Program *
• First Aid, CPR & AED

* Approved for honorably discharged veterans, reserves and national guard.

Training Fund Director:
Michael T. Borjas
www.illinoisteamsterstraining.org
TECHNICAL ENGINEER

Technical Engineers perform control, preliminary & construction surveys to provide line and grade and to establish or re-establish base lines, center and offset lines. They also establish bench marks and transfer of grades and elevations; set up and operate instruments including optical & electrical, line, distance, and grade devices; read and interpret architectural, civil, mechanical, and electrical drawing plans and specifications; perform the computations necessary to layout horizontal and vertical work points and control lines for the multiple trades and crafts on construction sites and projects.

Length of Training:
Five (5) years
• Rodmen attend school one or two nights a week from September - May for four years.
• Rodmen work five days a week receiving on-the-job training.

Wage Information:
Specific wage information will be provided to accepted applicants.

Benefits:
Health & Welfare, Pension.

Basic Requirements:
• Must be at least 18 years old.
• Must show a birth certificate.
• Must have a high school diploma or a G.E.D. certificate. (An Associate or Bachelor Degree in Civil Engineering or Surveying is recommended. Transcripts must be submitted.)
• Must have a valid driver’s license.
• Must have reliable transportation.
• Must take an aptitude test.
• Must take an oral interview.

Working Conditions:
Technical Engineers work primarily outside. Their work consists of a lot of climbing, walking, stooping, and kneeling.

Recommended Preparatory Classes:
English, general mathematics, algebra, geometry, trigonometry, comprehensive reading, and communication classes.

Abilities:
• Must be able to work at high levels.
• Must be physically fit.
• Must be able to work around earth moving equipment in trenches and excavations.
• Must have good math skills.
Work Experience: *(Helpful, but not necessary for acceptance.)*
Exposure to working outdoors, and experience in surveying is beneficial.

**Entry Process:**
- Complete application. (Applications are available all year long. The recommended time for obtaining an application is on Thursday evenings from 6:00 p.m. - 9:00 p.m.)
- Take and pass a general aptitude test.
- If the aptitude test is passed successfully, the applicant will be interviewed by the advisory committee.
- Applicants that successfully complete the aptitude test and oral interview will be placed on a list and the Local will attempt to find employment for the rodman so on-the-job training can begin. They may also seek their own employment from area companies.

**Contact:**
Technical Division of Local 130, U.A.
1340 W. Washington Boulevard
Chicago, Illinois 60607
*(312) 421-1010*

**Training Facility:**
Plumbing Industry Training Center
1400 W. Washington Boulevard
Chicago, Illinois 60607

**Contact:**
Brian Dunn
TUCKPOINTER

Tuckpointers clean masonry buildings, apply caulk, tuckpoint using different types of mortar and sealants, replace lintels, and repair and restore deteriorating masonry and concrete structures.

Length of Apprenticeship:
Three (3) years
• Apprentices attend school on Saturdays. During periods when work is slow, apprentices attend school for two weeks, Monday - Friday.
• Apprentices work full-time receiving on-the-job training.

Wage Information:
Period 1 50% of journeyman’s wage
Period 2 60% of journeyman’s wage
Period 3 70% of journeyman’s wage
Period 4 80% of journeyman’s wage
Period 5 90% of journeyman’s wage
Period 6 95% of journeyman’s wage
Journeyman Level 100% of journeyman’s wage

Benefits:
Health & Welfare, Pension, Annuity.

Basic Requirements:
• Must be at least 17 years old.
• Must show a birth certificate.
• Must show a valid driver’s license.
• Must show a social security card.
• Selective service online registration for males between 19-26 years of age.
DD214 military discharge, to receive credit for previous experience.

Working Conditions:
Tuckpointers work in all types of weather and most work is done above the ground.

Abilities:
Must be able to work off of scaffolds and ladders.

Entry Process:
• Complete application. (Applications are taken all year round, unless changed by the Apprenticeship & Training Program. Call the office for more information.)
• Submit all required documents to office at the time of application.
• Attend an orientation day.
• Take a general aptitude test.
• Applicants are interviewed verbally by the committee.
• Points are given based on aptitude test scores and interview scores.
• Applicants are selected from highest rank to lowest.
Contact:
Tuckpointers Local 52 Illinois Apprenticeship Trust
2140 Corporate Drive
Addison, Illinois 60101
(630) 396-7156 or (630) 396-7143
www.bac2school.org

Coordinator:
David Laninga
Please Note:
The information in this handbook has been collected and prepared by the Construction Industry Service Corporation (CISCO). Every effort has been made by CISCO to assure the accuracy of the data. CISCO makes no endorsement or recommendation of any of the programs described in this handbook. The information contained in this handbook may be reproduced with appropriate credit given to CISCO. All rights reserved.
ACKNOWLEDGEMENTS

CISCO appreciates and thanks the following:

Russell Gschwind, Architectural Iron Workers Local 63  
Eric Davis, Boilermakers Apprentice Program  
John Flynn & Don Walker, Bricklayers District Council Training Center  
Vincent Sticca, Chicago & Northeast Illinois District Council of Carpenters Apprentice & Training Program  
Antonio Acevedo, Angelo Feola, Anthony Schroeder, Joseph Horkavy,  
Cement Masons Union Local 502  
Alonzo Schumann, Northern Illinois Cement Masons and Plasterers Joint Apprenticeship & Training Program  
Gavin Collier, Ceramic Tile Finishers Union District Council  
Gavin Collier, Ceramic Tile Layers & Terrazzo Workers District Council  
Edward J. Bogdan, Chicago Area Drywall Finishers J.A.T.C.  
Henry Zurawski, DuPage County J.A.T.C.  
Brian Sorenson, I.B.E.W. Local 150 J.A.T.C.  
Brian Johnson, NECA/I.B.E.W. Local 117 J.A.T.C.  
Michael Angelo, I.B.E.W. Local 461 J.A.T.C.  
Ray McCann, International Union of Elevator Constructors, Local 2 JAC  
Bob Jacobs, Glaziers Local 27 J.A.T.C.  
Bob McGuckin, Heat & Frost Insulators Local 17 J.A.T.C.  
Jody Howard, Iron Workers Local 393 J.A.T.C.  
Paul Hoetzer Chicagoland Laborers Joint Training and Apprentice Fund  
Daniel O’Donnell, Machinery Movers, Riggers, and Erectors’ Local 136  
Martin Turek, Operating Engineers Local 150 Apprenticeship & Skill Improvement Program  
Ed Bogdan, Chicago Area Painting & Decorating J.A.T.C.  
Stephen Lefaver, The Northern Illinois Painters, Decorators, and Drywall Finishers J.A.T.C.  
Adam Sutter, Pipefitters Local 597  
John Manley, Plasterers Local 5 J.A.T.C.  
John J. Yock, Jr., Plumbers’ Joint Apprenticeship Committee Local 130 U.A.  
Marty Headtke, Chicagoland Roofers’ J.A.T.C.  
Dennis Moran, Sheet Metal Workers Local 265 J.A.T.C.  
Michael Skraba, Sheet Metal Workers Local 73  
Patrick McGreal, Sprinkler Fitters & Apprentices Union Local 281 Training  
Michael T. Borjas, Teamsters  
Brian Dunn, Technical Division of Local 130, U.A.  
David Laninga, Tuckpointers Local 52 Illinois Apprenticeship Trust