



**CONSTRUCTION INDUSTRY
SERVICE CORPORATION**

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Oak Brook, Illinois 60523
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Visit us on the web at:

www.cisco.org

2006



**Chicagoland
Union Construction**

Wage & Benefit Rate Guide



Construction Industry Service Corporation

NOTES

PLEASE NOTE:

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Table of Contents

Boilermakers	Page 4
Bricklayers District Council 1	Pages 5-6
Carpenters	Pages 7-14
Carpenters Millwrights 1693	Pages 15-18
Cement Masons	Pages 19-23
Ceramic Tile Layers & Finishers	Pages 24-25
Construction Machinists	Page 26
Electricians	Pages 27-38
Elevator Constructors	Pages 39-40
Glaziers	Pages 41-42
Heat & Frost Insulators	Page 43
Ironworkers	Pages 44-47
Laborers	Pages 48-50
Operating Engineers	Pages 51-53
Painters	Pages 54-55
Pipefitters	Pages 56
Plasterers	Pages 57-59
Plumbers	Pages 60-61
Plumbers & Pipefitters	Page 62-63
Roofers	Page 64
Sheet Metal Workers	Pages 65-66
Sprinkler Fitters	Page 67
Teamsters	Pages 68-73
Technical Engineers	Page 74
Terrazzo	Pages 75-76
Tuckpointers	Page 77

Boilermakers Local 1

2941 S. Archer Avenue
Chicago, Illinois 60608
Phone (773) 247-5225; Fax (773) 247-0083

(6.1.06 thru 6.30.07)

Effective Date	06.01.06
Base Rate	\$36.70 + 5% Term Pay
Foreman Rate	\$40.00 + 5% Term Pay***
Dues Deduction	4%
Other Deductions	\$0.05*
Health/Welfare	\$6.72
Pension Fund	13% of all gross wages including term pay
Annuity Fund	5% of all gross including term pay
Apprenticeship Fund	\$0.30 per hour worked
M.O.S.T. Fund	\$0.24
Sub Fund	3.5% of all gross wages including term pay + \$1.60 per hour paid
Legal Fund	\$0.30 per hour paid
Education & Training	\$0.30 per hour paid
Expiration Date	6.30.07

* PAC to be deducted upon voluntary written authorization \$0.05 per hour

** Travel Expense: Please refer to Local One Agreement

*** Term Pay (Mechanic Rate + 9%)

Tuckpointers 52 (BAC)

1111 S. Western Avenue
Chicago, Illinois 60612
Phone (312) 243.3340; Fax (312) 243.3458

This is the first year of a four year agreement
(6.1.06 thru 5.31.10)

Effective Date	6.1.06
Base Rate	\$35.65
Foreman Rate	\$36.65
Dues Deduction	\$1.38
Health/Welfare	\$5.26
Pension	\$4.34*
Training	\$0.40
Safety	\$0.01
Promotion	\$0.52**
Annuity	\$3.00
Total Benefits	\$13.53
Total Package	\$49.18
Expiration Date	5.31.07

* \$4.09 Local Pension; \$0.25 International Pension

** \$0.14 Promotional; \$0.38 I.M.I.

Terrazzo Finishers Local 67

6425 S. Central Avenue
Chicago, Illinois 60638
Phone (773) 884-6500; Fax (773) 735-9815

This is the third year of a three year agreement
(6.1.04 thru 5.31.07)

Effective Date	6.1.06
Base Rate	\$29.29
Dues Deduction	\$1.38*
Health/Welfare	\$5.65
Pension	\$2.45
Training	\$0.22
Promotion	\$0.02
Other	\$4.57**
Total Benefits	\$12.91
Total Package	\$42.20
Expiration Date	5.31.07

* \$0.95 Local Dues, \$0.43 International Dues

** \$1.10 Bricklayers Int'l Pension, \$3.39 IL Dist. Council 1 Annuity .
\$0.07 IMI; \$0.01 PAC Fund

Bricklayers District Council 1 (NIMEC)

1950 W. 43rd Street
Chicago, Illinois 60609
Phone (773) 650-1841; Fax (773) 650-1906

(6.1.04 thru 5.31.07)

Effective Date	6.1.06
Base Rate	\$34.85
Dues Deduction	\$1.42
Health/Welfare	\$7.05
Pension	\$4.77***
Training	\$0.20
Safety	\$0.01
Annuity	\$3.10*
Other	\$0.63**
Total Benefits	\$15.76
Total Package	\$50.61
Expiration Date	5.31.07

* For annuity only, each hour or portion thereof for which employee receives pay

** ILMI \$0.18, IMI \$0.29, MIAF \$0.06, LMCC \$0.10

*** Pension \$4.52, IPF \$0.25

Bricklayers District Council 1 (Independent)

1950 W. 43rd Street
Chicago, Illinois 60609
Phone (773) 650-1841; Fax (773) 650-1906

(6.1.06 thru 5.31.07)

Effective Date	6.1.06
Base Rate	\$34.85
Dues Deduction	\$1.42
Health/Welfare	\$7.05
Pension	\$4.77*
Training	\$0.22
Safety	\$0.01
Annuity	\$3.10***
Other	\$0.61**
Total Benefits	\$15.76
Total Package	\$50.61
Expiration Date	5.31.07

* \$4.52 Pension, \$0.25 IPF

** IMI (\$0.51)/ LMCC (\$0.10)

*** Annuity (\$3.10) - For annuity only, each hour or portion thereof for which employee receives pay.

Terrazzo Mechanics 67 (BAC)

6425 S. Central Avenue
Chicago, Illinois 60638
Phone (773) 884-6500; Fax (773) 735-9815

This is the third year of a three year agreement
(6.1.04 thru 5.31.07)

Effective Date	6.1.06
Base Rate	\$33.65
Foreman Rate	\$36.65
Dues Deduction	\$1.57*
Health/Welfare	\$5.65
Pension	\$4.05
Training	\$0.12
Promotion	\$0.29
Other	\$4.57**
Total Benefits	\$14.68
Total Package	\$48.33
Expiration Date	5.31.07

* \$1.09 Local dues, \$0.48 International dues

** \$4.56 Annuity Fund; \$0.01 PAC Fund

Technical Engineers Local 130

1340 W. Washington Boulevard
Chicago, Illinois 60607
Phone (312) 421-1010; Fax (312) 421-6724

(6.1.06 thru 5.31.07)

Effective Date	6.1.06
Base Rate	35.65
Dues Deduction	\$0.32
Other Deductions	\$1.50*
Health/Welfare	\$8.17
Pension	\$4.38
Education	\$0.15
Industry	\$0.04
Safety	\$0.01
Total Benefits	\$12.75
Total Package	\$48.40
Expiration Date	5.31.07

*401K

Chicago Reg. Council of Carpenters

Commercial (Cook, Lake & DuPage Counties)
12 E. Erie Street
Chicago, Illinois 60611
Phone (312) 787-3076; Fax (312) 951-1540

This is the second year of a three year agreement
(10.01.05 thru 09.30.08)

Effective Date	6.1.06
Base Rate	\$36.52
Foreman Rate	\$37.82
Dues Deduction	3%
Health/Welfare	\$7.96
Pension	\$5.91
Training	\$0.49
Safety	\$0.01
Other	\$0.01*
Promotion	\$0.04**
Other Deductions	\$0.08***
Total Benefits	\$14.50
Total Package	\$51.02
Expiration Date	5.31.07

* CISCO

** MCI AF

*** \$0.02 for Labor/Management Promotion Fund; \$0.06 for International Appr., Safety, Labor Management Fund

Chicago Reg. Council of Carpenters

Residential (Cook, Lake & DuPage Counties)
12 E. Erie Street
Chicago, Illinois 60611-2796
Phone (312) 787-3076; Fax (312) 951-1516

This is the second year of a three year agreement
(10.01.05 thru 9.30.08)

Effective Date	10.1.06
Base Rate	\$36.52
Dues Deduction	3%
Health/Welfare	\$7.96
Pension/Annuity	\$5.91
Apprentice	\$0.49
Labor/Management Promotional Fund	\$0.02
International Appr., Safety, Labor Mgmt Fund	\$0.06
Industry Advancement	\$0.04
Total Benefits	\$14.48
Total Package	\$51.00
Expiration Date	9.30.07

Teamsters Local 786

(Cook County)
300 S. Ashland Avenue Suite 501
Chicago, Illinois 60607-2766
Phone (312) 666-2750; Fax (312) 666-7943

This is the third year of a five year agreement
(6.1.04 thru 5.31.09)

Effective Date:	6.1.06
Base Rate	Group 1 - \$29.375; Group 2 - \$29.625 Group 3 - \$29.825; Group 4 - \$30.025
Health/Welfare	\$267/week
Pension	\$120/week
Other	\$0.17*
Total Benefits	\$8.925
Total Package	Group 1 - \$39.15; Group 2 - \$39.40 Group 3 - \$39.60; Group 4 - \$39.80
Expiration Date	5.31.07

* \$0.06 MARBA; \$0.01 CISCO; \$0.10 Training

Teamsters Local 731

Traffic Safety, Daily Rental, Contract Installation, & Mechanical Service
 1000 Burr Ridge Pkwy.
 Burr Ridge, Illinois 60527
 Phone (630) 887-4100; Fax (630) 887-4112

This is the third year of a four year agreement
 (6.1.04 thru 5.31.09)

Effective Date:	6.1.06
Base Rate	Group 1 - \$29.15; Group 2 - \$29.40 Group 3 - \$29.60; Group 4 - \$29.80
Health/Welfare	\$5.65
Pension	\$4.30
Other Deductions	\$0.17*
Total Benefits	\$9.95
Total Package	Group 1 - \$39.10; Group 2 - \$39.35 Group 3 - \$39.55; Group 4 - \$39.75
Expiration Date	5.31.07

* \$0.06 MARBA; \$0.01 CISCO; \$0.10 Joint Council #25 Training Fund

Chicago Reg. Council of Carpenters

Commercial (Kane, Kendall & McHenry Counties)
 12 E. Erie Street
 Chicago, Illinois 60611
 Phone (312) 787-3076; Fax (312) 951-1540

This is the second year of a three year agreement

Effective Date	6.1.06
Base Rate	\$36.52
Foreman Rate	\$37.32
Dues Deduction	3%
Health/Welfare	\$7.96
Pension	\$4.51
Training	\$0.49
Promotion	\$0.05
Other Deductions	\$1.49*
Total Benefits	\$14.50
Total Package	\$51.02
Expiration Date	5.31.07

* \$0.96 for Retirement Savings; \$0.02 for Labor/Management Promotion Fund; \$0.06 for International Appr., Safety, Labor Management Fund

Chicago Reg. Council of Carpenters

Residential (Kane, Kendall, & McHenry counties)
12 E. Erie Street
Chicago, Illinois 60611-2796
Phone (312) 787-3076; Fax (312) 951-1516

This is the second year of a three year agreement
(10.1.05 thru 9.30.08)

Effective Date	10.1.06
Base Rate	\$36.42
Dues Deduction	3%
Health/Welfare	\$7.96
Pension	\$4.51
Apprentice	\$0.49
Promotion	\$0.02
International Appr., Safety, Labor Mgmt. Fund	\$0.06
Industry Advancement	\$0.04
Retirement Savings	\$1.40
Total Benefits	\$14.48
Total Package	\$50.90
Expiration Date	9.30.07

Teamsters Local 673

(DuPage, Kane Counties)
1050 W. Roosevelt Road
West Chicago, Illinois 60185
Phone (630) 231-6660; Fax (630) 231-6168

This is the third year of a five year agreement
(6.1.04 thru 5.31.09)

Effective Date:	6.1.06
Base Rate	Group 1 - \$29.70; Group 2 - \$29.85 Group 3 - \$30.05; Group 4 - \$30.25
Health/Welfare	\$260/week
Pension	\$138/week
Safety:	\$0.01
Other	\$0.17*
Total Benefits	\$10.13
Total Package	Group 1 - \$39.83; Group 2 - \$39.98 Group 3 - \$40.18; Group 4 - \$40.38
Expiration Date	5.31.07

* \$0.06 MARBA; \$0.01 CISCO; \$0.10 Article 8 Training Fund

Teamsters Local 330

(DuPage & Kane Counties)
 2400 Big Timber Road
 Building B, Suite 201
 Elgin, Illinois 60123-7835
 Phone (847) 695-1516; Fax (847) 695-1579

This is the fourth year of a five year agreement
 (6.1.04 thru 5.31.09)

Effective Date:	6.1.06
Base Rate	Group 1 - \$29.70; Group 2 - \$29.85 Group 3 - \$30.05; Group 4 - \$30.25
Health/Welfare	\$260/week
Pension	\$137/week
Safety:	\$0.01
Other	\$0.17*
Total Benefits	\$10.08
Total Package	Group 1 - \$39.78; Group 2 - \$39.93 Group 3 - \$40.13; Group 4 - \$40.33
Expiration Date	5.31.07

* \$0.06 MARBA; \$0.01 CISCO; \$0.10 Article 8 Training Fund

Carpenters Local 174

Commercial (Will County)
 1407 Essington Road
 Joliet, Illinois 60435
 Phone (815) 725-9473; Fax (815) 725-9485

This is the second year of a three year agreement
 (6.1.05 thru 5.31.08)

Effective Date	6.1.06
Base Rate	\$36.05
Foreman Rate	\$39.65
Dues Deduction	3%
Health/Welfare	\$6.85
Pension	\$9.81
Training	\$0.49
Other	\$0.10*
Total Benefits	\$17.25
Total Package	\$53.30
Expiration Date	5.31.07

* \$0.02 Three Rivers Construction, \$0.06 International Promotion,
 \$0.02 Labor Management Fund

Carpenters Local 174

Residential (Will County)

1407 Essington Road

Joliet, Illinois 60435

Phone (815) 725-9473; Fax (815) 725-9485

This is a second year of a three year agreement
(10.1.05 thru 9.30.08)

Effective Date	10.1.06
Base Rate	\$36.25
Dues Deduction	3%
Health/Welfare	\$6.85
Pension	\$7.29
Apprentice	\$0.49
Promotion	\$0.02
International Appr., Safety, Labor Mgmt. Fund	\$0.06
Industry Advancement	\$0.04
Total Benefits	\$14.75
Total Package	\$51.00
Expiration Date	9.30.07

Teamsters Local 301

(Lake & McHenry County)

36990 N. Green Bay Road

Waukegan, Illinois 60087-3401

Phone (847) 623-5430; Fax (847) 623-5795

This is the third year of a five year agreement
(6.1.04 thru 5.31.09)

Effective Date:	6.1.06
Base Rate	Group 1 - \$29.40; Group 2 - \$29.55
	Group 3 - \$29.75; Group 4 - \$29.95
Health/Welfare	\$208/week
Pension	\$200/week
Safety:	\$0.01
Other	\$0.17*
Total Benefits	\$10.38
Total Package	Group 1 - \$39.78; Group 2 - \$39.93
	Group 3 - \$40.13; Group 4 - \$40.33
Expiration Date	5.31.07

* \$0.06 MARBA; \$0.01 CISCO ; \$0.10 Teamsters JC #25 Training Fund

Teamsters Local 179

(Will & Grundy Counties)
1000 NE I-55 Frontage Road
Joliet, Illinois 60435-2797
Phone (815) 741-2200; Fax (815) 741-2278

This is the first year of a three year agreement
(6.1.06 thru 5.31.08)

Effective Date:	6.1.06
Base Rate	Group 1 - \$33.04; Group 2 - \$32.19 Group 3 - \$32.39; Group 4 - \$32.59 Group 5 - \$33.59
Health/Welfare	\$233/week
Pension	\$147/week
Training:	\$10/week
Other	\$3.60*
Total Benefits	\$13.34
Total Package	Group 1 - \$45.38; Group 2 - \$45.53 Group 3 - \$45.73; Group 4 - \$45.93 Group 5 - \$46.93
Expiration Date	5.31.07

* \$2.80 Will-Grundy Industry Advancement Trust; \$0.80 Three Rivers

Chicago Reg. Council of Carpenters

Commercial (Grundy County)
12 E. Erie Street
Chicago, Illinois 60611-2796
Phone (312) 787-3076; Fax (312) 951-1516

This is the second year of a three year agreement

Effective Date	6.1.06
Base Rate	\$36.52
Foreman Rate	\$38.85
Dues Deduction	3%
Health/Welfare	\$7.96
Pension	\$4.51
Training	\$0.49
Promotion	\$0.07
Other Deductions	\$1.50*
Total Benefits	\$14.53
Total Package	\$51.05
Expiration Date	5.31.07

* \$1.41 for Retirement Savings; \$0.02 for Labor/Management Promotion Fund; \$0.06 for International Appr., Safety, Labor Management Fund; \$0.01 for Three Rivers

Chicago Reg. Council of Carpenters

Residential (Grundy County)

12 E. Erie Street

Chicago, Illinois 60611-2796

Phone (312) 787-3076; Fax (312) 951-1516

This is the second year of a three year agreement

(10.01.05 thru 9.30.08)

Effective Date	10.1.06
Base Rate	\$36.42
Dues Deduction	3%
Health/Welfare	\$7.96
Pension	\$4.51
Training	\$0.49
Promotion	\$0.02
International Appr., Safety, Labor Mgmt. Fund	\$0.06
Industry Advancement	\$0.04
Retirement Savings	\$1.40
Total Benefits	\$14.48
Total Package	\$50.90
Expiration Date	9.30.07

Sprinkler Fitters 281

Northeastern Illinois

11900 S. Laramie

Alsip, Illinois 60658

Phone (708) 597-1800; Fax (708) 597-1894

This is the second year of a three year agreement

(6.1.05 thru 5.31.08)

Effective Date	6.1.06
Base Rate	\$37.50
Foreman Rate	\$39.50
Other Deductions	\$2.00*
Health/Welfare	\$8.00
Pension	\$5.85**
Training	\$0.55***
Promotion	\$0.50
Total Benefits	\$16.90
Total Package	\$54.40
Expiration Date	5.31.07

* \$1.25 Savings Fund; \$0.75 Union Protection Fund

** \$3.00 S.I.S. Pension; \$2.85 National Pension

*** \$0.50 Training; \$0.05 International Training

Sheet Metal Workers 265

(DuPage, Kane, Kendall, McHenry, Will, Grundy, Kankakee, Iroquois, Livingston Counties)
 205 Alexandra Way
 Carol Stream, Illinois 60188-2198
 Phone (630) 668-0110; Fax (630) 668-0932

This is the third year of a three year agreement
 (6.1.04 thru 5.31.07)

Effective Date	6.1.06	1.01.07
Base Rate	\$36.51*	\$36.51**
Foreman Rate	\$38.51	\$38.51
Health/Welfare	\$6.89	\$6.89
Pension Local/Nat	\$3.88/ \$0.39	\$3.88/ \$0.39
Education Fund	\$0.82	\$0.82
Industry Fund	\$0.16	\$0.16
Annuity	\$3.50	\$3.50
SASMI 3%	\$1.54	\$1.54
Total Benefits	\$17.43	\$17.43
Total Package	\$53.94	\$53.94
Expiration Date	12.31.06	5.31.07

* This includes \$0.30 for the Organizing Fund, \$0.50 for the Savings Fund, and \$0.02 for the Working Assessment for a total of \$0.82 per hour.

** This includes \$0.30 for the Organizing Fund, \$0.50 for the Savings Fund, and \$0.03 for the Working Assessment for a total of \$0.83 per hour.

Carpenter Millwrights 1693

(Cook, Lake & DuPage Counties)
 930 N. York Road
 Suite 202
 Hinsdale, Illinois 60521
 Phone (630) 325-6036; Fax (630) 325-6052

Effective Date	6.1.06
Base Rate	\$36.52
Dues Deduction	3%
Health/Welfare	\$7.96
Pension	\$5.91
Training	\$0.49
Safety	\$0.01
Other	\$0.01*
Industry Advancement Fund	\$0.04
Other Deductions	\$0.08**
Total Benefits	\$14.50
Total Package	\$51.02
Expiration Date	5.31.07

* CISCO @Includes Annuity

** \$0.02 for Labor/Management Promotion Fund; \$0.06 for International Appr., Safety, Labor Management Fund; \$0.01 for Chicagoland Safety

Carpenters Millwrights 1693

(Kane, Kendall & McHenry Counties)

930 N. York Road

Suite 202

Hinsdale, Illinois 60521

Phone (630) 325-6036; Fax (630) 325-6052

Sheet Metal Workers 73

(Cook & Kane Counties)

4550 Roosevelt Road

Hillside, IL 60162

Phone (708) 449-0073 Fax (708) 449-7337

This is the first year of a three year agreement

Effective Date	6.1.06
Base Rate	\$36.52
Foreman Rate	\$37.32
Dues Deduction	3%
Health/Welfare	\$7.96
Pension	\$4.51
Apprentice	\$0.49
Industry Advancement	\$0.05
Other Deductions	\$1.49*
Total Benefits	\$14.50
Total Package	\$51.02
Expiration Date	5.31.07

* \$1.41 for Retirement Savings; \$0.02 for Labor/Management Promotion Fund; \$0.06 for International Appr., Safety, Labor Management Fund

Effective Date	6.1.06
Base Rate	\$36.96
Foreman Rate	\$39.92
Other Deductions	\$1.86*
Health/Welfare	\$7.74
Pension	\$3.27 Local/ \$2.49 National
Training	\$0.59
Promotion	\$0.18
Other	\$3.45**
Total Benefits	\$17.72
Total Package	\$54.68
Expiration Date	12.31.06

* \$1.50 Savings plan, \$0.24 Organizing/Education, \$0.10 Building Fund, \$0.02 Per Capita tax

** \$3.15 Annuity fund, \$0.30 Industry Fund

Roofers 11

Northeastern Illinois
9838 W. Roosevelt Road
Westchester, Illinois 60154-2782
Phone (708) 345-0970; Fax (708) 345-0981

This is the fourth year of a four year agreement
(6.1.03 thru 5.31.07)

Effective Date	6.1.06
Base Rate	\$33.65
Foreman Rate	\$35.65
Other Deductions	\$0.50*
Health/Welfare	\$6.11
Pension	\$2.22**
Training	\$0.33
Promotion	\$0.11
Other	\$0.16***
Total Benefits	\$9.87
Total Package	\$43.52
Expiration Date	11.30.06

* Vacation Deduction

** \$2.06 Local 11 Pension, \$0.94 International Pension

*** \$0.11 Advancement & Research; \$0.05 Reserve Fund

Carpenters Millwrights 1693

(Will County)
930 N. York Road
Suite 202
Hinsdale, Illinois 60521
Phone (630) 325-6036; Fax (630) 325-6052

Effective Date	6.1.06
Base Rate	\$36.05
Foreman Rate	\$38.28
Dues Deduction	3%
Health/Welfare	\$6.85
Pension	\$9.81
Apprentice	\$0.49
Industry Advancement	\$0.07
Other	\$0.10*
Total Benefits	\$17.32
Total Package	\$53.37
Expiration Date	5.31.07

* \$0.02 Three Rivers Construction, \$0.06 International App.,
Safety, Labor Mgmt. Fund, \$0.02 Labor Management Promotion
Fund

Carpenters Millwrights 1693

(Grundy County)
930 N. York Road
Suite 202
Hinsdale, Illinois 60521
Phone (630) 325-6036; Fax (630) 325-6052

Effective Date	6.1.06
Base Rate	\$36.52
Foreman Rate	\$38.85
Dues Deduction	3%
Health/Welfare	\$7.96
Pension	\$4.51
Training	\$0.49
Industry Advancement	\$0.07
Other Deductions	\$1.50*
Total Benefits	\$14.53
Total Package	\$51.05
Expiration Date	5.31.07

* \$1.41 for Retirement Savings; \$0.02 for Labor/Management Promotion Fund; \$0.06 for International Appr., Safety, Labor Management Fund; \$0.01 for Three Rivers

Plumbers & Pipefitters 501

(DuPage, Kane, Kendall & DeKalb Counties)
1295 Butterfield Road
Aurora, Illinois 60564
Phone (630) 978-4501; Fax (630) 978-4040

This is a yearly agreement

Effective Date	6.1.06
Base Rate	\$36.01
Foreman Rate	\$39.01
Dues Deduction	3% of gross wages
Other deductions	\$0.01*
Health/Welfare	\$8.45
Pensions	\$8.69
Training	\$1.00**
Promotion	\$0.28
Total Benefits	\$18.42
Total Package	\$54.43
Expiration Date	5.31.07

*U.A. PAC

**\$0.95 Education Fund; \$0.05 International Training

Plumbers & Pipefitters 422

(Will & Grundy Counties)
2114 S. I-80 Frontage Road
Joliet, Illinois 60436
Phone (815) 725-0278; Fax (815) 725-0594

This is a yearly agreement

Effective Date	6.1.06
Base Rate	\$37.50
Foreman Rate	\$39.50
Dues Deduction	2.25%
Health/Welfare	\$7.05
Pension	\$8.50
Training	\$0.81
Promotion	\$0.25
Total Benefits	\$16.61
Total Package	\$54.11
Expiration Date	5.31.07

Cement Masons 11, Area 161

(Will & Grundy Counties)
100 Republic Avenue
Unit 17A
Joliet, Illinois 60435
Phone (815) 725-0487; Fax (815) 725-0644

This is the first year of a four year agreement
(6.1.06 thru 5.31.10)

Effective Date	6.1.06
Base Rate	\$35.50
Foreman Rate	\$37.50
Dues Deduction Local	\$1.25
Dues Deduction International	\$.51
Health/Welfare	\$6.40
Pension	\$5.00
Training	\$0.10
Industry Fund	\$0.08
Other	\$3.85*
Total Benefits	\$15.43
Total Package	\$50.93
Expiration Date	5.31.07

* \$3.83 Annuity, \$0.02 Three Rivers Construction Alliance

Cement Masons 11, Area 362

(Lake County)
28874 W. Rand Rd
Unit B
Lakemoor, Illinois 60051
Phone (815) 363-6933; Fax (815) 363-6934

Effective Date	6.1.06
Base Rate	\$35.00
Foreman Rate	\$37.00
Health/Welfare	\$6.83
Pension	\$4.80
Training	\$0.10
Promotion	\$0.08
Tax-Deferred Income Fund	\$4.00
Total Benefits	\$14.81
Total Package	\$50.81
International Working Dues	\$0.51
Local Working Dues	\$1.25
Vacation Fund	\$1.00*
Expiration Date	5.31.07

* Effective for all hours worked after June 1, 2006 a vacation fund has been approved by members of Local 11, Area 362. This is an after-tax deduction from members' payroll checks. Contractors are to deduct \$1 per hour (\$1.50 for time-and-a-half and \$2 for double-time) to be submitted to our administrator along with normal pension/welfare benefits.

20

Plumbers 130

(Cook & Will Counties)
1340 W. Washington
Chicago, Illinois 60607
Phone (312) 421-1010; Fax (312) 421-6724

This is a yearly agreement

Effective Date	6.1.06
Base Rate	\$39.70
Foreman Rate	\$41.70
Dues Deduction	\$0.32
Other Deductions	\$1.50*
Health/Welfare	\$8.17
Pension	\$4.56
Training	\$0.99
Promotion	\$0.53
Other	\$0.55**
Total Benefits	\$16.62
Total Package	\$56.32
Expiration Date	5.31.07

* 401(k) and/or regular savings plan

** Legal Services

61

Plumbers 93

(Lake & McHenry Counties)

31855 North U.S. Highway 12

Volo, Illinois 60073

Phone (815) 759-5900 Fax (815) 759-5978

This is the first year of a three year agreement

Effective Date	6.1.06
Base Rate	\$37.50
Foreman Rate	\$39.50
Dues Deduction	\$1.22
Health/Welfare	\$9.04
Pension	\$6.85
Training	\$0.40
Promotion	\$0.23
Total Benefits	\$16.52
Total Package	\$54.02
Expiration Date	5.31.06

Cement Masons 11, Area 638

(Kane, Kendall, McHenry & Dekalb Counties)

28874 W. Rand Rd.

Unit B

Lakemoor, Illinois 60051

Phone (815) 363-6933; Fax: (815) 363-6934

Effective Date	6.1.06
Base Rate	\$35.30
Foreman Rate	\$37.30
Health/Welfare	\$6.40
Pension	\$4.91
Training	\$0.10
Promotion	\$0.08
Tax-Deferred Income Fund	\$4.00
Total Benefits	\$15.49
Total Package	\$50.79
International Working Dues	\$0.51
Local Working Dues	\$1.25
Vacation Fund	\$1.00*
Expiration Date	5.31.07

* Effective for all hours worked after June 1, 2006 a vacation fund has been approved by members of Local 11, Area 362. This is an after-tax deduction from members' payroll checks. Contractors are to deduct \$1 per hour (\$1.50 for time-and-a-half and \$2 for double-time) to be submitted to our administrator along with normal pension/welfare benefits.

Cement Masons 502

(Cook County)
 739 25th Avenue
 Bellwood, Illinois 60104-1995
 Phone (708) 544-9100; Fax (708) 544-9117

Effective Date	6.1.06
Base Rate	\$38.20
Foreman Rate	\$40.20
Dues Deduction	\$1.53*
Savings Fund	\$5.00
Health/Welfare	\$6.79
Pension	\$5.62
Training	\$0.17
Safety	\$0.01
Promotion	\$0.06
Other	\$0.01**
Total Benefits	\$10.66
Total Package	\$50.86
Expiration Date	5.31.07

* Working Dues will now be deducted at \$1.53 per WORK hour with no adjustment for OVER TIME or DOUBLE TIME
 ** CISCO

Plasterers BAC 56 & 74

Local 56	Local 74
27W130 Roosevelt Road, 2nd Floor	6422 S. Cass Avenue
Winfield, Illinois 60190	Westmont, Illinois 60559
Phone (630) 653-5920	Phone (708) 964-7300

This is a third year of a three year agreement
 (7.01.04 thru 6.30.07)

Effective Date	7.1.05
Base Rate	\$32.00
Foreman Rate	\$33.50
Dues Deduction	\$1.13
Health/Welfare	\$6.45
Pension	\$4.02*
Training	\$0.30
Safety	\$0.01
Promotion	\$0.41**
Total Benefits	\$13.69
Total Package	\$45.94
Expiration Date	6.30.06

* \$3.59 Pension, \$0.25 I.P.F.; \$2.00 Annuity
 ** I.M.I.

Plasterers 11 Area 362

(Lake County)
28874 West Rand Rd
Unit B
Lakemoor, Illinois 60051
Phone (815) 363-6933; Fax (815) 363-6934

Effective Date	6.1.06
Base Rate	\$33.49
Dues Deduction	\$1.69
Health/Welfare	\$6.83
Pension	\$4.80
Training	\$0.10
Promotion	\$0.04
Other	\$4.00*
Total Benefits	\$15.77
Total Package	\$49.26
Expiration Date	5.31.07

* Tax Deferred Income Fund

Cement Masons 803

(DuPage County)
240 W. St. Charles Road
Villa Park, Illinois 60181-2498
Phone (630) 941-9458; Fax: (630) 833-3508

Effective Date	6.1.06
Base Rate	\$33.65
Foreman Rate	\$35.00
Dues Deduction	\$1.44
Health/Welfare	\$6.55
Pension	\$7.20
Training	\$0.18
Safety	\$0.01
Vacation Fund	\$2.15
Promotion	\$0.06*
Other	\$3.25**
Total Benefits	\$17.25
Total Package	\$50.90
Expiration Date	5.31.07

* MCI AF

** Tax deferred savings fund

Ceramic Tile Finishers 67 (BAC)

6425 S. Central Avenue
Chicago, Illinois 60638
Phone (773) 884-6500; Fax (773) 735-9815

This is the third year of a three year agreement
(6.1.04 thru 5.31.07)

Effective Date	6.1.06
Base Rate	\$28.52
Dues Deduction	\$1.31*
Health/Welfare	\$5.65
Pension	\$2.45
Promotional Fund	\$0.10
Local 67 PAC Fund	\$0.08
Other	\$3.85**
Apprenticeship Fund	\$0.10
Total Benefits	\$11.94
To be allocated 6.1.06	\$2.50
Total Package	\$40.46

Expiration Date **5.31.07**

* \$0.91 Local Dues; \$0.40 International Dues

** \$0.85 Bricklayers Int'l Pension ; \$0.35 IMT ;
\$2.45 Local 67 Annuity

Plasterers 5

(Cook, Will, Kane, McHenry, Grundy & LaSalle Counties)
5631 West 120th St.
Alsip, IL 60803
Phone (708) 489-9900; Fax (708) 489-9810

This is the third year of a three agreement
(7.1.04 thru 6.31.07)

Effective Date	7.1.06
Base Rate	\$33.85
Dues Deduction	\$2.10
Health/Welfare	\$6.74
Pension	\$3.50
Retirement Savings	\$3.60
Training	\$0.40
Safety	\$0.01
Promotion	\$0.40
Total Benefits	\$14.65
Total Package	\$48.50
Expiration Date	6.30.07

Pipefitters 597

(Cook, Lake, Will & McHenry Counties)
45 N. Ogden Avenue
Chicago, Illinois 60607
Phone (312) 829-4191; Fax (312) 829-0137

This is the second year of a three year agreement
(6.1.05 thru 5.31.08)

Effective Date	6.1.06
Base Rate	\$37.60
Foreman Rate	\$39.60
Dues Deduction	\$0.36
Health/Welfare	\$8.66
Pension	\$6.90
Training	\$0.94
Promotion	\$0.26
Total Benefits	\$16.76
Total Package	\$54.36
Expiration Date	5.31.07

Ceramic Tile Layers 67 (BAC)

6425 S. Central Avenue
Chicago, Illinois 60638
Phone (773) 884-6500; Fax (773) 735-9815

This is the third year of a three year agreement
(6.1.04 thru 5.31.07)

Effective Date	6.1.06
Base Rate	\$34.60
Foreman Rate	\$38.60
Dues Deduction	\$1.56*
Health/Welfare	\$5.65
Pension	\$2.45
Local 67 Apprentice Fund	\$0.18
Local 67 PAC Fund	\$0.01
Promotion	\$0.08
Other	\$4.99**
Total Benefits	\$13.36
Total Package	\$47.96
Expiration Date	5.31.07

* \$1.08 for Local Dues, \$0.48 for International Dues

** \$1.10 for Bricklayer Int'l pension, \$0.44 for IMI, \$3.45 for IL Dist.
Council #1 Annuity

Construction Machinists Local 126

120 E. Ogden Avenue
Suite 18-A
Hinsdale, Illinois 60521-3542
Phone (630) 655-1930; Fax (630) 655-0942

This is the second year of a three year agreement
(7.1.05 thru 6.30.08)

Effective Date	7.1.06
Base Rate	\$36.89
Foreman Rate	\$38.89
Other	\$2.55*
Health/Welfare & Dental	\$4.38
Pension	\$5.65
Total Benefits	\$12.58
Total Package	\$49.47
Expiration Date	6.30.07

* Vacation/Holidays

Painters District Council 30

(DuPage, Kendall, Kane, McHenry & DeKalb Counties)
3813 Illinois Avenue
Suite 101
St. Charles, Illinois 60174
Phone (630) 377-2120; Fax (630) 377-2384

This is the second year of a four year agreement

Effective Date	5.1.06
Base Rate	\$34.38
Dues Deduction	2%
Other Deduction	\$0.20*
Health/Welfare	\$5.65
Pension	\$5.75
Training	\$0.40
Promotion	1.5% of gross wage
Other Deductions	\$0.05**
Total Benefits	\$12.05
Total Package	\$46.43
Expiration Date	4.30.07

* Defense Fund

** IUPAT Labor Management Fund

Painters District Council 14

(Cook & Lake Counties)
1456 W. Adams
Chicago, Illinois 60607
Phone (312) 421-0046; Fax (312) 421-7884

This is the second year of a five year agreement
(6.1.03 thru 5.31.08)

Effective Date	6.1.06
Base Rate	\$34.40
Foreman Rate	*
Dues Deduction	2% of gross wages
Health/Welfare	\$6.20
Pension	\$6.40
Training	\$0.52***
Promotion	\$0.10
Other	\$0.01
Total Benefits	\$13.23
Total Package	\$47.62
To be allocated 6.1.07	\$2.40
Expiration Date	5.31.07

* Foreman Rate is one hour more per day, ex: work eight hours
get paid for nine

*** \$0.49 to JATC, \$0.03 to Education & Scholarship

Electricians Local 9 Outside Linemen

(Cook, Will & Grundy Counties)
4415 W. Harrison Street
Hillside, Illinois 60162
Phone (708) 449-9000; Fax (708) 449-9001

This is the third year of a three year agreement

Effective Date	5.29.06
Base Rate	\$36.05
Foreman Rate	\$42.00
Dues Deduction	\$0.05
Health/Welfare	\$7.87
Pension	\$4.07
Training	\$0.35
Other	\$4.57*
Total Benefits	\$16.86
Total Package	\$52.91
Expiration Date	5.27.07

* Defined contribution Pension

Electricians Local 117

(McHenry & Northern Kane Counties)
 765 Munshaw Lane
 Crystal Lake, IL 60014
 Phone (847) 854-7200; Fax (847) 854-7266

This is the fourth year of a five year agreement
 (6.1.03 thru 5.31.08)

Effective Date	6.1.06
Base Rate	\$38.91
Foreman Rate	\$42.80
Dues Deduction	3% of gross wages
Other Deductions	8% of gross wages*
Health/Welfare	\$9.14
Pension	\$7.78
Apprenticeship	\$0.49
NECA Service Charge	\$0.23
Other	\$1.53**
Total Benefits	\$19.18
Total Package	\$58.09
Expiration Date	5.31.07

* Personal Funds
 ** \$1.17 N.E.B.F., \$0.21 LMCC, \$0.16 Administrative Maintenance Fund

Operating Engineers Local 150

Great Lakes Floating Agreement
 6200 Joliet Road
 Countryside, Illinois 60525
 Phone (708) 482-8800; Fax (708) 482-7186

This is a yearly agreement

Effective Date	1.1.06
Base Rate	Group 1 - \$44.95 Group 2 - \$43.45 Group 3 - \$38.65 Group 4 - \$32.15
Health/Welfare	\$6.45
Pension	\$5.15
Other	\$2.00*
Total Benefits	\$13.60
Total Package	Group 1 - \$58.55 Group 2 - \$57.05 Group 3 - \$52.25 Group 4 - \$45.75
Expiration Date	12.31.06

* \$1.80 Vacation; \$0.20 L-M Fund/D-B Monitoring

Operating Engineers Local 150

Heavy & Highway
 6200 Joliet Road
 Countryside, Illinois 60525
 Phone (708) 482-8800; Fax (708) 482-7186

This is the sixth year of a six year agreement
 (6.1.01 thru 5.31.07)

Effective Date	6.1.06
Base Rate	Group 1 - \$39.75 Group 2 - \$39.20 Group 3 - \$37.15 Group 4 - \$35.75 Group 5 - \$34.55
Dues Deduction	2% of gross wage
Health/Welfare	\$6.85
Pension	\$5.60
Training	\$0.70
Promotion	\$0.18*
Other	\$1.90**
Total Benefits	\$15.23
Total Package	Group 1 - \$54.98 Group 2 - \$54.43 Group 3 - \$52.38 Group 4 - \$50.98 Group 5 - \$49.78

Expiration Date 5.31.07

*\$0.10 Construction Industry Research & Trust Fund

\$0.08 Industry Advancement Fund

** Vacation

Electricians Local 117 Telecommunications

(McHenry & Northern Kane Counties)
 765 Munshaw Lane
 Crystal Lake, IL 60014
 Phone (847) 854-7200; Fax (847) 854-7266

This is a yearly agreement

Effective Date	6.1.06
Base Rate	\$32.36
Foreman Rate	\$34.36
Dues Deduction	3% of gross wages
Other Deductions	8.5% of gross wages*
Health/Welfare	\$9.06
Pension	\$5.83
Apprenticeship	\$0.40
NECA Service Charge	\$0.19
Other	\$0.34**
Total Package	\$49.15
Expiration Date	5.31.07
To be allocated 06/05/2007	\$1.45
To be allocated 06/05/2008	\$1.70

* Personal Fund

** \$0.21 LMCC, \$0.13 Administrative Maintenance Fund

Electricians Local 134

(Cook County)
600 W. Washington Boulevard
Chicago, Illinois 60601
Phone (312) 454-1340; Fax (312) 454-1528

This is the second year of a four year agreement
(6.2.05 thru 5.31.09)

Effective Date	6.5.06
Base Rate	\$36.30
Foreman Rate	\$38.90
Health/Welfare	\$9.53
Pension Plan #2	\$4.01
Pension Plan #5	\$2.15
EJATT	\$0.75
Sub Fund	\$1.00
Other	\$5.17*
Total Package	\$56.79
Expiration Date	6.3.07
To be allocated June 4, 2007	\$2.65
To be allocated June 2, 2008	\$2.80

* \$1.09 NEBF, \$0.19 LMCC, \$1.70 ASB Plan, \$0.06 AMF,
\$0.01 Drug Free Alliance

Operating Engineers Local 150

Building Class
6200 Joliet Road
Countryside, Illinois 60525
Phone (708) 482-8800; Fax (708) 482-7186

This is the sixth year of a six year agreement
(6.1.01 thru 5.31.07)

Effective Date	6.1.06
Base Rate	Group 1- \$41.55 Group 2- \$40.25 Group 3- \$37.70 Group 4- \$35.95
Dues Deduction	2% of gross wages
Health/Welfare	\$6.85
Pension	\$5.60
Training	\$0.70
Promotion	\$0.18*
Other	\$1.90**
Total Benefits	\$15.23
Total Package	Group 1- \$56.78 Group 2- \$55.48 Group 3- \$52.93 Group 4- \$51.18
Expiration Date	5.31.07

*\$0.10 Construction Industry Research & Service Trust Fund
\$0.08 Industry Advancement Fund

** Vacation

Laborers Local 75

(Will & Grundy Counties)

1923 Donmaur Drive

Joliet, Illinois 60435

Phone (815) 729-1324; Fax (815) 729-4269

This is the first year of a four year agreement
(6.1.06 thru 5.31.010)

Effective Date	6.1.06
Base Rate	\$31.55
Foreman Rate	\$32.55
Dues Deduction	1.75% of gross wages
Health/Welfare	\$7.46
Pension	\$4.84
Training	\$0.17
Promotion	\$0.17*
Total Benefits	\$12.64
Total Package	\$44.19
Expiration Date	5.31.07

* \$0.05 LECET, \$0.12 LDCLMCC

Electricians Local 134 Telecommunications

(Cook County)

600 W. Washington Boulevard

Chicago, Illinois 60601

Phone (312) 454-1340; Fax (312) 454-1528

This is the second year of a four year agreement
(6.2.05 thru 5.31.09)

Effective Date	6.5.06
Base Rate	\$32.44
Foreman Rate	\$34.94
Health/Welfare	\$6.93
Annuity	\$4.34
Apprenticeship	\$0.70
Other	\$2.79*
Total Package	\$47.20
Expiration Date	6.3.07
To be allocated June 4, 2007	\$2.24
To be allocated June 2, 2008	\$2.47

* \$0.98 NEBF; \$1.10 HRA; \$0.08 LMCC-NLMCC; \$0.56 SUB;
\$0.06 AMF; \$0.01 Drug Free Alliance

Electricians Local 150

(Lake County)
31290 N. U.S. Highway 45
Unit B
Libertyville, Illinois 60048
Phone (847) 680-1504; Fax (847) 680-0122

This is the fourth year of a five year agreement
(6.1.03 thru 5.31.08)

Effective Date	6.1.06
Base Rate	\$35.75
Foreman Rate	\$39.33
Dues Deduction	2% of gross wages
Health/Welfare	\$9.30
Pension	\$8.94*
Training	\$0.51
Promotion	\$0.21**
Other	\$2.85***
Total Benefits	\$21.86
Total Package	\$57.56
Expiration Date	5.31.07

* \$3.58 Pension, \$5.36 Annuity

** NECA members only

*** \$1.43 Vacation & Holiday, \$1.07 N.E.B.F., \$0.21 LMCC, and
\$0.143 Administrative Maintenance Fund

32

Laborers District Council

(Boone, Kane, McHenry & Kendall Counties)
999 McClintock Drive
Suite 300
Burr Ridge, IL 60521
Phone (630) 655-8289; Fax (630) 655-8853

This is the first year of a four year agreement
(6.1.06 thru 5.31.10)

Effective Date	6.1.06
Base Rate	\$31.55
Foreman Rate	\$32.30
Dues Deduction	1.75% of gross wages
Health/Welfare	\$7.20
Pension	\$5.10
Training	\$0.17
Promotion	\$0.26*
Total Benefits	\$12.73
Total Package	\$44.28
Expiration Date	5.31.07

* \$0.05 LECET; \$0.01 CISCO; \$0.12 LDCLMCC; \$0.08 Industry
Fund

49

Laborers District Council

(Cook, Grundy, Lake, Will & DuPage Counties)
999 McClintock Drive
Suite 300
Burr Ridge, IL 60527
Phone (630) 655-8289; Fax (630) 655-8853

This is the first year of a four year agreement
(6.1.06 thru 5.31.10)

Effective Date	6.1.06
Base Rate	\$31.55
Foreman Rate	\$32.30
Dues Deduction	1.75% of gross wages
Health/Welfare	\$7.46
Pension	\$4.84
Training	\$0.17
Promotion	\$0.26*
Total Benefits	\$12.64
Total Package	\$44.27
Expiration Date	5.31.07

* \$0.05 LECET, \$0.01 CISCO; \$0.12 LDCLMCC; \$0.08 Industry Fund

Electricians Local 150 Telecommunications

(Lake County)
31290 N. U.S. Highway 45
Unit B
Libertyville, Illinois 60048
Phone (847) 680-1504; Fax (847) 680-0122

This is the third year of a five year agreement

Effective Date	6.1.06
Base Rate	\$30.882
Foreman Rate	\$32.98
Dues Deduction	2% of gross wages
Vacation	\$1.544
Health/Welfare	\$7.72
Pension/Annuity	\$7.103*
Training	\$0.448
NECA Service Charge	\$0.185**
Other Deductions	\$1.26***
Total Benefits	\$17.73
Total Package	\$49.142
Expiration Date	5.31.07

* \$3.088 Pension; \$4.015 Annuity

** NECA Members only

*** \$0.926 N.E.B.F.; \$0.21 LMCC/NLMCC; \$0.124 Administrative Maintenance Fund

Electricians Local 176

(Will & Grundy Counties)
 1100 N. I-55 E. Frontage Road
 Joliet, Illinois 60435-1508
 Phone (815) 729-1240; Fax (815) 729-2176

This is a yearly agreement

Effective Date	6.1.06
Base Rate	\$35.50
Foreman Rate	\$38.70
Dues Deduction	2.5% of Gross Wages
Other Deductions	\$1.55*
Health/Welfare	\$8.57
Pension	\$11.06**
Apprenticeship Fund	\$0.36
Other	\$1.32***
Total Benefits	\$20.88
Total Package	\$56.38
Expiration Date	11.30.06

* \$1.50 Savings plan deduction, \$0.05 PAC

** \$1.07 National Pension, \$2.74 Decatur Pension, \$7.25 Local Pension

*** \$1.00 S.U.B. Fund, \$0.18 LMCC, and \$0.14 AMF

Ironworkers Local 444

(Will & Grundy Counties)
 2082 Oak Leaf Street
 Joliet, Illinois 60436
 Phone (815) 725-1804; Fax (815) 725-0147

This is the second year of a three year agreement
 (6.1.04 thru 5.31.07)

Effective Date	6.1.06
Base Rate	\$32.00
Foreman Rate	@
Dues Deduction	3% of Gross Wage
Other Deductions	\$0.03*
Health/Welfare	\$8.04
Pension	\$13.92**
Training	\$0.55
Industry Fund	\$0.07
Other	\$0.42***
Total Benefits	\$23.00
Total Package	\$55.00
Expiration Date	5.31.07

* IPAL

** \$6.66 Pension Fund; \$7.26 Supplemental Monthly Annuity

*** IMPACT, IW Defense Fund, and Three River Alliance

@ \$33.00 plus 1 or 2 men/ \$35.20 plus 3 men/ \$38.40 General Foreman 40 hr week guaranteed

Ironworkers Local 393

(Kane, Kendall, Will, DuPage & DeKalb Counties)
1901 Selmarten Road
Aurora, Illinois 60505
Phone (630) 585-1600; Fax (630) 585-6810

Effective Date	6.1.06
Base Rate	\$36.12
Foreman Rate	\$37.93*
Dues Deduction	3% of gross wages
Health/Welfare	\$8.04
Pension	\$4.61
Training	\$0.38**
Industry Fund	\$0.03
Mid-America S.M.A. Fund	\$9.03
Total Benefits	\$22.19
Total Package	\$58.31
Expiration Date	5.31.07

*\$39.01 foreman 5 over/ \$39.73 General Foreman
** \$0.23 Apprenticeship & Training; \$0.25 I.M.P.A.C.T.

Electricians Local 196 Outside Linemen

(DuPage, Lake, Kane, Kendall, McHenry, & DeKalb Counties)
2400 Big Timber Road Suite 208 Build B
Elgin, Illinois 60123
Phone (847) 888-1960; Fax (847) 888-1967

Effective Date	3.01.06
Base Rate	\$33.22
Foreman Rate	\$35.88
Dues Deduction	3%
NEBF	\$1.00
NEAP	\$8.31
LINECO	\$4.75
Safety & Education	\$0.17
ALBAT	\$0.25
Retiree	\$1.00
Total Benefits	\$15.48
Total Package	\$48.70
Expiration Date	3.04.07

Electricians Local 461

(Kendall & Southern Kane Counties)
 591 Sullivan Rd Suite 100
 Aurora, Illinois 60506
 Phone (630) 897-0461; Fax (630) 897-7605

This is the fourth year of a five year agreement
 (6.1.03 thru 5.31.08)

Effective Date	6.1.06
Base Rate	\$38.57
Foreman Rate	\$42.43
Dues Deduction	3% of gross wages
Other Deductions	8% of gross wages*
Health/Welfare	\$8.49
Pension	\$8.49
Training	\$0.77
Promotion	\$0.24**
Other	\$1.53***
Total Benefits	\$19.52
To be allocated 6.1.07	\$2.70
Total Package	\$58.09
Expiration Date	5.31.07

* Vacation Fund

** N.E.C.A. members only

*** \$1.12 N.E.B.F., \$0.21 LMCC, \$0.15 Administrative Maintenance Fund

Ironworkers Local 63 Architectural & Ornamental

(Cook, Lake, DuPage, Kane & McHenry Counties)
 2525 W. Lexington
 Broadview, Illinois 60153-2509
 Phone (708) 344-7727; Fax (708) 344-5577

Effective Date	6.1.06
Base Rate	\$35.60
Foreman Rate	*
Dues Deduction	4% of gross wage
Other Deductions	\$0.06**
Health/Welfare	\$7.50
Pension	\$4.51
Training	\$0.75
Promotion	\$0.07
Other	\$6.63***
Total Benefits	\$19.46
Total Package	\$55.06
Expiration Date	5.31.07

* 2-5 man crew, \$1.75 over scale, 6 or over \$2.75 over scale (includes foreman)

** \$0.06 for I.P.A.L.

*** \$4.71 Defined Contribution; \$0.30 63 Contractor Impact Fund, \$1.62 Mid-America SMA

Ironworkers Local 1 Bridge & Structural

(Cook, Lake & DuPage Counties)

7720 Industrial Drive

Forest Park, Illinois 60130-2509

Phone (708) 366-6695; Fax (708) 366-6691

This is the third year of a three year agreement
(6.1.03 thru 5.31.06)

Effective Date	6.1.06
Base Rate	\$38.25
Foreman Rate	\$40.25
Dues Deduction	2.5% of gross wages
Other Deductions	\$0.03*
Health/Welfare	\$9.47
Pension	\$5.56
Training	\$0.30
Safety	\$0.01
Promotion	\$0.05**
Other	\$6.22***
Total Benefits	\$21.69
Total Package	\$59.94
Expiration Date	5.31.07

* Ironworkers PAL

** Local promotion

*** \$5.71 Annuity, \$0.16 Organizational fund, \$0.05 Scholarship fund; \$0.30 Impact

Electricians Local 701

(DuPage County)

28600 Bella Vista Parkway

Suite 1000

Warrenville, Illinois 60555

Phone (630) 393-1701; Fax (630) 393-3560

This is the fourth year of a five year agreement
(6.1.03 thru 5.31.08)

Effective Date	6.1.06
Base Rate	\$32.75
Foreman Rate	\$36.03
Dues Deduction	\$2.25% of gross wages
Health/Welfare	\$8.30
Pension	\$5.32
Training	\$0.49
Other	\$10.97*
To be allocated 6.1.07	\$2.70
Total Package	\$57.83
Expiration Date	5.31.07

* \$3.60 Vacation; \$5.85 Annuity; \$0.98 N.E.B.F.; \$0.20 S.U.B. Fund; \$0.13 Administrative Maintenance Fund; \$0.20 LMCC & \$0.01 NLMCC

Electricians Local 701 Telecommunications

(DuPage County)
28600 Bella Vista Parkway
Suite 1000
Warrenville, Illinois 60555
Phone (630) 393-1701; Fax (630) 393-3560

This is the first year of a three year agreement
(6.1.06 thru 5.31.09)

Effective Date	6.5.06
Base Rate	\$30.35
Foreman Rate	\$32.45
Health/Welfare	\$7.30
Pension	\$5.32
Training	\$0.46
Other	\$5.53**
Total Benefits	\$18.61
Total Package	\$48.96
Expiration Date	5.31.07

** \$4.09 Annuity; \$0.91 NEBF; \$0.20 LMCC; \$0.01 NLMCC; \$0.12
Administrative Maintenance Fund; \$0.20 SUB Fund

Heat & Frost Insulators Local 17

3850 S. Racine Avenue
Chicago, Illinois 60609-2170
Phone (773) 247-8184; Fax (773) 247-6724

This is the first year of a three year agreement

Effective Date	6.1.06
Base Rate	\$35.15
Foreman Rate	\$37.15
Dues Deduction	\$1.84
Other Deductions	\$3.70*
Health/Welfare	\$8.26
Pension	\$5.41
Training	\$0.31
Association Fund	\$0.12**
Total Benefits	\$17.68
Total Package	\$52.83
Expiration Date	1.1.07

* Annuity Fund

** Or a monthly minimum of \$125/per month whichever is greater.

Glaziers Local 1355

3813 Illinois Avenue
Suite 101
St. Charles, Illinois 60174
Phone (630) 377-2120; Fax (630) 377-2384

This is the fourth year of a five year agreement
(4.1.03 thru 3.31.08)

Effective Date	4.1.06
Base Rate	\$27.58
Dues Deduction	2% of Gross Wage
Health/Welfare	\$5.65
Pension	\$5.75
Training	\$0.40
Other	\$0.05*
Defense	\$0.20
Total Benefits	\$11.85
Total Package	\$39.43
Expiration Date	3.31.07

* \$0.05 Labor-Management Cooperation Fund

Elevator Constructors Local 2 Mechanic

300 S. Ashland Avenue
Room 206
Chicago, Illinois 60607-2761
Phone (312) 421-1440; Fax (312) 421-7143

This is the fourth year of a five year agreement
(6.1.03 thru 5.31.08)

Effective Date	1.1.06
Base Rate	\$45.84
Other Deductions	\$0.035*
Health/Welfare	\$7.775
Pension	\$3.94
Training	\$0.40
Other	\$1.05**
Total Benefits	\$13.40
Total Package	\$59.24
Expiration Date	12.31.06

* Employee contribution to Welfare plan

** 6% contribution to the Vacation fund for mechanics under five years, mechanics over five years contribute 8% or \$2.98; \$0.10 for Work Preservation Fund; \$1.15 Annuity

Elevator Constructors Local 2 Apprentice 3/Career Helper

300 S. Ashland Avenue
Room 206
Chicago, Illinois 60607-2761
Phone (312) 421-1440; Fax (312) 421-7143

This is the Fourth year of a five year agreement
(6.1.03 thru 5.31.08)

Effective Date	1.1.06
Base Rate	\$28.52
Other Deductions	\$0.035*
Health/Welfare	\$7.775
Pension	\$3.94
Training	\$0.40
Other	\$1.25**
Total Benefits	\$13.40
Total Package	\$41.92
Expiration Date	12.31.06

* Employee contribution to Welfare plan

**6% contribution to the Vacation fund for helpers under five years,
helpers over five years contribute 8% ;

\$0.10 for Work Preservation Fund; \$1.15 Annuity

Glaziers Local 27

4225 Lawndale Avenue
Lyons, Illinois 60534
Phone (708) 443-9000; Fax (708) 443-9007

This is the first year of a three year agreement
(6.1.06 thru 5.31.09)

Effective Date	6.1.06
Base Rate	\$33.00
Foreman Rate	\$34.50
Dues Deduction	2% of Gross Wages
Health/Welfare	\$6.74
Pension	\$10.15*
Training	\$0.65
Safety	\$0.03
Other Deductions	\$0.05**
Other	\$5.00***
Total Benefits	\$22.62
Total Package	\$50.62
Expiration Date	5.31.07

* \$5.40 Local pension, \$4.75 I.U.P.A.T. pension - NOTE \$3.75 into
the Annuity Fund, \$1.00 into pension

** \$0.05 for I.U.P.A.T. Labor Management Fund

***\$5.00 per day expense money, regardless of where they work.