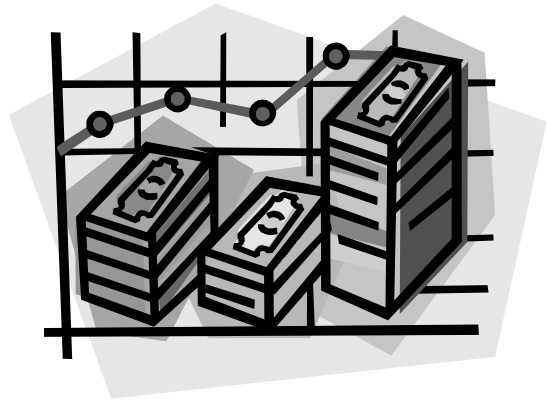


2005



CONSTRUCTION INDUSTRY SERVICE CORPORATION

*Chicagoland*  
Wage & Benefit Rates Chart



*CONSTRUCTION INDUSTRY SERVICE CORPORATION*  
*CISCO*

616 Enterprise Drive  
Suite 100  
Oak Brook, Illinois 60523  
(T) 630.472.9411 (F) 630.472.9413

**PLEASE NOTE:**

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# NOTES

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# NOTES

## Boilermakers Local 1

2941 S. Archer Avenue  
Chicago, Illinois 60608  
Phone (773) 247-5225; Fax (773) 247-0083

This is a one year agreement  
(7.1.04 thru 6.30.05)

<b>Effective Date</b>	<b>7.1.04</b>
Base Rate	\$35.07
Foreman Rate	\$38.23
Dues Deduction	4%
Other Deductions	\$0.05*
Health/Welfare	\$7.92
Pension	\$4.79
Training	\$0.65**
Other	\$4.13***
Total Benefits	\$16.26
Total Package	\$51.33
<b>Expiration Date</b>	<b>6.30.05</b>

\* PAC to be deducted upon voluntary written authorization

\*\* \$0.21 Apprenticeship, \$0.24 M.O.S.T. Fund, \$0.20 Education & Training

\*\*\* \$1.84 Termination pay, \$1.47 Annuity, \$0.92 SUB Fund, \$0.10 Legal Fund + Travel Expenses

# NOTES

## Bricklayers District Council 1 (NIMEC)

1950 W. 43rd Street  
Chicago, Illinois 60609  
Phone (773) 650-1841; Fax (773) 650-1906

This is the second year of a two year agreement  
(6.1.04 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$33.25
Dues Deduction	\$1.24
Health/Welfare	\$6.45
Pension	\$4.02*
Training	\$0.30
Safety	\$0.01
Annuity	\$2.75
Other	\$.48*
Total Benefits	\$14.26
Total Package	\$47.51
<b>Expiration Date</b>	<b>5.31.06</b>

\*ILMI \$.13, IMIS\$.24, MIAF\$.06, LMCC\$.05

## Bricklayers District Council 1 (Independent)

1950 W. 43rd Street  
Chicago, Illinois 60609  
Phone (773) 650-1841; Fax (773) 650-1906

# NOTES

This is the second year of a two year agreement  
(6.1.04 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$33.25
Dues Deduction	\$1.24
Health/Welfare	\$6.45
Pension	\$4.27*
Training	\$0.30
Safety	\$0.01
Promotion	\$0.43
Other	\$2.75
Total Benefits	\$14.26
Total Package	\$47.51
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$0.25 IPF

Call the CISCO Office  
630.472.9411  
or  
Visit us online at  
[www.cisco.org](http://www.cisco.org)

## Chicago Regional Council of Carpenters

Commercial (Cook, Lake & DuPage Counties)  
12 E. Erie Street  
Chicago, Illinois 60611  
Phone (312) 787-3076; Fax (312) 951-1540

This is the first year of a three year agreement

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$35.32
Foreman Rate	\$37.82
Dues Deduction	3%
Health/Welfare	\$6.76
Pension	\$5.31
Training	\$0.49
Safety	\$0.01
Other	\$0.01*
Promotion	\$0.04**
Other Deductions	\$0.08***
Total Benefits	\$12.70
Total Package	\$48.02
<b>Expiration Date</b>	<b>5.31.06</b>

\* CISCO

\*\* MCI AF

\*\*\* \$0.02 for Labor/Management Promotion Fund; \$0.06 for International Appr., Safety, Labor Management Fund

## Chicago Regional Council of Carpenters

Residential (Cook, Lake & DuPage Counties)  
12 E. Erie Street  
Chicago, Illinois 60611-2796  
Phone (312) 787-3076; Fax (312) 951-1516

This is the first year of a two year agreement  
(10.01.05 thru 9.30.08)

<b>Effective Date</b>	<b>10.1.05</b>
Base Rate	\$35.32
Dues Deduction	3%
Health/Welfare	\$6.76
Pension	\$5.31
Training	\$0.49
Promotion	\$0.03*
Other Deductions	\$0.08**
Total Benefits	\$12.67
Total Package	\$47.99
<b>Expiration Date</b>	<b>9.30.06</b>

Do You Need  
Additional  
Copies of the  
Wage Guide?

\* Labor/Management Promotion Fund

\*\* \$0.02 for Industry Advancement Fund; \$0.06 for International  
Appr., Safety, Labor Management Fund



## Tuckpointers 52 (BAC)

1111 S. Western Avenue  
Chicago, Illinois 60612  
Phone (312) 243.3340; Fax (312) 243.3458

This is the fourth year of a four year agreement  
(6.1.02 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$34.50
Foreman Rate	\$35.50
Dues Deduction	\$1.21
Health/Welfare	\$4.71
Pension	\$3.34*
Training	\$0.40
Safety	\$0.01
Promotion	\$0.42**
Other	\$3.00***
Total Benefits	\$10.88
Total Package	\$46.38
To be allocated 6.1.05	\$2.00

**Expiration Date** **5.31.06**

\* \$2.59 Local Pension; \$0.25 International Pension

\*\* \$0.14 Promotional; \$0.28 I.M.I.

\*\*\* 3.00 Annuity

## Chicago Regional Council of Carpenters

Commercial (Kane, Kendall & McHenry Counties)  
12 E. Erie Street  
Chicago, Illinois 60611  
Phone (312) 787-3076; Fax (312) 951-1540

This is the first year of a three year agreement

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$35.32
Foreman Rate	\$37.32
Dues Deduction	3%
Health/Welfare	\$6.76
Pension	\$4.36
Training	\$0.49
Promotion	\$0.05
Other Deductions	\$1.04*
Total Benefits	\$12.70
Total Package	\$48.02
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$0.96 for Retirement Savings; \$0.02 for Labor/Management Promotion Fund; \$0.06 for International Appr., Safety, Labor Management Fund

## Chicago Regional Council of Carpenters

Residential (Kane, Kendall, & McHenry counties)  
 12 E. Erie Street  
 Chicago, Illinois 60611-2796  
 Phone (312) 787-3076; Fax (312) 951-1516

This is the first year of a second year agreement  
 (10.1.05 thru 9.30.08)

<b>Effective Date</b>	<b>10.1.05</b>
Base Rate	\$35.12
Dues Deduction	3%
Health/Welfare	\$6.76
Pension	\$4.36
Training	\$0.49
Promotion	\$0.03
Other Deductions	\$1.03*
Total Benefits	\$12.67
Total Package	\$47.79
<b>Expiration Date</b>	<b>9.30.06</b>

\* \$0.95 for Retirement Savings; \$0.02 for Labor/Management Promotion Fund; \$0.06 for International Appr., Safety, Labor Management Fund

## Terrazzo Finishers Local 67

6425 S. Central Avenue  
 Chicago, Illinois 60638  
 Phone (773) 884-6500; Fax (773) 735-9815

This is the second year of a three year agreement  
 (6.1.04 thru 5.31.07)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$27.95
Dues Deduction	\$1.30*
Health/Welfare	\$6.15
Pension	\$2.20
Training	\$0.22
Promotion	\$0.02
Other	\$3.41**
Total Benefits	\$9.86
To be allocated 6.1.05	\$3.00
To be allocated 6.1.06	\$2.15
Total Package	\$39.95
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$0.90 Local Dues, \$0.40 International Dues

\*\* \$0.75 Bricklayers Int'l Pension, \$2.61 IL Dist. Council 1 Annuity . \$0.05 IMI

## Terrazzo Mechanics 67 (BAC)

6425 S. Central Avenue  
Chicago, Illinois 60638  
Phone (773) 884-6500; Fax (773) 735-9815

This is the Second year of a three year agreement  
(6.1.04 thru 5.31.07)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$32.05
Foreman Rate	\$35.05
Dues Deduction	\$1.49*
Health/Welfare	\$6.15
Pension	\$3.25
Training	\$0.37
Promotion	\$0.27
Other	\$3.89**
Total Benefits	\$13.66
To be allocated 6.1.05	\$3.45
To be allocated 6.1.06	\$2.50
Total Package	\$45.71

\* \$1.03 Local dues, \$0.46 International dues

\*\* Illinois D.C. 1 Annuity Fund

## Carpenters Local 174

Commercial (Will County)  
1407 Essington Road  
Joliet, Illinois 60435  
Phone (815) 725-9473; Fax (815) 725-9485

This is the first year of a three year agreement  
(6.1.05 thru 5.31.05)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$34.80
Foreman Rate	\$38.28
Dues Deduction	3% of gross wages
Health/Welfare	\$5.65
Pension	\$9.26
Training	\$0.49
Promotion	\$0.06
Other	\$0.10*
Total Benefits	\$14.91
Total Package	\$50.37
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$0.02 Three Rivers Construction, \$0.06 International Promotion,  
\$0.02 Labor Management Fund

## Carpenters Local 174

Residential (Will County)  
1407 Essington Road  
Joliet, Illinois 60435  
Phone (815) 725-9473; Fax (815) 725-9485

This is a first year of a second year agreement  
(10.1.05 thru 9.30.08)

<b>Effective Date</b>	<b>10.1.05</b>
Base Rate	\$34.80
Foreman Rate	\$37.02
Dues Deduction	3%
Health/Welfare	\$5.65
Pension	\$6.94
Training	\$0.49
Industry Fund	\$0.03
Other Deductions	\$0.08*
Total Benefits	\$13.19
Total Package	\$47.99
<b>Expiration Date</b>	<b>9.30.06</b>

\* \$0.02 Labor/Management Fund; \$0.06 International Promotion

## Technical Engineers Local 130

1340 W. Washington Boulevard  
Chicago, Illinois 60607  
Phone (312) 421-1010; Fax (312) 421-6724

This is the first year of a one year agreement  
(6.1.05 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate Journeymen	38.40
Sub-Foremen	39.65
Foremen & Inspectors	40.40
Supts or Dist Foremen	41.40
Dues Deduction	\$0.32
Other Deductions	\$1.50**
Health/Welfare	\$7.17
Pension	\$3.94
Training	\$0.84
Legal Service	\$0.52
Promotion	\$0.54
Total Benefits	\$13.01
Total Package	\$51.41
<b>Expiration Date</b>	<b>5.31.06</b>

\*\* \$1.50 401K

## Teamsters Local 786

(Cook County)

300 S. Ashland Avenue Suite 501

Chicago, Illinois 60607-2766

Phone (312) 666-2750; Fax (312) 666-7943

This is the second year of a five year agreement  
(6.1.04 thru 5.31.09)

<b>Effective Date:</b>	<b>6.1.05</b>
Base Rate	<b>Group 1</b> - \$28.425; <b>Group 2</b> - \$28.675 <b>Group 3</b> - \$28.875; <b>Group 4</b> - \$29.075
Dues Deduction	Yes
Health/Welfare	\$251/per week, per member
Pension	\$106/per week, per member
Safety:	\$0.01
Other	\$0.07*
Total Benefits	\$8.255
Total Package	<b>Group 1</b> - \$37.38; <b>Group 2</b> - \$37.63 <b>Group 3</b> - \$37.83; <b>Group 4</b> - \$38.03
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$0.06 MARBA; \$0.01 CISCO

## Chicago Regional Council of Carpenters

Commercial (Grundy County)

12 E. Erie Street

Chicago, Illinois 60611-2796

Phone (312) 787-3076; Fax (312) 951-1516

This is the first year of a three year agreement

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$35.32
Foreman Rate	\$38.85
Dues Deduction	3%
Health/Welfare	\$6.76
Pension	\$4.36
Training	\$0.49
Promotion	\$0.07
Other Deductions	\$1.05*
Total Benefits	\$12.73
Total Package	\$48.05
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$0.95 for Retirement Savings; \$0.02 for Labor/Management Promotion Fund; \$0.06 for International Appr., Safety, Labor Management Fund; \$0.02 for Three Rivers

## Chicago Regional Council of Carpenters

Residential (Grundy County)  
 12 E. Erie Street  
 Chicago, Illinois 60611-2796  
 Phone (312) 787-3076; Fax (312) 951-1516

This is the first year of a two year agreement  
 (10.01.05 thru 9.30.08)

<b>Effective Date</b>	<b>10.1.05</b>
Base Rate	\$35.12
Dues Deduction	3%
Health/Welfare	\$6.76
Pension	\$4.36
Training	\$0.49
Promotion	\$0.06
Other Deductions	\$1.03*
Total Benefits	\$12.70
Total Package	\$47.82
<b>Expiration Date</b>	<b>9.30.06</b>

\* \$0.95 for Retirement Savings; \$0.02 for Labor/Management Promotion Fund; \$0.06 for International Appr., Safety Labor Management Fund

## Teamsters Local 731

Traffic Safety Workers, Daily Rental, Contract Installation,  
 Mechanical Service  
 1100 E. 31st Street  
 LaGrange Park, Illinois 60525  
 Phone (708) 482-7400; Fax (708) 482-7407

This is the first year of a four year agreement  
 (6.1.04 thru 5.31.09)

<b>Effective Date:</b>	<b>6.1.05</b>
Base Rate	<b>Group 1 - \$28.70; Group 2 - \$28.95</b> <b>Group 3 - \$29.15; Group 4 - \$29.35</b>
Health/Welfare	\$5.00
Pension	\$3.70
Safety	\$0.01
Other Deductions	\$0.07*
Total Benefits	\$8.70
Total Package	<b>Group 1 - \$37.40; Group 2 - \$37.65</b> <b>Group 3 - \$37.85; Group 4 - \$38.05</b>
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$0.06 MARBA; \$0.01 CISCO

## Teamsters Local 673

(DuPage, Kane Counties)  
 1050 W. Roosevelt Road  
 West Chicago, Illinois 60185  
 Phone (630) 231-6660; Fax (630) 231-6168

This is the second year of a five year agreement  
 (6.1.04 thru 5.31.09)

<b>Effective Date:</b>	<b>6.1.05</b>
Base Rate	<b>Group 1</b> - \$28.70; <b>Group 2</b> - \$28.85 <b>Group 3</b> - \$29.05; <b>Group 4</b> - \$29.25
Health/Welfare	\$236/per week, per member
Pension	\$132/per week, per member
Safety:	\$0.01
Other	\$0.07*
Total Benefits	\$9.28
Total Package	<b>Group 1</b> - \$37.98; <b>Group 2</b> - \$38.13 <b>Group 3</b> - \$38.33; <b>Group 4</b> - \$38.53
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$0.06 MARBA; \$0.01 CISCO

## Carpenters Millwrights 1693

(Cook, Lake & DuPage Counties)  
 930 N. York Road  
 Suite 202  
 Hinsdale, Illinois 60521  
 Phone (630) 325-6036; Fax (630) 325-6052

This is the second year of a three year agreement

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$35.32
Dues Deduction	3%
Health/Welfare	\$6.76
Pension	\$5.31 @
Training	\$0.49
Safety	\$0.01
Other	\$0.01*
Promotion	\$0.04**
Other Deductions	\$0.08***
Total Benefits	\$12.70
Total Package	\$48.02
<b>Expiration Date</b>	<b>5.31.06</b>

\* CISCO @Includes Annuity

\*\* MCI AF

\*\*\* \$0.02 for Labor/Management Promotion Fund; \$0.06 for International Appr., Safety, Labor Management Fund

## Carpenters Millwrights 1693

(Kane, Kendall & McHenry Counties)  
 930 N. York Road  
 Suite 202  
 Hinsdale, Illinois 60521  
 Phone (630) 325-6036; Fax (630) 325-6052

This is the second year of a three year agreement

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$35.32
Foreman Rate	\$37.32
Dues Deduction	3%
Health/Welfare	\$6.76
Pension	\$4.36
Training	\$0.49
Promotion	\$0.05
Other Deductions	\$1.04*
Total Benefits	\$12.70
Total Package	\$48.02
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$0.96 for Retirement Savings; \$0.02 for Labor/Management Promotion Fund; \$0.06 for International Appr., Safety, Labor Management Fund

## Teamsters Local 330

(DuPage, Kane & McHenry Counties)  
 2400 Big Timber Road  
 Building B, Suite 201  
 Elgin, Illinois 60123-7835  
 Phone (847) 695-1516; Fax (847) 695-1579

This is the third year of a five year agreement  
 (6.1.04 thru 5.31.09)

<b>Effective Date:</b>	<b>6.1.05</b>
Base Rate	<b>Group 1 - \$28.70; Group 2 - \$28.85</b>
	<b>Group 3 - \$29.05; Group 4 - \$29.25</b>
Health/Welfare	\$5.90
Pension	\$3.30
Safety:	\$0.01
Other	\$0.07*
Total Benefits	\$9.28
Total Package	<b>Group 1 - \$37.98; Group 2 - \$38.13</b>
	<b>Group 3 - \$38.33; Group 4 - \$38.53</b>
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$0.06 MARBA; \$0.01 CISCO



## Teamsters Local 301

(Lake County)  
36990 N. Green Bay Road  
Waukegan, Illinois 60087-3401  
Phone (847) 623-5430; Fax (847) 623-5795

This is the second year of a five year agreement  
(6.1.04 thru 5.31.09)

<b>Effective Date:</b>	<b>6.1.05</b>
Base Rate	<b>Group 1</b> - \$28.15; <b>Group 2</b> - \$28.30 <b>Group 3</b> - \$28.50; <b>Group 4</b> - \$28.70
Health/Welfare	\$198/per week, per week
Pension	\$192/per week, per week
Safety:	\$0.01
Other	\$0.13*
Total Benefits	\$9.89
Total Package	<b>Group 1</b> - \$38.04; <b>Group 2</b> - \$38.19 <b>Group 3</b> - \$38.39; <b>Group 4</b> - \$38.59
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$0.06 MARBA; \$0.01 CISCO ; Teamsters J.C. \$0..25 Teamsters  
JC \$0.25 ; Training Fund \$0.06

## Carpenters Millwrights 1693

(Will County)  
930 N. York Road  
Suite 202  
Hinsdale, Illinois 60521  
Phone (630) 325-6036; Fax (630) 325-6052

This is the second year of a three year agreement

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$34.80
Foreman Rate	\$38.28
Dues Deduction	3% of gross wages
Health/Welfare	\$5.65
Pension	\$9.26
Training	\$0.49
Promotion	\$0.07
Other	\$0.10*
Total Benefits	\$15.57
Total Package	\$50.37
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$0.02 Three Rivers Construction, \$0.06 International Promotion,  
\$0.02 Labor Management Fund

## Carpenters Millwrights 1693

(Grundy County)  
 930 N. York Road  
 Suite 202  
 Hinsdale, Illinois 60521  
 Phone (630) 325-6036; Fax (630) 325-6052

This is the second year of a three year agreement

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$35.32
Foreman Rate	\$38.85
Dues Deduction	3%
Health/Welfare	\$6.76
Pension	\$4.36
Training	\$0.49
Promotion	\$0.07
Other Deductions	\$1.05*
Total Benefits	\$12.73
Total Package	\$48.05
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$0.96 for Retirement Savings; \$0.02 for Labor/Management Promotion Fund; \$0.06 for International Appr., Safety, Labor Management Fund; \$0.01 for Three Rivers

## Teamsters Local 179

(Will & Grundy Counties)  
 1000 NE I-55 Frontage Road  
 Joliet, Illinois 60435-2797  
 Phone (815) 741-2200; Fax (815) 741-2278

This is the third year of a three year agreement  
 (6.1.03 thru 5.31.06)

<b>Effective Date:</b>	<b>6.1.05</b>
Base Rate	<b>Group 1 - \$32.04; Group 2 - \$32.19</b> <b>Group 3 - \$32.39; Group 4 - \$32.59</b> Group 5 - \$33.56
Health/Welfare	\$233/per week, per member
Pension	\$147/per week, per member
Training:	\$10/ Per week
Other	\$3.60*
Total Benefits	\$13.34
Total Package	<b>Group 1 - \$45.38; Group 2 - \$45.53</b> <b>Group 3 - \$45.73; Group 4 - \$45.93</b> <b>Group 5 - \$46.93</b>
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$2.80 Will-Grundy Industry Advancement Trust; \$0.80 Three Rivers

## Sprinkler Fitters 281

Northeastern Illinois  
11900 S. Laramie  
Alsip, Illinois 60658  
Phone (708) 597-1800; Fax (708) 597-1894

This is the third year of a three year agreement  
(6.1.02 thru 5.31.05)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$36.00
Foreman Rate	\$39.00
Other Deductions	\$2.00*
Health/Welfare	\$7.00
Pension	\$5.60**
Training	\$0.55***
Promotion	\$0.50
Total Benefits	\$15.65
Total Package	\$51.65
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$1.25 Savings Fund; \$0.75 Union Protection Fund

\*\* \$3.00 S.I.S. Pension; \$2.60 National Pension

\*\*\* \$0.50 Training; \$0.05 International Training

## Cement Masons 11, Area 161

(Will & Grundy Counties)  
100 Republic Avenue  
Unit 17A  
Joliet, Illinois 60435  
Phone (815) 725-0487; Fax (815) 725-0644

This is the fifth year of a five year agreement  
(6.1.01 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$33.60
Foreman Rate	\$34.65
Dues Deduction Local	\$1.10
Dues Deduction International	\$.48
Health/Welfare	\$5.90
Pension	\$5.00
Training	\$0.05
Promotion	\$0.08
Other	\$3.30*
Total Benefits	\$14.33
Total Package	\$47.93
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$3.28 Annuity, \$0.02 Three Rivers Construction Alliance

## Cement Masons 11, Area 362

(Lake County)  
 28874 W. Route 120  
 Unit B  
 McHenry, Illinois 60050  
 Phone (815) 363-6933; Fax (815) 363-6934

This is the fifth year of a five year agreement  
 (6.1.01 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$33.00
Dues Deduction	\$1.58
Health/Welfare	\$6.13
Pension	\$4.55
Training	\$0.05
Promotion	\$0.08
Other	\$4.00*
Total Benefits	\$14.81
Total Package	\$47.81
<b>Expiration Date</b>	<b>5.31.06</b>

\* Tax Deferred Income Fund

## Sheet Metal Workers 265

(Will & Grundy Counties)  
 205 Alexandra Way  
 Carol Stream, Illinois 60188-2198  
 Phone (630) 668-0110; Fax (630) 668-0932

This is the first year of a three year agreement  
 (6.1.04 thru 5.31.07)

<b>Effective Date</b>	<b>6.1.05</b>	<b>1.01.06</b>
Base Rate	\$34.47*	\$34.45*
Foreman Rate	\$36.47	\$36.45
Health/Welfare	\$6.47	\$6.47
Pension	\$4.50	\$4.50
Training	\$0.72#	\$0.72#
Promotion	\$0.16	\$0.16
Annuity	\$3.50	\$3.50
Other	\$1.47@	\$1.47@
Total Benefits	\$16.82	\$16.82
To be allocated 6.1.06	\$2.65	
Total Package	\$51.29	\$51.29
<b>Expiration Date</b>	<b>12.31.05</b>	<b>5.31.06</b>

\* This included \$0.25 for the Organizing fund which will be added to the \$0.50 for the Savings Fund

# \$0.54 Local training, \$0.18 National training

@ SASMI

## Sheet Metal Workers 265

(DuPage, Kane, Kendall, McHenry, Will, Grundy, Kankakee, Iroquois, Livingston Counties)  
 205 Alexandra Way  
 Carol Stream, Illinois 60188-2198  
 Phone (630) 668-0110; Fax (630) 668-0932

This is the second year of a three year agreement  
 (6.1.04 thru 5.31.07)

<b>Effective Date</b>	<b>6.1.05</b>	<b>1.01.06</b>
Base Rate	\$35.03	\$35.03
Foreman Rate	\$37.03	\$37.03
Health/Welfare	\$6.47	\$6.47
Pension Local/Nat	\$3.94	\$3.94
Training	\$0.72#	\$0.72#
Promotion	\$0.16	\$0.16
Annuity	\$3.50	\$3.50
Other	\$1.47@	\$1.47@
Total Benefits	\$16.26	\$16.26
To be allocated 6.1.06	\$2.65	
Total Package	\$51.29	\$51.29
<b>Expiration Date</b>	<b>12.31.05</b>	<b>5.31.06</b>

\* This included \$0.25 for the Organizing fund which will be added to the \$0.50 for the Savings Fund

# \$0.54 Local training, \$0.18 National training

@ SASMI

## Cement Masons 11, Area 638

(Kane, Kendall, McHenry & Dekalb Counties)  
 28874 W. Route 120  
 Unit B  
 McHenry, Illinois 60050  
 Phone (815) 363-6933

This is the fifth year of a five year agreement  
 (7.1.01 thru 6.30.06)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$33.30
Dues Deduction	\$1.10
Health/Welfare	\$5.90
Pension	\$4.76
Training	\$0.05
Promotion	\$0.08
Other	\$3.70*
Total Benefits	\$14.49
Total Package	\$47.79
<b>Expiration Date</b>	<b>5.31.06</b>

\* Tax Deferred Income

## Cement Masons 502

(Cook County)  
739 25th Avenue  
Bellwood, Illinois 60104-1995  
Phone (708) 544-9100; Fax (708) 544-9117

This is the fifth year of a five year agreement  
(6.1.01 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$36.60
Foreman Rate	\$37.85
Dues Deduction	\$1.44
Savings Fund	\$5.00
Health/Welfare	\$6.11
Pension	\$4.92
Training	\$0.15
Safety	\$0.01
Promotion	\$0.06
Other	\$0.01*
Total Benefits	\$10.06
Total Package	\$47.86
To be allocated 6.1.05	\$2.40
<b>Expiration Date</b>	<b>5.31.06</b>

\* CISCO

## Sheet Metal Workers 73

(Cook & Kane Counties)  
4550 Roosevelt Road  
Hillside, IL 60162  
Phone (708) 449-0073 Fax(708) 449-7337

This is the first year of a three year agreement

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$35.31
Foreman Rate	\$38.13
Other Deductions	\$1.84*
Health/Welfare	\$6.94
Pension	\$3.04 Local/ 2.27 National
Training	\$0.59
Promotion	\$0.18
Other	\$3.30**
Total Benefits	\$15.89
Total Package	\$51.20
<b>Expiration Date</b>	<b>12.31.05</b>

\* \$1.50 Savings plan, \$0.24 Organizing/Education

\*\* \$3.00 Annuity fund, \$0.30 Industry Fund

## Roofers 11

Northeastern Illinois  
9838 W. Roosevelt Road  
Westchester, Illinois 60154-2782  
Phone (708) 345-0970; Fax (708) 345-0981

This is the third year of a four year agreement  
(6.1.03 thru 5.31.07)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$32.80
Foreman Rate	\$34.80
Other Deductions	\$0.50*
Health/Welfare	\$5.57
Pension	\$3.00**
Training	\$0.33
Promotion	\$0.11
Other	\$0.16***
Total Benefits	\$9.17
Total Package	\$41.97
<b>Expiration Date</b>	<b>11.30.05</b>

\* Vacation Deduction

\*\* \$2.06 Local 11 Pension, \$0.94 International Pension

\*\*\* \$0.11 Advancement & Research; \$0.05 Reserve Fund

## Cement Masons 803

(DuPage County)  
240 W. St. Charles Road  
Villa Park, Illinois 60181-2498  
Phone (630) 941-9458

This is the fifth year of a five year agreement  
(6.1.01 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$31.75
Foreman Rate	\$33.00
Dues Deduction	\$1.44
Health/Welfare	\$6.30
Pension	\$6.40
Training	\$0.13
Safety	\$0.01
Vacation Fund	\$2.15
Promotion	\$0.06*
Other	\$3.25**
Total Benefits	\$16.15
Total Package	\$47.90
<b>Expiration Date</b>	<b>5.31.06</b>

\* MCI AF

\*\* Tax deferred savings fund

## Ceramic Tile Finishers 67 (BAC)

6425 S. Central Avenue  
Chicago, Illinois 60638  
Phone (773) 884-6500; Fax (773) 735-9815

This is the second year of a three year agreement  
(6.1.04 thru 5.31.07)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$27.20
Dues Deduction	\$1.25*
Health/Welfare	\$5.40
Pension	\$2.20
Training	\$0.10
Promotion	\$0.08
Other	\$3.41
Total Benefits	\$11.11
To be allocated 6.1.06	\$2.50
Total Package	\$38.31
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$0.87 Local Dues; \$0.38 International Dues  
\*\* \$0.75 Bricklayers Int'l Pension ; \$0.33 IMT ;  
\$2.25 IL Dist. Council 1 Annuity

## Plumbers & Pipe Fitters 501

(DuPage, Kane, Kendall & DeKalb Counties)  
1295 Butterfield Road  
Aurora, Illinois 60564  
Phone (630) 978-4501; Fax (630) 978-4040

This is a yearly agreement

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$35.01
Foreman Rate	\$37.01
Dues Deduction	3% of gross wages
Other deductions	\$0.01*
Health/Welfare	\$7.80
Pensions	\$7.44
Training	\$0.90**
Promotion	\$0.28
Total Benefits	\$16.47
Total Package	\$51.48
<b>Expiration Date</b>	<b>5.31.06</b>

\*U.A. PAC  
\*\*\$0.90 Education Fund; \$0.05 International Training



## Plumbers & Pipefitters 422

(Will & Grundy Counties)  
2114 S. I-80 Frontage Road  
Joliet, Illinois 60436  
Phone (815) 725-0278; Fax (815) 725-0594

This is a yearly agreement

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$36.00
Foreman Rate	\$38.00
Dues Deduction	2.25%
Health/Welfare	\$6.00
Pension	\$8.00
Training	\$0.66
Promotion	\$0.20
Total Benefits	\$14.86
Total Package	\$50.86
<b>Expiration Date</b>	<b>5.31.06</b>

## Ceramic Tile Layers 67 (BAC)

6425 S. Central Avenue  
Chicago, Illinois 60638  
Phone (773) 884-6500; Fax (773) 735-9815

This is the second year of a three year agreement  
(6.1.04 thru 5.31.07)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$33.00
Foreman Rate	\$37.00
Dues Deduction	\$1.48*
Health/Welfare	\$5.40
Pension	\$3.20
Training	\$0.18
Promotion	\$0.08**
Other	\$3.20***
Total Benefits	\$13.66
To be allocated 6.1.06	\$2.50
Total Package	\$45.71
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$1.03 for Local Dues, \$0.45 for International Dues

\*\* \$0.75 for Bricklayer Int'l pension, \$0.40 for IMI, \$2.80 for IL Dist.  
Council #1 Annuity

\*\*\* IL Dist. Council 1 Annuity

## Construction Machinists Local 126

120 E. Ogden Avenue  
Suite 18-A  
Hinsdale, Illinois 60521-3542  
Phone (630) 655-1930; Fax (630) 655-0942

This is a three year agreement  
(7.1.05 thru 6.30.08)

<b>Effective Date</b>	<b>7.1.05</b>
Base Rate	\$35.63
Foreman Rate	\$37.63
Other	\$2.46*
Health/Welfare & Dental	\$3.88
Pension	\$4.75
Total Benefits	\$11.09
Total Package	\$46.72
<b>Expiration Date</b>	<b>6.30.06</b>

\* Vacation/Holidays

## Plumbers 130

(Cook & Will Counties)  
1340 W. Washington  
Chicago, Illinois 60607  
Phone (312) 421-1010; Fax (312) 421-6724

This is a yearly agreement

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$38.40
Foreman Rate	\$40.40
Dues Deduction	\$0.32
Other Deductions	\$1.50*
Health/Welfare	\$7.17
Pension	\$3.94
Training	\$0.84
Promotion	\$0.51
Other	\$0.52**
Total Benefits	\$12.46
Total Package	\$50.86
<b>Expiration Date</b>	<b>5.31.06</b>

\* 401(k) and/or regular savings plan

\*\* Legal Services

## Plumbers 93

(Lake & McHenry Counties)

31855 North U.S. Highway 12

Volo, Illinois 60073

Phone (815) 759-5900 Fax (815) 759-5978

This is the first year of a three year agreement

<b>Effective Date</b>	<b>6.1.05</b>	<b>12.01.05</b>
Base Rate	\$36.00	\$36.00
Foreman Rate	\$38.00	\$38.00
Dues Deduction	\$1.17	\$1.17
Health/Welfare	\$7.25	\$8.29
Pension	\$5.50	\$5.70
Training	\$0.39	\$0.40
Promotion	\$0.23	\$0.23
Total Benefits	\$13.37	\$14.62
Total Package	\$49.37	<b>\$50.62</b>
<b>Expiration Date</b>	<b>11.30.05</b>	<b>5-31-06</b>

## Electricians Local 9 Outside Linemen

(Cook, Will & Grundy Counties)

4415 W. Harrison Street

Hillside, Illinois 60162

Phone (708) 449-9000; Fax (708) 449-9001

This is the second year of a three year agreement

<b>Effective Date</b>	<b>5.31.05</b>
Base Rate	\$34.95
Foreman Rate	\$40.72
Dues Deduction	\$0.05
Health/Welfare	\$7.42
Pension	\$3.36
Training	\$0.35
Other	\$4.32*
Total Benefits	\$16.66
Total Package	\$51.61
<b>Expiration Date</b>	<b>5.29.06</b>

\* Defined contribution Pension

## Electricians Local 117

(McHenry & Northern Kane Counties)  
 765 Munshaw Lane  
 Crystal Lake, IL 60014  
 Phone (847) 854-7200; Fax (847) 854-7266

This is the third year of a five year agreement  
 (6.1.03 thru 5.31.08)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$37.73
Foreman Rate	\$41.50
Dues Deduction	3% of gross wages
Other Deductions	8% of gross wages*
Health/Welfare	\$8.112
Pension	\$7.546
Training	\$0.472
Promotion	\$0.226
Other	\$1.49**
Total Benefits	\$17.85
Total Package	\$55.5785
To be allocated 6.1.06	\$2.50
To be allocated 6.1.07	\$2.70
<b>Expiration Date</b>	<b>5.31.06</b>

\* Personal Funds

\*\* \$1.132 N.E.B.F., \$0.21 LMCC, \$0.151 Administrative Maintenance Fund

## Plasterers BAC 56 & 74

### Local 56

27W130 Roosevelt Road, 2nd Floor  
 Winfield, Illinois 60190  
 Phone (630) 653-5920

### Local 74

6422 S. Cass Avenue  
 Westmont, Illinois 60559  
 Phone (708) 964-7300

This is a second year of a three year agreement  
 (7.01.04 thru 6.30.07)

<b>Effective Date</b>	<b>7.1.05</b>
Base Rate	\$32.00
Foreman Rate	\$33.00
Dues Deduction	\$1.13
Health/Welfare	\$6.45
Pension	\$4.02*
Training	\$0.30
Safety	\$0.01
Promotion	\$0.41**
Total Benefits	\$13.69
Total Package	\$45.94
<b>Expiration Date</b>	<b>6.30.06</b>

\* \$3.59 Pension, \$0.25 I.P.F.; \$2.00 Annuity

\*\* I.M.I.

## Plasterers 11 Area 362

(Lake County)

28874 West Rount 120

Unit B

McHenry, Illinois 60050

Phone (815) 363-6933; Fax (815) 363-6934

This is the fifth year of a five year agreement  
(6.1.01 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$31.70
Dues Deduction	\$1.52
Health/Welfare	\$6.13
Pension	\$4.55
Training	\$0.05
Promotion	\$0.04
Other	\$4.04*
Total Benefits	\$14.81
Total Package	\$46.51
<b>Expiration Date</b>	<b>5.31.06</b>

\* Tax Deferred Income Fund

## Electricians Local 117 Telecommunications

(McHenry & Northern Kane Counties)

765 Munshaw Lane

Crystal Lake, IL 60014

Phone (847) 854-7200; Fax (847) 854-7266

This is a yearly agreement  
(6.1.04 thru 5.31.05)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$31.45
Foreman Rate	\$33.55
Dues Deduction	3% of gross wages
Other Deductions	8.5% of gross wages*
Health/Welfare	\$8.177
Pension	\$5.661
Training	\$0.39
Promotion	\$0.189
Other	\$1.28**
Total Benefits	\$15.70
Total Package	\$47.150
<b>To be allocated 6.1.05</b>	<b>\$2.15</b>
<b>Expiration Date</b>	<b>5.31.06</b>

\* Personal Fund

\*\* \$0.944 N.E.B.F., \$0.21 LMCC, \$0.126 Administrative Maintenance Fund

## Electricians Local 134

(Cook County)  
600 W. Washington Boulevard  
Chicago, Illinois 60601  
Phone (312) 454-1340; Fax (312) 454-1528

This is the first year of a four year agreement  
(6.2.05 thru 5.31.09)

<b>Effective Date</b>	<b>6.6.05</b>
Base Rate	\$35.15
Foreman Rate	\$37.75
Health/Welfare	\$8.68
Pension	\$3.64
Training	\$0.75
Sub Fund	\$1.00
Other	\$5.17*
Total Benefits	\$19.24
Total Package	\$54.39
<b>Expiration Date</b>	<b>6.4.06</b>

\* \$2.15 Annuity, \$1.06 NEBF, \$0.19 LMCC, \$1.70 ASB Plan,  
\$0.06 AMF; \$0.01 Drug Free Alliance

## Plasterers 5

(Cook, Will, Kane, McHenry, Grundy & LaSalle Counties)  
5631 West 120th St.  
Alsip, IL 60803  
Phone (708) 489-9900; Fax (708) 489-9810

This is the second year of a three agreement  
(7.1.04 thru 6.31.07)

<b>Effective Date</b>	<b>7.1.05</b>
Base Rate	\$32.10
Dues Deduction	\$1.75
Health/Welfare	\$6.24
Pension	\$3.25
Retirement Savings	\$3.35
Training	\$0.40
Safety	\$0.01
Promotion	\$0.40
Total Benefits	\$13.65
Total Package	\$45.75
To be allocated 7.1.06	\$2.75
<b>Expiration Date</b>	<b>6.31.06</b>

## Pipefitters 597

(Cook, Lake, Will & McHenry Counties)  
45 N. Ogden Avenue  
Chicago, Illinois 60607  
Phone (312) 829-4191; Fax (312) 829-0137

This is the first year of a three year agreement  
(6.1.05 thru 5.31.08)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$36.10
Foreman Rate	\$38.10
Dues Deduction	\$0.36
Health/Welfare	\$7.91
Pension	\$6.10
Training	\$0.80
Promotion	\$0.25
Total Benefits	\$15.42
Total Package	\$51.52
<b>Expiration Date</b>	<b>5.31.06</b>

## Electricians Local 134 Telecommunications

(Cook County)  
600 W. Washington Boulevard  
Chicago, Illinois 60601  
Phone (312) 454-1340; Fax (312) 454-1528

This Is The first Year of a four year agreement  
(6.2.05 thru 5.31.09)

<b>Effective Date</b>	<b>6.7.05</b>
Base Rate	\$31.44
Foreman Rate	\$35.49
Health/Welfare	\$6.30
Pension	\$4.34
Training	\$0.70
Other	\$2.60*
Total Benefits	\$12.75
Total Package	\$45.37
<b>Expiration Date</b>	<b>6.6.06</b>

\* \$0.93 NEBF; \$0.77 HRA; \$0.08 LMCC-NLMCC; \$0.25 SUB;  
\$0.06 AMF; \$0.02 Drug Free Alliance

## Electricians Local 150

(Lake County)  
 31290 N. U.S. Highway 45  
 Unit B  
 Libertyville, Illinois 60048  
 Phone (847) 680-1504; Fax (847) 680-0122

This is the third year of a five year agreement  
 (6.1.03 thru 5.31.08)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$34.02
Foreman Rate	\$37.42
Dues Deduction	2% of gross wages
Health/Welfare	\$8.50
Pension	\$8.50*
Training	\$0.48
Promotion	\$0.204**
Other	\$3.06***
Total Benefits	\$20.77
Total Package	\$54.79
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$3.40 Pension, \$5.10 Annuity

\*\* NECA members only

\*\*\* \$1.701 Vacation & Holiday, \$1.012 N.E.B.F., \$0.21 LMCC, and \$0.136 Administrative Maintenance Fund

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## Painters District Council 30

(DuPage, Kendall, Kane, McHenry & DeKalb Counties)  
 3813 Illinois Avenue  
 Suite 101  
 St. Charles, Illinois 60174  
 Phone (630) 377-2120; Fax (630) 377-2384

This is the second year of a four year agreement

<b>Effective Date</b>	<b>5.1.05</b>
Base Rate	\$33.33
Foreman Rate	\$
Dues Deduction	2%
Other Deduction	\$0.20*
Health/Welfare	\$5.15
Pension	\$5.00
Training	\$0.30
Promotion	1% of gross wage
Other Deductions	\$0.05**
Total Benefits	\$10.70
Total Package	\$44.03
<b>Expiration Date</b>	<b>4.30.06</b>

\* Defense Fund

\*\* IUPAT Labor Management Fund

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## Painters District Council 14

(Cook & Lake Counties)  
 1456 W. Adams  
 Chicago, Illinois 60607  
 Phone (312) 421-0046; Fax (312) 421-7884

This is the second year of a five year agreement  
 (6.1.03 thru 5.31.08)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$33.55
Foreman Rate	*
Dues Deduction	2% of gross wages
Health/Welfare	\$5.80
Pension	\$5.40
Training	\$0.47***
Promotion	\$0.10
Other	\$0.01
Total Benefits	\$11.77
Total Package	\$45.32
To be allocated 6.1.06	\$2.30
To be allocated 6.1.07	\$2.40
<b>Expiration Date</b>	<b>5.31.06</b>

\* Foreman Rate is one hour more per day, ex: work eight hours  
 get paid for nine  
 \*\*\* \$0.44 to JATC, \$0.03 to Education & Scholarship

## Electricians Local 150 Telecommunications

(Lake County)  
 31290 N. U.S. Highway 45  
 Unit B  
 Libertyville, Illinois 60048  
 Phone (847) 680-1504; Fax (847) 680-0122

This is the third year of a five year agreement

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$29.39
Foreman Rate	\$31.49
Dues Deduction	2% of gross wages
Other	\$1.40*
Health/Welfare	\$7.99
Pension	\$6.46**
Training	\$0.42
Promotion	\$0.17***
Other Deductions	\$1.21@
Total Benefits	\$17.73
Total Package	\$47.127
<b>Expiration Date</b>	<b>5.31.06</b>

\* Vacation  
 \*\* \$2.93 Pension; \$3.52 Annuity  
 \*\*\* NECA Members only  
 \*\*\*\* \$0.88 N.E.B.F.; \$0.21 LMCC, \$0.01 NLMCC; \$0.11 Administrative Maintenance Fund

## Electricians Local 176

(Will & Grundy Counties)  
 1100 N. I-55 E. Frontage Road  
 Joliet, Illinois 60435-1508  
 Phone (815) 729-1240; Fax (815) 729-2176

This is a yearly agreement

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$34.50
Foreman Rate	\$37.61
Dues Deduction	2.5% of Gross Wages
Other Deductions	\$1.50*
Health/Welfare	\$7.92
Pension	\$6.60
Training	\$0.35
Promotion	\$0.34**
Other	\$4.78***
Total Benefits	\$20.33
Total Package	\$54.83
<b>Expiration Date</b>	<b>11.30.05</b>

\* Savings plan deduction

\*\* NECA members only

\*\*\* \$1.04 National Pension, \$2.49 Decatur Pension, \$1.00 S.U.B. Fund, \$0.18 LMCC, and \$0.07 NMCC-NECA Management Coop.

## Operating Engineers Local 150

Great Lakes Floating Agreement  
 6200 Joliet Road  
 Countryside, Illinois 60525  
 Phone (708) 482-8800; Fax (708) 482-7186

This is a yearly agreement

<b>Effective Date</b>	<b>1.1.05</b>
Base Rate	<b>Group 1 - \$42.70; Group 2 - \$41.20</b> <b>Group 3 - \$36.65; Group 4 - \$30.50</b>
Health/Welfare	\$6.05
Pension	\$4.85
Other	\$2.00*
Total Benefits	\$12.90
Total Package	<b>Group 1 - \$55.60; Group 2 - \$54.10</b> <b>Group 3 - \$49.55; Group 4 - \$43.40</b>
<b>Expiration Date</b>	<b>12.31.05</b>

\* \$1.80 Vacation; \$0.20 L-M Fund/D-B Monitoring

## Operating Engineers Local 150

Heavy & Highway  
6200 Joliet Road  
Countryside, Illinois 60525  
Phone (708) 482-8800; Fax (708) 482-7186

This is the fourth year of a six year agreement  
(6.1.01 thru 5.31.07)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	<b>Group 1</b> - \$37.75 <b>Group 2</b> - \$37.20 <b>Group 3</b> - \$35.15 <b>Group 4</b> - \$33.75 <b>Group 5</b> - \$32.55
Dues Deduction	2% of gross wage
Health/Welfare	\$6.45
Pension	\$5.15
Training	\$0.65
Promotion	\$0.18*
Other	\$1.80**
Total Benefits	\$14.23
Total Package	<b>Group 1</b> - \$51.98 <b>Group 2</b> - \$51.43 <b>Group 3</b> - \$49.38 <b>Group 4</b> - \$47.98 <b>Group 5</b> - \$46.78

**Expiration Date 5.31.06**

\*\$0.10 Construction Industry Research & Trust Fund

\$0.08 Industry Advancement Fund

\*\* Vacation

## Electricians Local 196 Outside Linemen

(DuPage, Lake, Kane, Kendall, McHenry, & DeKalb Counties)  
2400 Big Timber Road Suite 208 Build B  
Elgin, Illinois 60123  
Phone (847) 888-1960; Fax (847) 888-1967

This is second year of two year agreement

<b>Effective Date</b>	<b>3.01.05</b>
Base Rate	\$31.58
Foreman Rate	\$34.11
Dues Deduction	3.5%
Health/Welfare	\$4.50
Pension	\$7.90
Training	\$0.16
Other	\$0.95*
Total Benefits	\$14.62
Total Package	\$46.20
<b>Expiration Date</b>	<b>2.28.06</b>

\* NEBF Pension

## Electricians Local 461

(Kendall & Southern Kane Counties)  
 591 Sullivan Rd Suite 100  
 Aurora, Illinois 60506  
 Phone (630) 897-0461; Fax (630) 897-7605

This is the third year of a five year agreement  
 (6.1.03 thru 5.31.08)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$37.40
Foreman Rate	\$41.14
Dues Deduction	3% of gross wages
Other Deductions	8% of gross wages*
Health/Welfare	\$8.23
Pension	\$7.48
Training	\$0.74
Promotion	\$0.22**
Other	\$1.46***
Total Benefits	\$18.16
To be allocated 6.1.06	\$2.50
To be allocated 6.1.07	\$2.70
Total Package	\$55.56
<b>Expiration Date</b>	<b>5.31.06</b>

\* 8% Vacation Fund  
 \*\* N.E.C.A. members only  
 \*\*\* \$1.12 N.E.B.F., \$0.21 LMCC, \$0.15 Administrative Maintenance Fund

## Operating Engineers Local 150

Building Class  
 6200 Joliet Road  
 Countryside, Illinois 60525  
 Phone (708) 482-8800; Fax (708) 482-7186

This is the fourth year of a six year agreement  
 (6.1.01 thru 5.31.07)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	<b>Group 1-</b> \$39.55 <b>Group 2-</b> \$38.25 <b>Group 3-</b> \$35.70 <b>Group 4-</b> \$33.95
Dues Deduction	2% of gross wages
Health/Welfare	\$6.45
Pension	\$5.15
Training	\$0.65
Promotion	\$0.18*
Other	\$1.80**
Total Benefits	\$14.23
Total Package	<b>Group 1-</b> \$53.78 <b>Group 2-</b> \$52.48 <b>Group 3-</b> \$49.93 <b>Group 4-</b> \$48.18
<b>Expiration Date</b>	<b>5.31.06</b>

\*\$0.10 Construction Industry Research & Service Trust Fund  
 \$0.08 Industry Advancement Fund

\*\* Vacation

## Laborers Local 75

(Will & Grundy Counties)  
1923 Donmaur Drive  
Joliet, Illinois 60435  
Phone (815) 729-1324; Fax (815) 729-4269

This is the fifth year of a five year agreement  
(6.1.01 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$30.15
Foreman Rate	\$31.15
Dues Deduction	1.75% of gross wages
Health/Welfare	\$6.86
Pension	\$3.94
Training	\$0.17
Promotion	\$0.17*
Total Benefits	\$11.14
Total Package	\$41.29
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$0.05 LECET, \$0.12 LDCLMCC

## Electricians Local 701

(DuPage County)  
28600 Bella Vista Parkway  
Suite 1000  
Warrenville, Illinois 60555  
Phone (630) 393-1701; Fax (630) 393-3560

This is the third year of a five year agreement  
(6.1.03 thru 5.31.08)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$31.50
Foreman Rate	\$34.65
Dues Deduction	\$2.25% of gross wages
Other Deductions	\$0.05*
Health/Welfare	\$8.00
Pension	\$4.82
Training	\$0.47
Other	\$10.54**
Total Benefits	\$23.84
To be allocated 6.1.06	\$2.50
To be allocated 6.1.07	\$2.70
Total Package	\$55.34
<b>Expiration Date</b>	<b>5.31.06</b>

\* Political Education Fund

\*\* \$3.47 Vacation; \$5.58 Annuity; \$0.95 N.E.B.F.; \$0.20 S.U.B. Fund; \$0.13 Administrative Maintenance Fund; \$0.20 LMCC & \$0.01 NLMCC

## Electricians Local 701 Telecommunications

(DuPage County)  
 28600 Bella Vista Parkway  
 Suite 1000  
 Warrenville, Illinois 60555  
 Phone (630) 393-1701; Fax (630) 393-3560

This is the third year of a five year agreement  
 (6.1.03 thru 5.31.08)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$29.20
Foreman Rate	\$31.30
Dues Deduction	2.25% of gross wages
Other Deductions	\$0.05*
Health/Welfare	\$7.00
Pension	\$4.82
Training	\$0.44
Other	\$5.50**
Total Benefits	\$17.76
Total Package	\$46.96
<b>Expiration Date</b>	<b>5.31.06</b>

\* Political Education Fund

\*\* \$4.09 Annuity; \$0.88 NEBF; \$0.20 LMCC; \$0.01 NLMCC; \$0.12  
 Administrative Maintenance Fund; \$0.20 SUB Fund

## Laborers District Council

(Kane, McHenry & Kendall Counties)  
 999 McClintok Drive  
 Suite 300  
 Burr Ridge, IL 60521  
 Phone (630) 655-8289; Fax (630) 655-8853

This is the fifth year of a five year agreement  
 (6.1.01 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$30.15
Foreman Rate	\$30.90
Dues Deduction	1.75% of gross wages
Health/Welfare	\$6.60
Pension	\$4.20
Training	\$0.17
Promotion	\$0.17*
Total Benefits	\$12.29
Total Package	\$42.44
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$0.05 LECET, \$0.12 LDCLMCC

## Laborers District Council

(Cook, Lake & DuPage Counties)  
999 McClintok Drive  
Suite 300  
Burr Ridge, IL 60527  
Phone (630) 655-8289; Fax (630) 655-8853

This is the fifth year of a five year agreement  
(6.1.01 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$30.15
Foreman Rate	\$30.90
Dues Deduction	1.75% of gross wages
Health/Welfare	\$6.86
Pension	\$3.94
Training	\$0.17
Promotion	\$0.17*
Total Benefits	\$12.29
Total Package	\$42.44
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$0.05 LECET, \$0.12 LDCLMCC

## Elevator Constructors Local 2 Mechanic

300 S. Ashland Avenue  
Room 203  
Chicago, Illinois 60607-2761  
Phone (312) 421-1440; Fax (312) 421-7143

This is the third year of a five year agreement  
(6.1.03 thru 5.31.08)

<b>Effective Date</b>	<b>7.1.05</b>
Base Rate	\$38.995
Foreman Rate	\$43.87
Other Deductions	\$0.035*
Health/Welfare	\$7.275
Pension	\$3.42
Training	\$0.30
Other	\$1.05**
Total Benefits	\$12.15
Total Package	\$51.15
<b>Expiration Date</b>	<b>12.31.05</b>

\* Employee contribution to Welfare plan

\*\* 6% contribution to the Vacation fund for mechanics under five years, mechanics over five years contribute 8% or \$2.98; \$0.10 for Work Preservation Fund; \$0.95 Annuity

## Elevator Constructors Local 2 Apprentice 3/Career Helper

300 S. Ashland Avenue  
Room 203  
Chicago, Illinois 60607-2761  
Phone (312) 421-1440; Fax (312) 421-7143

This is the third year of a five year agreement  
(6.1.03 thru 5.31.08)

<b>Effective Date</b>	<b>7.1.05</b>
Base Rate	\$27.30
Other Deductions	\$0.035*
Health/Welfare	\$7.275
Pension	\$3.42
Training	\$0.37
Other	\$1.05**
Total Benefits	\$12.15
Total Package	\$39.45
<b>Expiration Date</b>	<b>12.31.05</b>

\* Employee contribution to Welfare plan

\*\*6% contribution to the Vacation fund for helpers under five years,  
helpers over five years contribute 8% ;  
\$0.10 for Work Preservation Fund; \$0.95 Annuity

## Ironworkers Local 444

(Will & Grundy Counties)  
2082 Oak Leaf Street  
Joliet, Illinois 60436  
Phone (815) 725-1804; Fax (815) 725-0147

This is the second year of a three year agreement  
(6.1.04 thru 5.31.07)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$30.65
Foreman Rate	@
Dues Deduction	3% of Gross Wage
Other Deductions	\$0.03*
Health/Welfare	\$7.69
Pension	\$13.12**
Training	\$0.55
Promotion	\$0.07
Other	\$0.27***
Total Benefits	\$21.70
To be allocated 6.1.06	\$2.65
Total Package	\$52.35
<b>Expiration Date</b>	<b>5.31.06</b>

\* IPAL

\*\* \$5.86 Pension Fund; \$7.26 Supplemental Monthly Annuity

\*\*\* IW Defense Fund, and Three River Alliance

@ \$31.65 plus 1 or 2 men/ \$33.71 plus 3 men/ \$36.78 General  
Foreman 40 hr week guaranteed



## Ironworkers Local 393

(Kane, Kendall, Will, DuPage & DeKalb Counties)  
 1901 Selmarten Road  
 Aurora, Illinois 60505  
 Phone (630) 585-1600; Fax (630) 585-6810

This is the third year of a three year agreement  
 (6.1.03 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$34.10
Foreman Rate	\$35.81***
Dues Deduction	3% of gross wages
Health/Welfare	\$7.69
Pension	\$4.61
Training	\$0.38*
Promotion	\$0.03
Other	\$8.50**
Total Benefits	\$21.21
Total Package	\$55.31
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$0.23 Apprenticeship & Training; \$0.15 I.M.P.A.C.T.  
 \*\* Mid-America S.M.A. Fund  
 \*\*\*\$36.83 foreman 5 over/ \$37.51 General Foreman

## Glaziers Local 27

4225 Lawndale Avenue  
 Lyons, Illinois 60534  
 Phone (708) 443-9000; Fax (708) 443-9007

This is the third year of a three year agreement  
 (6.1.03 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$31.40
Foreman Rate	\$32.40
Dues Deduction	2% of Gross Wages
Health/Welfare	\$6.49
Pension	\$ 9.05*
Training	\$0.50
Safety	\$0.03
Other Deductions	\$0.05**
Other	\$5.00***
Total Benefits	\$21.12
Total Package	\$52.52
<b>Expiration Date</b>	<b>5.31.06</b>

\* \$5.05 Local pension, \$4.00 I.U.P.A.T. pension - NOTE \$3.00 into the Annuity Fund, \$1.00 into pension

\*\* \$0.05 for I.U.P.A.T. Labor Management Fund

\*\*\*\$5.00 per day expense money, regardless of where they work.

## Glaziers Local 1355

3813 Illinois Avenue  
Suite 101  
St. Charles, Illinois 60174  
Phone (630) 377-2120; Fax (630) 377-2384

This is the third year of a five year agreement  
(4.1.03 thru 3.31.08)

<b>Effective Date</b>	<b>4.1.05</b>
Base Rate	\$27.18
Dues Deduction	2% of Gross Wage
Health/Welfare	\$5.15
Pension	\$5.25
Training	\$0.30
Other	\$0.05*
Defense	\$.20
Total Benefits	\$11.78
To be allocated 4.1.06	\$1.50
To be allocated 4.1.07	\$1.75
Total Package	\$38.96
<b>Expiration Date</b>	<b>3.31.06</b>

\* \$0.05 Labor-Management Cooperation Fund

## Ironworkers Local 63 Architectural & Ornamental

(Cook, Lake, DuPage, Kane & McHenry Counties)  
2525 W. Lexington  
Broadview, Illinois 60153-2509  
Phone (708) 344-7727; Fax (708) 344-5577

This is the third year of a three year agreement  
(6.1.03 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$33.60
Foreman Rate	*
Dues Deduction	4% of gross wage
Other Deductions	\$0.36**
Health/Welfare	\$7.25
Pension	\$4.26
Training	\$0.75
Promotion	\$0.07
Other	\$6.13***
Total Benefits	\$17.66
Total Package	\$49.66
To be allocated 6.1.05	\$2.35
<b>Expiration Date</b>	<b>5.31.06</b>

\* 2-5 man crew, \$1.75 over scale, 6 or over \$2.75 over scale  
(includes foreman)

\*\* \$0.06 for I.P.A.L., \$.30 Iron fund

\*\*\* \$4.21 Defined Contribution; \$0.30 63 Contractor Impact Fund,  
\$1.62 Mid-America SMA

## Ironworkers Local 1 Bridge & Structural

(Cook, Lake & DuPage Counties)  
 7720 Industrial Drive  
 Forest Park, Illinois 60130-2509  
 Phone (708) 366-6695; Fax (708) 366-6691

This is the third year of a three year agreement  
 (6.1.03 thru 5.31.06)

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$36.25
Foreman Rate	\$37.75
Dues Deduction	2.5% of gross wages
Other Deductions	\$0.03*
Health/Welfare	\$8.97
Pension	\$5.15
Training	\$0.30
Safety	\$0.01
Apprenticeship Fund	\$0.05
Promotion	\$0.08***
Other	\$6.13****
Total Benefits	\$20.72
Total Package	\$56.94
To be allocated 6.1.05	\$2.55

\* Ironworkers PAL

\*\*\* \$0.05 Local promotion, \$0.03 III

\*\*\*\* \$5.62 Annuity, \$0.16 Organizational fund, \$0.05 Scholarship fund; \$0.30 Impact

## Heat & Frost Insulators Local 17

3850 S. Racine Avenue  
 Chicago, Illinois 60609-2170  
 Phone (773) 247-8184; Fax (773) 247-6724

This is the first year of a three year agreement

<b>Effective Date</b>	<b>6.1.05</b>
Base Rate	\$32.80
Foreman Rate	\$34.55
Dues Deduction	\$1.62
Other Deductions	\$3.70*
Health/Welfare	\$7.86
Pension	\$4.91
Training	\$0.31
Promotion	\$0.12**
Total Benefits	\$17.08
Total Package	\$49.88
<b>Expiration Date</b>	<b>5.31.06</b>

\* Annuity Fund

\*\* Or a monthly minimum of \$125/per month whichever is greater.